

# Built to Move

Acts 17:28

EVANGELICAL CONGREGATIONAL CHURCH

# 2026 NATIONAL CONFERENCE

MAY 20-21, 2026 // MESSIAH UNIVERSITY // MECHANICSBURG, PA

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*\*Please note: Reports are proofread by the reporting committee or organization prior to their submission to the National Conference. The National Conference secretarial staff will proofread approved reports prior to their publication in the NC Journal.*

## **PURPOSE**

The Purpose of the Evangelical Congregational Church is to know Christ and to make Him known.

## **MISSION**

The mission of the Evangelical Congregational Church is to raise up healthy churches proclaiming Christ to a hurting world.



## **CORE VALUES**

### **Passion for Christ**

As demonstrated by our commitment to the authority of the Bible, the centrality of prayer, and the pursuit of holiness.

### **Compassion for the Lost**

As demonstrated by evangelism and acts of mercy on a local, national, and global scale.

### **Servant Leadership**

As demonstrated by the training and development of men and women for mission and ministry.

### **Healthy Ministries**

As demonstrated by changed lives through culturally sensitive churches and denominational institutions.

### **United in the Body of Christ**

As demonstrated by the networking of churches and the Evangelical Congregational Church and the larger Kingdom of God.

## **VISION STATEMENT**

The Evangelical Congregational Church will be a dynamic movement of God that is led by pastors and laity who have a burning passion for God and a missionary zeal to reach the lost. We will creatively obey the Great Commission by transforming plateaued and declining churches into healthy, disciple-making churches that are committed to evangelizing the communities to which God has called them.

Healthy churches will reproduce themselves by planting churches in least-reached communities. Interdependence will be the distinguishing mark of the Evangelical Congregational Church as local churches network with one another and ministries beyond the EC family to proclaim the Gospel to the world.

Dear Friends in Christ,

The theme for our 22nd National Conference Celebration is ***Built To Move***, based on Acts 17:28 which states, *"For in him we live and move and have our being."* Consider the movement in Acts 17:24-28. God is on the move making the world and everything in it. Our living God is not resting in man-made temples but moving among his very creation, giving life and redemption and purpose to it all. He creates mankind to move, to inhabit the entire earth as his redeemed children so that others would know about him and move to seek him, reaching out and finding him very near as he moves close to them.

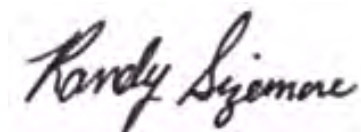
We as God's people have been ***BUILT*** to move! It amazes me that the average car is built with approximately 30,000 individual parts that work together over an average time span of 12-15 years, reaching an average of 200,000 miles driven. That is eight times around the earth's equator, 36 round trips from New York City to Los Angeles or 84% of the distance from the earth to the moon! What a shame it would be to allow that car that was built to move to simply rest or rust away in the garage or driveway.

Look under the proverbial hood, and you will see that God has expertly built his children to move as well! Salvation in and through Jesus Christ is not just a ticket to Heaven someday but a total regeneration, a total re-build of our spiritual, physical and emotional selves complete with a calling from God to join in his movement. Equipped with the powerful presence of the Holy Spirit in our lives, we run this race with the intentionality of a professional driver in tune with the 30,000 parts of his car working together in precision to overtake the opposition and win the crown at last.

Like our Heavenly Father, we have been built to ***MOVE!*** To join him in his dynamic movement of making disciples of Jesus Christ for the long haul! The word *"dynamic"* can be described as vigorously active, energetic, powerful motion. God clearly tells us in his Word that he, *"... is able to do immeasurably more than all we ask or imagine, according to his [vigorously active, energetic, powerful motion] that is at work within us..."* (Ephesians 3:20, my translation). During our time together in our 2026 National Conference gathering, we will be challenged to pursue dynamic movement, not in our own power or strength but in his. We have been built to move! My prayer for all of us as we conclude our time together and head home from National Conference is that we will experience the movement in Isaiah 40:31 in new and fresh ways,

*"But those who hope in the Lord will renew their strength. They will soar on wings like eagles, they will run and not grow weary, they will walk and not be faint."*

Expectantly in Christ's service,



## NATIONAL CONFERENCE LEADERSHIP

|                                   |                                  |
|-----------------------------------|----------------------------------|
| Bishop                            | Rev. Randall Sizemore (Chairman) |
| Executive Director                | Mr. Kevin Henry                  |
| Church Health Associate           | Rev. Wayne Houck                 |
| Global Ministries Associate       | Rev. J. Ted Rathman              |
| Kingdom Extension Associate       | Rev. Michael Snedeker            |
| Ministerial Development Associate | Rev. Matthew Hill                |
| Missional Alignment Associate     | Rev. Randall Sizemore            |

## TELLERS

|               |                       |
|---------------|-----------------------|
| Chairman      | Rev. Charles Walker   |
| Vice-Chairman | Rev. Thaddaeus Hughes |
| Secretary     | Rev. Brandon Segan    |

### REGISTRATION at the Eisenhower Campus Center

- Tuesday, May 19 - 7:00 - 9:00 PM (for those staying on campus Tuesday evening)
- Wednesday, May 20 - 9:00 AM
- Thursday, May 21 - 8:00 AM
- **The conference sessions officially begin on Wednesday afternoon at 1:30 PM with Worship and Holy Communion in Hostetter Chapel.**

### ON CAMPUS

- You will receive an ID access card for use to access the entrance to each dormitory /apartment building. For those who have purchased meals, this ID access / meal card is also your "ticket" to gain entrance to the Dining Hall. The Lottie Nelson Dining Hall is located on the upper floor of the Eisenhower Campus Center.
- Meals may be purchased at the EC Registration table. Price per lunch will be \$16.00 and for dinner will be \$17.50 each. Cash, check and credit card accepted.
- Room assignments are on the label on your registration packet. Keys to individual dorm rooms / apartments are distributed at the Messiah Guest Relations desk. Room keys must be returned to this desk when your stay is completed. You will be charged a \$75.00 replacement fee for keys not returned.
- An elevator for access to the upper floor of the Eisenhower Campus Center is located just off the hallway outside the Brubaker Auditorium. Check with the EC Courtesy Desk if you need assistance locating the elevator.
- Business sessions will be held in the Brubaker Auditorium in the Eisenhower Campus Center.
- Wireless internet is available campus-wide.
- Dress policy is "business casual." We suggest you bring a sweater or light jacket to assure comfort in varying temperatures in the Brubaker Auditorium where business sessions are held.
- The Messiah University Campus is a "walking campus." Please be prepared to walk from the Eisenhower Campus Center to other buildings on the campus.
- **LINENS** - Linens are **NOT** provided in your dorm room / apartment. You will need to provide your own bed linens, pillows and towels. To assist the University with your check-out, please place your trash in the brown paper bag and leave at the door; take all your personal linens and towels with you. Do not remove mattresses from the room.
- Please respect quiet time from 10:00 PM to 8:00 AM.
- Pets are not permitted on campus.
- Messiah University's policy prohibits its guests from participating in the use of tobacco, alcohol, drugs (other than for a medically prescribed purpose) and gambling. Additionally, guests may not carry / possess firearms or other weapons on University grounds, on person or in vehicles. The University reserves the right to remove from its premise any person failing to comply.
- **In case of emergency call: 9-911 from any campus phone.**

**TUESDAY, MAY 19**

7:00 - 9:00 PM

Registration *Eisenhower Campus Center* (for those staying on campus Tuesday evening)

**WEDNESDAY, MAY 20**

7:00 AM

Breakfast *Lottie Nelson Dining Hall*

9:00 AM

Registration *Eisenhower Campus Center*

10:30 AM

Lay Delegate Orientation *Sollenberger 165*

12:00 PM

Lunch *Lottie Nelson Dining Hall*

1:30 PM

Worship and Holy Communion Service *Hostetter Chapel*

- Memorial Report

3:00 PM

Afternoon Business Session *Eisenhower Campus Center*

- Opening of NC Sessions / Opening Motions
- Episcopal Election Announcement and Prayer
- Episcopal Address
- Business Session - NC Secretary, Treasurer, CNT and CST reports

5:00 PM

Dinner *Lottie Nelson Dining Hall*

6:30 PM

Evening Session *Eisenhower Campus Center*

- Unfinished Business from Morning Session
- Speaker: Rev. Rich Stevenson

7:45 PM

Adjourn and Ice Cream Fellowship *Eisenhower Campus Center*

**THURSDAY, MAY 21**

7:00 AM

Breakfast *Lottie Nelson Dining Hall*

8:00 AM

Registration *Eisenhower Campus Center*

8:30 AM

Worship and Speaker *Eisenhower Campus Center*

- Speaker: Rev. Rich Stevenson

9:30 AM

Morning Business Session *Eisenhower Campus Center*

- Benefits Corporation
- Finance Committee
  - 2027 National Conference Budget
  - Pastoral Compensation Report
- Resolutions
- Rules of Conference proposed changes

10:30 AM

Break

10:45 AM

Continuation of Morning Business Session *Eisenhower Campus Center*

- Ballot: Stationing Elders
- Community Update: Lightning Round Interview
- Ballot: Triers of Appeals
- Amendments
- Ballot: Triers of Court
- Recognition of Chaplains

**THURSDAY, MAY 21 (cont.)**

|          |   |
|----------|---|
| 12:00 PM | Lunch <i>Lottie Nelson Dining Hall</i><br><ul style="list-style-type: none"> <li>GMC Lunchtime Presentation <i>Martin Commons adjacent to Dining Hall</i></li> </ul>  |
| 1:30 PM  | Afternoon Business Session <i>Eisenhower Campus Center</i><br><ul style="list-style-type: none"> <li>Unfinished Business from Morning Session</li> <li>Twin Pines Update</li> <li>Episcopacy Report</li> <li>Statistician's Report</li> </ul> |
| 2:30 PM  | Worship and Speaker <i>Eisenhower Campus Center</i><br><ul style="list-style-type: none"> <li>Speaker: Rev. Rich Stevenson</li> </ul>   |
| 4:00 PM  | Honor Retirees and Andrew Fund Offering <i>Eisenhower Campus Center</i>   |
| 5:00 PM  | Dinner <i>Lottie Nelson Dining Hall</i>   |
| 6:30 PM  | Evening Session <i>Eisenhower Campus Center</i><br><ul style="list-style-type: none"> <li>Ministerial Development Community: Rev. Matt Hill</li> <li>Credentialing Report</li> </ul>  |
| 7:45 PM  | Closing of Conference   |

**IMPORTANT NOTES:**

- ALL ANNOUNCEMENTS SHOULD BE WRITTEN ON A NOTE AND HANDED TO SECRETARY BRAD HATTER!
- Please be considerate of others and SILENCE your cell phones.
- The Messiah University campus is a "walking campus." Lottie Nelson Dining Hall is on the second floor of Eisenhower Campus Center, and Hostetter Chapel is a short walk from Eisenhower. Please be prepared to do some walking to these locations.

The Andrew Fund Offering will be taken on Thursday afternoon. You may contribute by ACH or Credit Card by scanning the QR code.



## CONFERENCE PREACHER

### Rev. Rich Stevenson

Rich is the Executive Pastor at Wesley Church, the Co-Director of The Malachi Network and in the summer, he leads Avalon Beach Church. Prior to his present ministry, Rich has pastored and planted churches in NJ and KY and served as an adjunct professor at both Asbury University and Bethany College of Missions.

Rich is the author of five books:

- **Secrets of the Spiritual Life - 10 Lessons from the One Thing Passages** (Baker Books, 2003)
- **A Voice from Home - The Words You Long to Hear from Your Father** (WaterBrook Press, 2005)
- **Let's Dance - A New Way of Relating to Jesus** (1elevenmedia, 2017)
- **40 Days of Easter - Walking with Jesus from the Resurrection to the Ascension** (1elevenmedia, 2017)
- **Scattered Sheep - For Those Prone to Wander** (1elevenmedia, 2017)

He graduated from Asbury University in 1984 with a BA degree in Philosophy of Religion and Asbury Theological Seminary in 1987 with a Master of Divinity degree. In 2010, Rich received an honorary Doctor of Divinity degree from Union Biblical Seminary in Yangon, Myanmar.

Rich has been married to Tania since 1982, and they have been blessed by four amazing children and seven grandchildren.

## LAY DELEGATE ORIENTATION

Wednesday, May 20

10:30 AM / Sollenberger 165

The position of the lay delegate has been one of the most important in the Evangelical Congregational Church, and as such it is not a responsibility to be taken lightly. This short orientation will help you to develop a better knowledge of the history and work of the EC Church. The orientation will be held on Wednesday morning in Sollenberger 165. Check with the EC Registration Desk upon registration for more information and / or directions to the room.

## 2026 CURRENT PASTORS, LAY DELEGATES AND ALTERNATE DELEGATES

Pastors: A - Associates (full-time); At - Assistant (part-time); Pt - Part-time; PIC - Preacher in Charge  
AP - Approved Pastor; AE - Approved Elder; DFD - District Field Director; IP - Interim Pastor

### DELAWARE REGION

#### **BERKS DISTRICT**

##### ***Rev. Charles A. Walker, DFD***

Adamstown, Immanuel

Kutztown, Grace

Rev. Richard M. Reilly

Joe Reighn, Lay Delegate

Leesport, Bethany

Rev. Charles A. Walker

George Eckert, Lay Delegate

Sarah Baer, Alternate

Lenhartsville, Salem

Rev. David L. Long

June Weiskircher, Lay Delegate

Deb Rice, Alternate

Mohnton, Zion

Rev. Robert W. Shuey

Jean Mays, Lay Delegate

Phyllis Shuey, Alternate

Pleasantville, Bethany

Rev. Brian P. Garner

Richard Magners, Lay Delegate

Shillington, New Life of Shillington

Rev. Richard M. Reilly

Robert Reese, Jr., Lay Delegate

Sinking Spring, Community

Rev. Michael C. Snedeker

Rev. Timothy T. Sanger (A)

Rev. Douglas R. Shuey (A)

Harold Killinger, Lay Delegate

Gary Klemmer, Alternate

Temple, Faith

Rev. Brett A. Kindig

Doug Manwiller, Lay Delegate

David Hunsberger, Alternate

#### **LEHIGH VALLEY DISTRICT**

##### ***Rev. Richard Sergi, DFD***

Allentown, Christ

Rev. Thaddaeus T. Hughes

Mary Wagner, Lay Delegate

Allentown, New Bethany

Rev. Ghosoub J. Al-Khal

Michael Al-Khal, Lay Delegate

Allentown, St. John's

Rev. Thaddaeus T. Hughes

Jill Hughes, Lay Delegate

Allentown Zion

Rev. Gary J. Morrell

Hadley Utswanga, Lay Delegate

Bangor, First United

Rev. Ronald W. Shipman

Mary Ann Repsher, Lay Delegate

Bethlehem, Arabic Living

Rev. Ghosoub J. Al-Khal

Joseph Shadid, Lay Delegate

Bethlehem, Emmanuel

Rev. Eric Johnson

Trent Stehr, Lay Delegate

Emmaus, St. Matthew's

Rev. Donald L. Kerns

Kathy Canfield, Lay Delegate

Fogelsville, Hope Community

Rev. Vincent T. Jones

Rev. Brandon R. Segan (At)

Brian Wiersch, Lay Delegate

Joseph Beblavy, Alternate

Hosensack, Grace

Rev. Robert F. Klersy

James Hoffman, Alternate

Lehigh Valley, Horizon (Church Partner)

Rev. Robert M. Daneker, Jr.

Vera Cruz

Rev. Robert F. Klersy

James Fry, Lay Delegate

Williams Township, Christ

Rev. Walter "Les" L. Alpaugh

**NORTH EAST DISTRICT**

***Rev. Kevin Roberts, DFD***

Bartonsville, St. John's  
 Rev. Paul J. Miller  
 Berlinsville, Trinity  
 Rev. Kenneth M. Schira  
 Marion Bonser, Lay Delegate  
 Bushkill, Community  
 Rev. Paul J. Miller  
 Jason Parsons, Lay Delegate  
 East Weissport, People's  
 Rev. Michael S. Coulson  
 Ralph Hindmarch, Lay Delegate  
 Marianne James, Alternate  
 Jim Thorpe, Ebenezer  
 Rev. Glen Cathers  
 Connie Hoffman, Lay Delegate  
 Alyssa Cathers, Alternate  
 Kunkletown, St. Matthew's  
 Rev. Wilbert Hoffman  
 Kyle Strohl, Lay Delegate  
 Lehighton, Bethany  
 Rev. Dale R. Oplinger  
 Frances Oplinger, Lay Delegate  
 Palmerton, Living Hope Lighthouse  
 Rev. Keith L. House  
 Travis Harrison, Lay Delegate  
 Lisa House, Alternate  
 Slatington, Trinity (Church Restart)  
 Rev. Brian J. Kern  
 Julius Lenhart, Lay Delegate  
 Tamaqua, Bethany  
 Rev. Kevin P. Roberts  
 John Petro, Lay Delegate  
 Danette Roberts, Alternate

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Boyertown, Trinity  
 Rev. Leslie D. Cool, Jr.  
 Rev. Gary K. Bosler (At)  
 Shawn McGlinchey, Lay Delegate

Clayton, Bethany  
 Hatfield, Emmanuel  
 Rev. Andrew L. Reitenauer  
 Janet Hague, Lay Delegate  
 Plymouth Meeting  
 Rev. Cameron L. Smith  
 John Price, Lay Delegate  
 Pottstown Area, Journey 53 (Church Partner)  
 Rev. Richard F. Christman, II  
 Royersford, Trinity  
 Rev. Wayne T. Houck  
 Gregory Holley, Lay Delegate  
 Lisa Kolb, Alternate  
 Whiting, NJ, Christ  
 Rev. Paul L. Barber  
 John Hawkins, Lay Delegate  
 Zieglerville, Christ  
 Rev. Marlin S. Miller, Jr.  
 Rebecca Haney, Lay Delegate

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 Karen Snyder, Lay Delegate  
 Leona Rowe, Alternate  
 Cressona, Bethany Fellowship  
 Rev. Dennis W. Snyder  
 Megan Snyder, Lay Delegate  
 Samantha Barnes, Alternate  
 Drehersville, Immanuel  
 Rev. Kenneth M. Schira  
 Frackville, Trinity  
 Rev. Jeffrey W. Merwine  
 Barbara Karr, Lay Delegate  
 Kayla Merwine, Alternate  
 Hazleton, Buenas Nuevas  
 Rev. Edwin E. Mieses  
 Celeste Tejada, Delegate

Lavelle, Christ

Rev. Jeffrey W. Merwine  
Barbara Hepler, Lay Delegate

Reedsville, Bethesda

Rev. Mark D. Brooks  
Curt Behler, Lay Delegate  
Susan Killian, Alternate

Rock, Manbeck's Zion

Rev. Kyle R. Roth  
Cathy Nagle, Lay Delegate  
Florence Marbarger, Alternate

Schuylkill Haven, Grace

Rev. John "Ted" T. Rathman  
Jill Kulbitsky, Lay Delegate  
David Horst, Alternate

## GREAT LAKES REGION

### **ALLEGHENY DISTRICT**

***Rev. Lewie S. Bennett, DFD***

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Rev. Chris Braun

Clarks Mills, Countryside

Rev. Donald W. Howell

Crossroads, Bethany

Rev. Mark A. Weaver (AP)

Emlenton, New Zion

Rev. Lewie S. Bennett  
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Craig Ashbaugh, Alternate

Fern, Trinity

Rev. Shawn E. Morgan  
Dale Kaber, Lay Delegate

Knox, Grace

Rev. John W. Friedlund  
Joseph Plummer, Lay Delegate

Seneca

Rev. Terry L. Jacobs  
Joseph Wanninger, Lay Delegate

Transfer, Lakeside

Rev. James "Janor" A. Bestwick  
Jon Snyder, Lay Delegate

### **BUCKEYE DISTRICT**

***Rev. Charles J. Campbell, DFD***

Akron, Cottage Grove

Rev. Andrew D. Carr  
Kristina Estright, Lay Delegate  
A. Rick Glauthier, Alternate

Akron, First

Rev. Michael E. Lewis (AP)  
James Beltz, Lay Delegate

Canton, First

Rev. William D. White  
William Shott, Lay Delegate

Canyon Falls, KY

Rev. Paul "Buddy" D. Johnson  
Tina Kidd-Johnson, Lay Delegate

Southington, Delightful

Rev. Charles J. Campbell  
Janet McCormick, Lay Delegate

Youngstown, Wedgewood Park

Rev. Heath Lewis  
Lee Bennett, Delegate

### **MIDWEST DISTRICT**

***Rev. Robert Dunbar, DFD***

Afolkey, Grace

Rev. Robert Dunbar  
David Jordan, Lay Delegate

Davenport, The Axios Community  
Outpost (Church Plant)

Rev. Zachary Van Dyke

Dixon, Bethel

Rev. Nathanael J. Kennedy  
Scott Kullerstrand, Lay Delegate

Hooppole, Calvary

TBD

Laura Gerber, Lay Delegate

**SUSQUEHANNA REGION**

**ANTRHACITE DISTRICT**

***Rev. Todd Wolfe, DFD***

Gratz, Good Shepherd  
 Rev. Daniel Havrilla  
 Dwayne Lahr, Lay Delegate  
 Herndon, New Life  
 Rev. Daniel Havrilla  
 Joel Bingaman, Lay Delegate  
 David Sweppenhiser, Alternate  
 Jackson Wetzel, Alternate  
 Pitman, St. Paul's  
 Rev. Todd W. Wolfe  
 Garry Harring, Lay Delegate  
 Pitman, Zion  
 Rev. Todd W. Wolfe  
 Dale Rothermel, Lay Delegate  
 Kathleen Rothermel, Alternate  
 Sunbury, Bethany  
 Rev. Joshua L. Notestine  
 Wendy Lloyd, Lay Delegate  
 David Lloyd, Alternate  
 Trevorton, Emmanuel  
 Rev. Joshua L. Notestine  
 Nadine Novotny, Alternate  
 Williams Valley, Faith  
 Rev. Robert A. Stoner  
 Joseph Ferron, Lay Delegate  
 Gail Waters, Alternate

**CAPITAL / DISTRICT**

***Rev. Michael Knapp, DFD***

Annville, Zion  
 Rev. Bryan K. Dever  
 Sally Holubec, Lay Delegate  
 Joyce Dresch, Alternate  
 Bunker Hill  
 Rev. Harold L. Easter, Jr.  
 Carl Peiffer, Lay Delegate  
 Ethel Peiffer, Alternate

Clark's Valley, Zion  
 Rev. Michael G. Knapp  
 Rev. Bradley D. Hatter (At)  
 Ashley Fagan, Lay Delegate  
 Fishing Creek, Trinity  
 Rev. Dale A. Kramer  
 Harrisburg, Faith  
 Rev. Gordon R. Lewis  
 John Allen, Lay Delegate  
 Harrisburg, Trinity  
 Rev. Terence J. Brosius  
 George Billow, Lay Delegate  
 Ronald Atticks, Alternate  
 Lawn  
 Rev. Keith A. Blank (IP)  
 Sally Specht, Lay Delegate  
 Donna Spittle, Alternate  
 Lebanon County, Christ Community  
 Rev. Timothy R. Valentino  
 Shawn Garman, Lay Delegate  
 Sonya Valentino, Alternate  
 Palmyra, First  
 Rev. Jeff S. Stansbury  
 Robert Klaczak, Lay Delegate  
 Judith Gordon, Alternate  
 Rexmont  
 Rev. Daniel E. Dixon  
 Richard Pankake, Lay Delegate  
 Steelstown, St. John's  
 Rev. Jeffrey S. Berger  
 Brenda Custer, Lay Delegate  
 Vikki DeLong, Alternate  
 Robert Sheetz, Jr., Alternate

**CONESTOGA DISTRICT**

***Rev. Keith Miller, DFD***

Akron, Grace  
 Rev. Robert A. Valentine  
 Rev. Daniel P. Meyers (A)  
 Barry Heckman, Lay Delegate

## Bridgeville, Zion

Rev. Tanner P. Cosgrave

Joe Dennis, Delegate

Keith Reed, Alternate

## Ephrata Christ House (Church Plant)

Rev. Timothy L. King

## Ephrata, Grace

Rev. Abimael Montanez

## Mohn's Hill, Mohn's Memorial

Rev. Kenneth B. Ogden

Terry Ventresca, Lay Delegate

## Morgantown, California

Rev. Tanner P. Cosgrave

Meredith Saluzzi, Lay Delegate

R. Edward Ream, Alternate

## Mount Airy

Rev. Philip S. Walck

Dorothy Enck, Lay Delegate

## Mount Culmen

TBD

Kenneth Bannon, Lay Delegate

Rebekah Brown, Alternate

## Pequea

Rev. Tanner P. Cosgrave (PIC)

Wilmer Stoltzfus, Lay Delegate

## Reamstown, St. Paul's

Rev. Matthew A. Hill

Rev. Andrew L. Brubaker (A)

Bonnie Rathman, Lay Delegate

Kenneth Rathman, Alternate

## Rothsville, St. Paul's

Rev. Timothy L. King

Justin Weidman, Lay Delegate

## Terre Hill, Trinity

Rev. Neal E. Martin

Jeff Swartz, Lay Delegate

**RED ROSE DISTRICT*****Rev. Jeffrey C. Schell, DFD***

## Brownstown, Ebenezer

Rev. Jeffrey L. Martin

Cathy Ressler, Lay Delegate

## Conestoga, Bethel

Rev. Jacob I. Farnham

Debra Patterson, Lay Delegate

Darrell Minnich, Alternate

## Creswell, Bethany

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Rev. Nelson Shertzer (At)

Donald Fry, Lay Delegate

Bill Helman, Alternate

## East Petersburg, Grace

Rev. Mark R. Ammerman

Michael Shaffer, Lay Delegate

Jet Rivera, Alternate

## Lancaster, El Shaddai (Church Plant)

Rev. Chezaire Dominique

Martial Pierre David

## Lancaster, Faith

Rev. Joel A. Kime

Ron Seiger, Lay Delegate

Chris Lehigh, Alternate

## Lancaster, Trinity

Rev. Bruce E. Sellers

## Lititz, Trinity

Rev. Nathan F. Fry

Rev. Ryan E. Taylor (A)

Jason Carzola, Lay Delegate

Lesley Brouse, Alternate

## Manheim, Trinity

Rev. Jeffrey C. Schell

Frank Stellar, Lay Delegate

## Willow Street, Grace Community

Rev. Michael W. Sigman

Rev. Jacob "Paul" P. Weitzel (A)

Thomas H. Elder (A)

Rev. Kevin S. Kumher (A)

Joshua Y. Marcroft (a)

Rev. Addison M. Roberts (A)

Rev. Jared D. Yordy (A)

Rev. William R. Young (A)

Jason Grier, Lay Delegate

**SUSQUEHANNA DISTRICT**

**Rev. Ralph Owens, DFD**

Bair, Faith

Rev. Frank Miller, Sr.

Patrick Harrington, Lay Delegate

Columbia, Grace

Rev. Richard J. Fischl

John Peiffer, Lay Delegate

Tom Mimmall, Alternate

Kinderhook

Rev. John R. Baker

Martha Kemmick, Lay Delegate

Darla Klinger, Alternate

Red Lion, Arlington

Rev. Douglas D. Evans

JoAnn Miller, Lay Delegate

Michele Zissimos, Alternate

Reichs

Rev. Daniel T. Blank

Thelma Mowrer, Lay Delegate

Derek Risser, Alternate

Weigelstown, St. David's

Rev. N. Patrick Teafor

Andrew Mansberger, Lay Delegate

Jeff Starner, Alternate

York, Iglesia Cristiana

Rev. Carlos A. Kelly

Luigi Ocampo, Lay Delegate

York, St. Paul

Rev. Carlos A. Kelly

David Boose, Lay Delegate

York, The Next Step

Rev. Carlos A. Kelly

**ITINERANT ELDER/ACTIVE RELATED FIELDS**

K. Noel Blancaflor, Chaplain, US Air Force

Robert W. Gockley, II, Counselor, Huntingdon Valley, PA

Philip T. Guistwite, Counselor

Stephen P. Kosylo, Suicide Prevention Program Manager

Nicholas E. Lakatos, Education

Glenn R. Lambert, Chaplain, St. Luke's Hospice & Home Health

Christopher A. Lewis, Pastor, Non-EC congregation

Joshua A. Metz, Chaplain, US Army

Andrew D. Miller, Pastor, Non-EC congregation

Daniel J. Moury, Missionary

Kenneth M. Sears, Missionary

Gene L. Stevenson, Missionary

Byron J. Whitaker, Missionary



**SUPERNUMERARY PASTORS**

Mark R. Brownson  
 Joel R. Christman  
 Stephen L. Holubec  
 Kenneth J. Kuhns  
 Richard L. Magness  
 Kirk A. Marks  
 David E. Mennig  
 Steven M. Minnich  
 Douglas W. O'Brien  
 Brian K. Parker  
 Adam P. Roberts  
 Gregory L. Stefan

**SUPERANNUATED PASTORS**

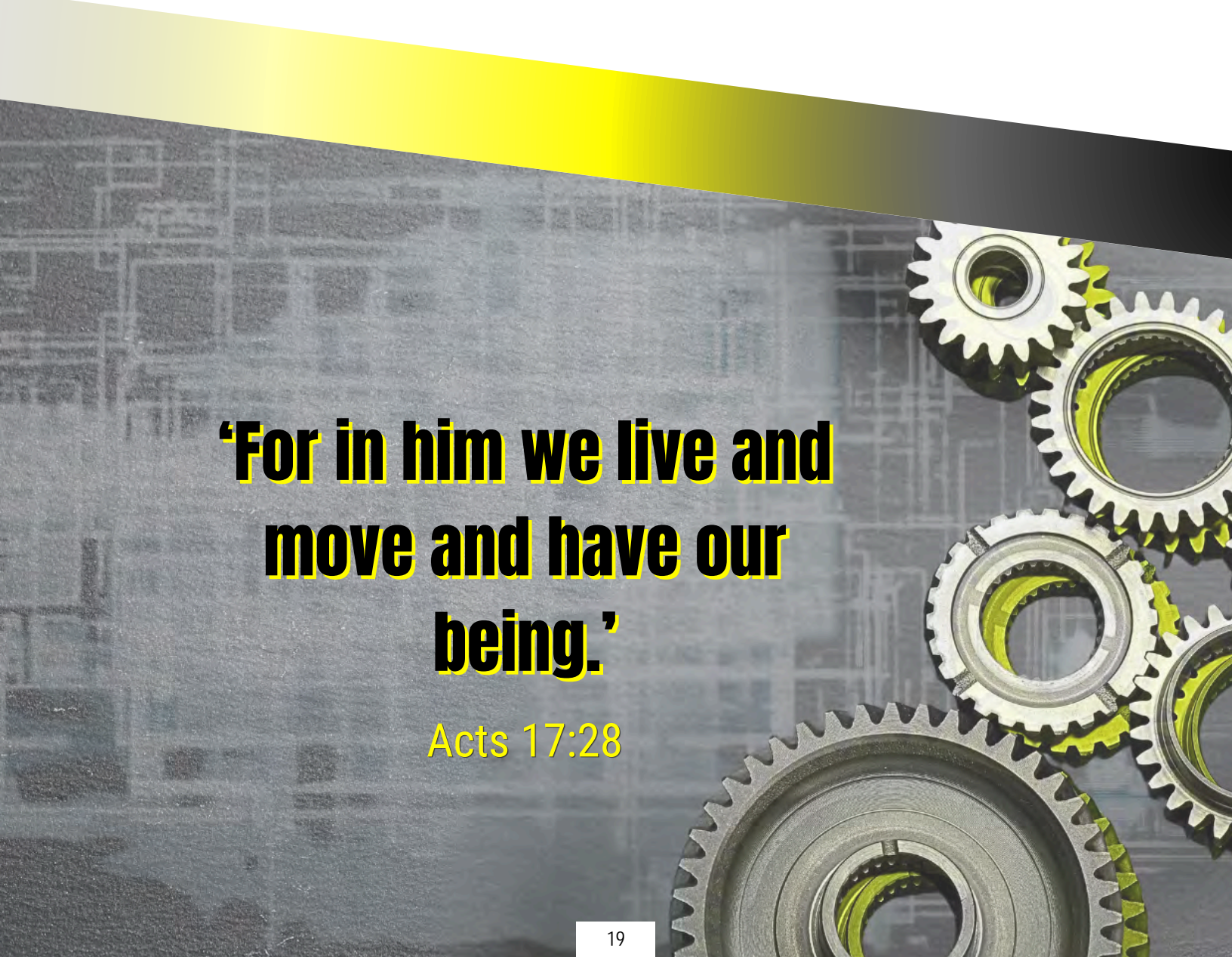
Robert L. Bast  
 Gerald E. Baum  
 Keith A. Blank  
 James F. Bound  
 Gary M. Brown  
 Dennis L. Brubacher  
 Jeffrey G. Byerly  
 Charles J. Campbell  
 David G. Carr  
 Timothy F. Christman  
 Glenn L. Compton  
 W. Joel Copeland, Jr.  
 Richard F. Cummings, Jr.  
 George T. Custer  
 David R. Dennis  
 David E. Dick  
 Norman W. Dixon  
 Harry T. Dow  
 Michael S. Eck  
 Jan R. Fryer  
 Michael R. Garrison  
 L. Allen Giles  
 Kurtis M. Graff  
 Robert H. Gresh  
 David C. Greulich  
 John P. Haag  
 Glenn H. Hansen  
 James H. Hansen

David R. Heffner  
 Ronald C. Heim  
 Bruce D. Hill  
 David G. Hornberger, Jr.  
 Donald W. Howell  
 Kenneth R. Kalisz  
 Kirby N. Keller  
 Layman L. Kennedy  
 Allen L. Kline  
 Gary L. Kuehner  
 Gordon R. Lewis  
 Dana M. Logan  
 Gary C. Luckenbill  
 Charles H. Markley  
 Jeffrey L. Martin  
 Wilmer R. Martin  
 Robert S. Mavis  
 Donald W. Metz  
 Mark E. Micklos  
 Glenn A. Miller  
 Keith R. Miller  
 Kenneth H. Miller  
 Ronald D. Miller  
 Frederick J. Moury, Jr.  
 Richard T. Nahodil  
 Raymond J. Newlin, Jr.  
 Robert L. Nissly  
 Richard L. Osberg, Jr.  
 Ralph W. Owens  
 John P. Phillippi  
 James F. Price  
 Richard D. Reigle  
 Nelson R. Reppert  
 Daniel A. Rohrbaugh  
 Robert C. Santucci  
 Kenneth A. Schmoyer  
 Franklin H. Schock  
 Timothy K. Seiger  
 Richard J. Sergi  
 Scott L. Shay  
 John S. Smith  
 Thomas G. Souders  
 Robert J. Stahl  
 David A. Swift

Sterling I. Trimmer, Jr.  
Edward J. Vondran  
B. Bruce Wagner  
Philip S. Walck  
Don H. Wert  
Kenneth P. Wiest  
Timothy J. Wolcott  
Kirk B. Wolfe  
Lloyd S. Yeager

**RETIRED**

Barry Becker  
Donald M. Both  
Gregory C. DeLong  
James E. Griel  
Alton A. Hoffman  
Donald L. Kerns  
Richard D. Kuhn  
William E. Stoffel  
Patricia M. Strain  
John V. Tornfelt  
William D. White  
Wayne L. Yarnall



**‘For in him we live and  
move and have our  
being.’**

Acts 17:28

**LOCATIONS**

1. The Agapé Center for Service and Learning
2. Alumni Plaza
3. Bittner Residence
4. Boyer Hall
5. Calvin and Janet High Center for Worship and Performing Arts
6. Climerhaga Building
7. Climerhaga Homestead and McBeth Advancement Center
8. Commuter Lounge
9. Covered Bridge
10. Department of Safety
11. Eisenhower Campus Center
12. Engle Center for Counseling and Health Services
13. Falcon Fitness Center
14. Falcon Hut
15. Fitness Trail
16. Frey Hall
17. Fry Residence
18. Grantham Residence
19. Hess Residence
20. Hostetter Chapel
21. Jordan Science Center
22. Kelly Residence
23. Kim S. Phipps Admissions and Welcome Center
24. Kline Hall of Science
25. Larsen Student Union
26. Legacy Park
27. The Loft
28. Lenhart Building
29. Mellinger Residence
30. Messiah Press (Bowmansdale Building)
31. Miller Residence
32. Mountain View Residence
33. Murray Library
34. Naugle Residence
35. Old Main
36. Orchard Hill (President's Residence)
37. Rafiki House
38. Rec Sports Fields
39. Smith Residence
40. Sollenberger Residence
41. Sollenberger Sports Center
42. Stary Athletic Complex
43. Swinging Bridge
44. Witmer Residence
45. Woodland



|   |
|---|
| Resident Parking: A, B, C, D, F, G, H, J, TR  |
| Commuter Parking: P, PI                       |
| Employee Parking Only: TT, UU, WW, XX, YY, ZZ |
| Visitor Parking: VV                           |
| Disability Parking                            |
| No Parking                                    |
| Emergency Phone                               |

- Questions about campus? Call 717-766-2511
- In an emergency, call 717-691-6005 to reach the Department of Safety.
- To view an interactive map online, visit [messiah.edu/map](http://messiah.edu/map).

# RULES OF CONFERENCE

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## STANDING BUSINESS RULES

### A. PURPOSE

The National Conference shall meet annually to review the Evangelical Congregational Church's purpose, mission and vision; receive Church and Committee reports; discuss Church business; and act on ministerial certification and leadership selection so as to formulate and implement unity of purpose and mission.

### B. ORDER OF BUSINESS

The Order of Business shall include: Devotions, Reading of the Church *Discipline*, Minutes, Address by the Chair, Orders of the Day, Officers' Reports, Standing and Special Committee Reports, Reports from the National Ministry Team, Resolutions, Elections, Unfinished, Miscellaneous and New Business Items.

### C. MEMBERSHIP

Ministers and duly elected local church lay delegates shall be considered members of the National Conference. Members shall choose their seats at the opening session and shall retain the same during the entire session. Members are expected to be in attendance at each of the daily sessions unless excused by the Bishop.

Duly elected alternate lay delegates may make motions, speak in debate, and cast the lay delegate's vote only with the authorization of the lay delegate. This authorization can be given only when the lay delegate is to be permanently or temporarily absent from the National Conference business session. The National Conference Secretary will prepare an official roll of voting members of the National Conference for each National Conference session.

### D. CONFERENCE BOUNDARY

A Conference Boundary shall be fixed to accommodate seating for all delegates. Members desiring to speak and/or vote on any motion must do so within the Boundary.

The following will be granted the privilege to sit within the Conference Boundary as Advisory Members of Conference: former lay delegates; members of Evangelical Congregational Church Affiliates/Boards (Stoneridge Retirement Living, Benefits Corporation, Twin Pines Camp, Rock River Bible Camp, and Camp ECCO) and Communities and the National Ministry Team; National Conference Committee members; Mission Conference Representatives; missionaries not in the itinerancy; The Chief Executive Officer of Stoneridge Retirement Living; full time administrators of Evangelical Congregational camps; ministerial candidates that will come before the National Conference; ministerial candidates not yet in the itinerancy; representatives of church planting churches; ministry staff persons employed by local E.C. churches; persons employed by the National Conference; National Conference Treasurer; and the Conference Solicitor.

### E. ADDRESSING THE CHAIR

Any member desiring to speak on any motion must do so by rising and respectfully addressing the Chair. In case one or more persons should address the Chair simultaneously, the Chair shall decide who is entitled to the floor, which decision shall be subject to appeal to the National Conference.

# RULES OF CONFERENCE

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## F. INTERRUPTIONS

No one shall be interrupted while speaking except when the subject is misunderstood, or the introduction of anything out of order is spoken, and then only when so decided by the Chair, or by a majority of the members of the National Conference present.

## G. SPEAKING MORE THAN ONCE

No one shall be permitted to speak more than once on the same motion, until all who wish to speak shall have had opportunity, unless by special permission from the Chair.

## H. MOTIONS

All motions/resolutions shall be reduced to writing before being voted upon, when requested by the Chair, the Secretary, or any two (2) members of the Conference. When a motion/resolution is under debate, no other motion shall be received excepting those: to adjourn, to lay on the table, request for the previous question, to postpone to a certain day, to refer, to amend, to postpone indefinitely, which shall have precedence in the order in which they are arranged. When a motion/resolution is made and seconded, or a report presented and is in hand with the Secretary, and stated by the Chair, it shall be deemed in the possession of the National Conference, but any such motion/resolution may be withdrawn by the mover at any time before decision by the consent of the National Conference.

## I. QUORUM

A majority of the voting ministers and duly elected lay delegates shall constitute a quorum for the transaction of business.

## J. VOTING

Every member of the National Conference seated within the Boundary shall give his vote at the time the question is put, except when the Chair, at his discretion, may permit abstentions. If the Chair is unable to determine which of the “ayes” or “no’s” prevails, a standing vote shall be taken, or when five (5) members of the National Conference shall demand the count, in which case the roll shall be called by the Secretary, and each member declare, without debate, his assent or dissent to the question.

## K. PROTEST

If at any time, one or more members of the National Conference shall protest against any action of the National Conference, their names shall be subscribed thereto, and the protest shall be entered into the *Journal*. They may also declare the reason for their protest in the *Journal* by consent of one-third of the National Conference membership.

## L. CHAIR DEBATE

The Chair shall not debate any subject while in the chair, but may be requested by the National Conference to express his opinion and/or answer questions on any subject.

## M. MINORITY REPORT

A minority report of a Committee may be offered as an amendment to a majority report, and if so offered, shall be disposed of first.

# RULES OF CONFERENCE

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## **N. QUESTION OF CONDUCT**

No member shall be convicted of any moral offense or of any official misconduct by less than a two thirds vote of the National Conference.

## **O. MINUTES/REPORTS**

The National Conference Secretary shall keep the minutes of all Conference sessions. The Assistant Secretaries shall read and correct the minutes during the sessions of Conference. A final and full report of a Conference sessions minutes shall be given to the next meeting of the National Executive Committee for approval. Reports to the National Conference by Committees, Communities, Associates, and Affiliate Boards shall be distributed to the National Conference membership prior to the opening of the annual session. Representatives of these ministries shall be available to answer questions and/or receive recommendations from the National Conference.

## **P. BINDING ACTIONS**

Actions recommended for consideration by the National Conference and approved by the members as recorded in the minutes shall be considered binding upon the local church.

## **Q. ROBERT'S RULES**

In all cases not provided for in these rules, the most recent edition of Robert's Rules of Order shall serve as the authority.

## **200 National Conference - Annual Meeting**

**201 Date/Location.** The National Conference dates and location shall be set by the Conference Services Committee.

**202 Program.** The program shall be planned by the Conference Network Team. The observance of the Lord's Supper shall take place at an appropriate time during the Conference sessions and shall be conducted by the presiding Bishop.

**203 Expenses.** The Conference Services Committee shall establish the budget for program, meals, and all pertinent expenses. Local churches will pay a registration fee for their pastor(s) and lay delegate to cover the cost of lodging, meals, and the program expenses. Alternate delegates may attend at the expense of the local church. Any additional persons attending conference shall pay a per diem amount. The Conference Finance Office shall collect all fees and pay all expenses. Ministry Funds will pay for subsidies provided to churches requesting assistance for delegate travel expense. These subsidies may be requested through the Conference Services Committee.

**204 Conference Offerings.** In matters relating to finances during the sessions of National Conference, the following shall apply:

**204.1. Andrew Fund.** An offering for the Andrew Fund will be received. The Andrew Fund shall be used to meet the genuine financial needs of our pastoral families at the discretion of the Bishop, Executive Director and appropriate District Field Director.

# RULES OF CONFERENCE

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## 205 Conference Membership Roll

**205.1. Definition.** The membership of the National Conference is defined in the *Discipline* as follows: “The ministerial membership of the National Conference shall consist of the Elders who are in the itinerancy. Voting privileges shall be granted to those holding Local Pastor, Local Elder, or National Pastor credentials and are assigned by the Stationing Committee to a charge. (par. 401.1.) “The lay membership of the National Conference shall consist of one lay delegate from each congregation in the Conference...” (par. 401.2.).

**205.2. Alternate Lay Delegates.** A congregation may elect an alternate delegate who would take the place of the delegate as a voting member of the Conference in the event the lay delegate is unable to attend the sessions. The alternate delegate may attend the annual meeting at the expense of the local church. If a lay delegate is absent for a session, the alternate delegate may be seated in his/her place for that session.

**205.3. Advisory Members.** Any person whom the National Conference chooses to appoint as an advisory member may serve in that capacity without the privilege of voting.

**205.4. Establishing the Lay Delegate Roll.** It shall be the responsibility of the pastor to report the name(s) of his lay delegate(s) to the Church Center Office using a form provided for that purpose. A lay delegate membership roll shall be prepared and included in the program booklet for approval by the Conference at its opening session. Changes to this roll shall be reported to the Church Center Office. The National Conference Secretary shall report these changes at the opening session.

**205.5. National Executive Committee Members.** National Executive Committee members will all be afforded voting rights at National Conference and National Ministry Team.

## 206 Conference Officers

The officers of the National Conference shall be as provided for in para. 403 of the *Discipline*.

**206.1. Chairman.** The presiding Bishop shall serve as the chairman and president.

**206.2. Vice Chairman.** Elected by and from the Conference Network Team, the Vice Chairman’s term shall be concurrent with the term of the presiding Bishop. He shall serve as the vice chairman and vice president.

**206.3. Secretary.** Elected by the National Ministry Team from a ballot provided by the Conference Network Team, the secretary’s term shall be concurrent with the term of the presiding Bishop.

**206.3.1. National Conference Journal.** The Secretary shall oversee the editing of the rules of the National Conference as directed by the Conference and coordinate the publication of the *Conference Journal*.

**206.4. Treasurer.** Elected by the National Ministry Team from a ballot provided by the Conference Network Team, the treasurer’s term shall be concurrent with the term of the presiding Bishop.

**206.5. Executive Committee.** The chairman, vice chairman, secretary and treasurer shall constitute the National Executive Committee. The Executive Director shall be an advisory member without vote. The committee shall have the power between meetings of the National Ministry Team to take actions on behalf of the National Ministry Team in emergency circumstances which require immediate action. The National Ministry Team may direct the committee to take other specific actions.

**206.6. Assistant Secretaries.** It shall be the prerogative of the secretary to appoint up to four assistant secretaries to carry out the administrative work at the National Conference sessions. One of the assistants shall function as the Conference Reporter.

## 207 Executive Sessions

**207.1. Definition.** The National Conference may adjourn an open session and enter into an Executive Session during which time only the lay and pastoral members of the Conference may be present. In this sense it is a closed session. Ministers, not members of the itinerancy, who have served appointments during

# RULES OF CONFERENCE

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the year preceding the meeting of the National Conference, shall be permitted to sit in the Executive Sessions of the Conference. The minutes are not published.

**207.2. Agenda.** The following items will be considered in Executive Session: examination of ministers and lay delegates as to their moral and official conduct; consideration of candidates for National Pastor, Local Pastor's license, Elder's Orders, and Itinerancy; transfer of credentials from other E.C. Conferences or other denominations; requests for Approved Elder credential; and other such ministerial credentialing and classification actions that the Ministerial Development Community or Bishop deems necessary for an Executive Session.

**207.3. Ballots.** The results of ballots taken in an Executive Session shall be announced in an open session.

**208 Implementation of Approved Motions.** The Conference Secretary or a named assistant shall be responsible to record and forward all approved motions of the National Conference to the appropriate person or body for implementation.

**209 Conference Journal.** Copies of the **Conference Journal** shall be printed and made available to the churches at cost. A copy shall be made available on the denominational web site. One copy of the Journal on CD shall be provided to each church at no cost.

**210 Conference Records.** A certified copy of the **Conference Journal**, proofread and corrected by the Conference Secretary, shall become the Official Record of the Conference. The Secretary shall copy the minutes of the Executive Sessions into the Official Record. A certified copy shall also be supplied to the Heritage Committee for inclusion in the archives.

**211 Conference Statistician.** The Bishop shall appoint a Conference Statistician. He shall prepare statistical analysis reports to be used in long range strategic planning. The staff of the finance office will have the responsibility of gathering statistics. The value of all denominational property shall be included in the statistical report of the National Conference. The statistical report shall also include the value of bequests received by denominational boards, agencies and communities.

**212 Conference Parliamentarian.** The Bishop shall appoint a Conference Parliamentarian. He shall be a resource to the chair responsible for making sure that the National Conference follows the correct procedures when discussing and enacting on the business of the Conference according to the Rule of Conference and Roberts Rules of Order.

**213 Memorial Secretary.** The Conference Secretary shall appoint a Memorial Secretary. He shall gather information during the conference year concerning the deaths of our ministers, ministers' wives or widows, and lay delegates. The Memorial Secretary shall present the necrology to the National Conference session at a time determined by the Chairman and shall give the Conference Secretary a complete copy of the report.

**214 Rule Changes and Resolutions.**

**214.1.** Any proposed changes to the Standing Rules or Special Rules of Conference must be presented by an officially appointed and recognized conference Community, Committee, District or Congregation.

# RULES OF CONFERENCE

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Proposed Rule changes must be submitted to the Church Center Office two months prior to the National Conference sessions.

**214.2.** Congregations wishing to propose a resolution to change the denominational program or polity must first obtain congregational approval to forward the resolution to their district with a majority vote at a duly announced congregational meeting for that purpose. Then the proposal must be presented to the district. If a majority of the District Ministry Team agrees with the proposed resolution, the district may bring the resolution to the National Conference for consideration requiring a two-third majority vote for adoption. Proposed resolutions must be submitted to the Church Center Office two months prior to the National Conference sessions.

**214.3.** Resolutions which could result in changes to the Standing or Special Rules of Conference, or resolutions which could influence the work of the denomination without impacting the rules or denominational polity would require a majority vote for approval. These resolutions must be submitted to the Church Center Office two months prior to the Conference sessions.

**214.4.** Resolutions which would result in changes to the *Discipline* will be processed as amendments and must be submitted to the Amendments Committee in accordance with the *Discipline*.

## **215 Indemnification of Officers**

**PENNSYLVANIA'S NEW DIRECTORS' LIABILITY ACT**, January 27, 1987 as it relates to our denomination.

The Directors of the Corporation shall not be personally liable for monetary damages as a result of any action taken, or failure to act, unless such action or inaction constitutes both:

- (a) a breach of or failure to perform his duties in compliance with the standards of fiduciary care described in the Directors' Liability Act (i.e., in good faith, in a manner he reasonably believes to be in the best interest of the corporation, and with such care, including reasonable inquiry, skill and diligence, as a person of ordinary prudence would use under similar circumstances) and
- (b) self-dealing, willful misconduct or recklessness, subject to exceptions provided by said Act for his responsibility or liability under any criminal statute and his liability for payment of taxes.

Every director and every officer of the Corporation shall be indemnified by the Corporation against all expenses and liability, including counsel fees, reasonably incurred by or imposed upon him in connection with any proceeding to which he may be made a party, or in which he becomes involved, by reason of his being or having been a director or officer of the Corporation, or any settlement thereof, whether or not he is a director or officer at the time that such expenses are incurred, except in such cases wherein the director or officer is adjudged by a court guilty of willful misconduct or recklessness in the performance of his duties, provided however, that such indemnification shall be given in any case wherein the act or failure to act was authorized or later approved by the Board of Directors. In the event of a settlement, the indemnification herein shall apply only when the Board of Directors approves such settlement and reimbursement is deemed for the best interest of the Corporation.

In the event that a director or officer is adjudged guilty of willful misconduct or recklessness, the Board of Directors may, in specific cases, apply the foregoing indemnification.

In a proceeding brought as a derivative action on behalf of the Corporation, the above indemnification shall apply only to expenses and counsel fees unless otherwise specifically authorized by the Board of Directors.

The foregoing right of indemnification shall be in addition to and non-exclusive of all other rights to which such director or officer may be entitled.

# RULES OF CONFERENCE

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The Corporation may on an individual basis, in specific cases, apply the above indemnification to an employee of the Corporation.

## 300 National Conference - Communities

### 301 Church Health Community

#### 301.1. Purpose:

301.1.1. To communicate and encourage a health mindset and strategy for advocating healthier church ministries.

301.1.2. To assess local church health-related needs and potential within their contexts (based on eight essential qualities).

301.1.3. To deliver up-to-date resources and workshops that provide creative church health solutions.

301.1.4. To assist churches in adopting concepts that will ultimately produce health within their contexts.

#### 301.2. The Community will:

301.2.1. Discuss the latest church health concepts—stirring the team’s thinking through reading books and exploring web-related resources together.

301.2.2. Discuss opportunities and solutions for church health concepts in our cultural setting.

301.2.3. Discuss issues derived from district cohorts concerning church health concepts.

301.2.4. Explore together church health concepts for congregations in our cultural setting.

301.2.5. Focus a segment of the National Conference gathering to church health—providing a district or national level speaker as requested.

#### 301.3. The Scope:

301.3.1. Empowering leadership

301.3.2. Gift-oriented ministry

301.3.3. Passionate spirituality

301.3.4. Functional structures

301.3.5. Inspiring worship

301.3.6. Holistic small groups

301.3.7. Need-oriented evangelism

301.3.8. Loving relationships

#### 301.4. Membership:

301.4.1. The Church Health Associate shall be the chairperson.

301.4.2. The Bishop and the chairman shall appoint the members who are to serve on the community. The National Conference may, by its rules, populate each community by assigning various groups, committees and entities into existing communities based on their assigned work and create new communities when practical. The Bishop and the chairperson may choose to expand or reduce the size of membership within the community or its parts in order to provide for better functionality and the need for growth and flourishing within the community.

### 302 Global Ministries Community

#### 302.1. Purpose:

302.1.1. To serve the local church by providing resources for fulfilling the Great Commission to the ends of the earth.

302.1.2. To assist in identifying those whom God is calling to this specialized form of ministry.

# RULES OF CONFERENCE

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**302.1.3.** To help to develop a prayer support network.

**302.1.4.** Partner with and assist in the development of national (self-governing, self-directing, self-supporting, and self-propagating) churches.

**302.1.5.** To cooperate with inter-denominational mission boards, so as to develop channels, through the provision of personnel and resources, toward the effective communication of the gospel, without necessarily exporting the name of the Evangelical Congregational Church, nor its form of government.

## **302.2. The Scope:**

### **302.2.1. Field Committees:**

**302.2.1.1.** Japan

**302.2.1.2.** India

**302.2.1.3.** Nepal

**302.2.1.4.** Latin America

**302.2.1.5.** Liberia

### **302.2.2. Function Committees:**

**302.2.2.1.** Executive Committee

**302.2.2.2.** Finance Committee

### **302.2.3. Member Care Team**

## **302.3. Membership:**

**302.3.1.** The Global Ministries Associate shall be the chairperson.

**302.3.2.** The Bishop and the chairperson shall appoint the members who are to serve on the community. The National Conference may, by its rules, populate each community by assigning various groups, committees and entities into existing communities based on their assigned work and create new communities when practical. The Bishop and the chairperson may choose to expand or reduce the size of membership within the community or its parts in order to provide for better functionality and the need for growth and flourishing within the community.

## **303 Kingdom Extension Community**

### **303.1. Purpose:**

**303.1.1.** To communicate and encourage a kingdom mindset and strategy for extending the kingdom.

**303.1.2.** To assess local church potential for extending the kingdom within their contexts.

**303.1.3.** To deliver up-to-date resources and workshops that provide creative solutions for extending the kingdom.

**303.1.4.** To assist local churches in adopting concepts that will ultimately extend the kingdom within their contexts.

**303.1.5.** To facilitate discussions among pastors and church leaders in district cohorts about kingdom extension within our cultural setting.

### **303.2. The Community will:**

**303.2.1.** Discuss the latest kingdom extension concepts—stirring the team’s thinking through reading books and exploring web-related resources together.

**303.2.2.** Discuss opportunities and solutions for kingdom extension in our cultural setting.

**303.2.3.** Discuss issues derived from district cohorts concerning kingdom extension.

**303.2.4.** Explore together kingdom extension for congregations in our cultural setting.

**303.2.5.** Focus a segment of the National Conference gathering to kingdom extension— providing a district or national level speaker as requested.

# RULES OF CONFERENCE

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## **303.3. The Scope:**

**303.3.1.** Apostolic Training (recruitment, assessment, & coaching)

**303.3.2.** Local Church/Context Facilitation

**303.3.3.** Publicity & Partnering

## **303.4. Membership:**

**303.4.1.** The Kingdom Extension Associate shall be the chairperson.

**303.4.2.** The Bishop and the chairperson shall appoint the members who are to serve on the community. The National Conference may, by its rules, populate each community by assigning various groups, committees and entities into existing communities based on their assigned work and create new communities when practical. The Bishop and the chairperson may choose to expand or reduce the size of membership within the community or its parts in order to provide for better functionality and the need for growth and flourishing within the community.

## **304 Ministerial Development Community**

### **304.1. Purpose:**

**304.1.1.** To serve and support the denomination's mission for ministerial leadership.

**304.1.2.** To oversee and maintain an integrated process for credentialing.

**304.1.3.** To deliver up-to-date resources and workshops that provide lifelong learning opportunities for our ministerial leadership.

**304.1.4.** To oversee the administration of the credentialing process when needed.

**304.1.5.** To resource local churches and pastors for proper sponsoring of candidates.

**304.1.6.** To direct the Pastoral Assessment Center.

**304.1.7.** To identify, recruit, train, and support Itinerants for the work of interviewing and screening candidates.

**304.1.8.** To maintain the relationship between the denomination and the seminary programs.

**304.1.9.** To coordinate the field training and coaching of candidates.

**304.1.10.** To help to provide lifelong learning opportunities for active pastors.

**304.1.11.** To provide resources for those involved with transitional ministry situations.

### **304.2. The Scope:**

**304.2.1.** Pastoral Assessment Center

**304.2.2.** Board of Examiners

**304.2.3.** Seminary Relations (Church Partnership/Student Aid)

**304.2.4.** Pastoral Coaching & Personal Health

**304.2.5.** Lifelong Learning

**304.2.6.** Chaplaincy

### **304.3. Membership**

**304.3.1.** The Ministerial Development Associate shall be the chairperson.

**304.3.2.** The Bishop and the chairperson shall appoint the members who are to serve on the community. The National Conference may, by its rules, populate each community by assigning various groups, committees and entities into existing communities based on their assigned work and create new communities when practical. The Bishop and the chairperson may choose to expand or reduce the size of membership within the community or its parts in order to provide for better functionality and the need for growth and flourishing within the community.

# RULES OF CONFERENCE

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## **305 Missional Alignment Community**

### **305.1. Purpose**

- 305.1.1.** To assist the Bishop to cast the vision for the denomination in keeping with God's mission for his church.
- 305.1.2.** To assess local church needs and potential for missional alignment within our current culture setting.
- 305.1.3.** To deliver up-to-date theological approaches in order to provide missional alignment for our churches.
- 305.1.4.** To assist churches in staying the course that will ultimately translate missional alignment to our current culture setting.
- 305.1.5.** To facilitate discussions among pastors and church leaders in district cohorts about missional alignment within our cultural setting.
- 305.1.6.** Discuss the latest missional alignment concepts—stirring the team's thinking through reading books and exploring web-related resources together.
- 305.1.7.** Discuss opportunities and solutions for missional alignment in our cultural setting.
- 305.1.8.** Discuss issues derived from district cohorts concerning missional alignment.
- 305.1.9.** Explore together missional alignment for congregations in our cultural setting.
- 305.1.10.** Focus a segment of the National Conference gathering to missional alignment— providing a district or national level speaker as requested.

### **305.2. The Scope:**

- 305.2.1.** Faith & Doctrine
- 305.2.2.** Denominational Heritage
- 305.2.3.** Changes to the Rules of Conference
- 305.2.4.** Social Response and Action
- 305.2.5.** Prayer Mobilization

### **305.3. Membership:**

- 305.3.1.** The Bishop shall be the chairperson.
- 305.3.2.** The Bishop shall appoint the members who are to serve on the community. The National Conference may, by its rules, populate each community by assigning various groups, committees and entities into existing communities based on their assigned work and create new communities when practical. The Bishop may choose to expand or reduce the size of membership within the community or its parts in order to provide for better functionality and the need for growth and flourishing within the community.

## **400 National Conference - Committees**

*The standing committees of the National Conference have a continuing existence and are appointed to give a task more attention than is possible in a larger body. The special committees are assigned a specific task which does not fall within the assigned function of a standing committee. The special committee ceases to exist when the task is complete. Unless otherwise noted, all committees and their chairpersons and secretaries are appointed by the Bishop in consultation with the Conference Network Team with no limitations placed on membership. The Bishop shall serve as an ex-officio member of standing committees. The standing committees are as follows:*

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**401 Amendments** - The committee receives and prepares amendment proposals which will be presented to the National Ministry Team for consideration according to the amendment process set forth in the *Discipline* (See par. 800.)

**402 Episcopacy** - The committee shall counsel, confer and consult with the Bishop concerning his relationships with the Church and its leaders, and matters related to the personal and family needs of the Bishop. They may also assist the Bishop in formulating performance standards. Its members are appointed by the Bishop in consultation with the Conference Network Team. There are no limitations on membership but the NMT may direct that certain persons are appointed by virtue of their position.

**403 Finance** - The committee receives budgetary requests and prepares a budget that provides for the overall ministry of the National Conference. The budget and annual ministry funds rate are recommended to the National Conference by this committee. It quarterly reviews all financial functions of all National Conference Funds and recommends policies to the National Conference. The committee recommends compensation and benefits packages for pastors, the Bishop, the Executive Director, Associates, District Field Directors, and the Stationing Elders. The membership shall include the treasurer who shall serve as chair. The Executive Director shall serve as an advisory member.

**403.1.** The Finance Committee shall serve as the Audit Review Committee. The committee receives and reviews the audit of the National Conference financial records as well as the audit reports of all affiliated agencies and institutions.

**404 Nominating** - The committee secures nominations for Conference officers and other elected positions as directed by the National Conference. The bishop shall serve as an ex-officio member.

**405 Stationing** - The committee appoints pastors to the congregations of the Evangelical Congregational Church following the procedures set forth in section 900. Chaired by the Bishop, the membership includes three Stationing Elders elected from and by each region of the denomination. The term is five (5) years with no term limit.

**406 Assignment Privilege** - The Bishop and the National Conference may assign such other duties to a committee as either deems appropriate.

## 600 National Conference – Elections and Evaluations

### 601 Election of a Bishop

#### 601.1. Composition of the Election Body

The National Conference shall elect the Bishop.

#### 601.2. The Meeting of the Election Body

The election body shall meet to elect a bishop every five years. The Bishop will chair the sessions of the election body. In the absence of the Bishop, the conference shall elect a Presiding Officer from among the Itinerant Elders (*Discipline*, par. 403.1)

# RULES OF CONFERENCE

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## **601.3. The Process of Election**

The balloting will be preceded by an extensive period of prayer to seek the guidance of the Holy Spirit. The election will be conducted by secret ballot and the ballots will be counted in open session. Balloting will continue until one person secures a majority of the votes cast.

Prior to the meeting of the election body, the National Ministry Team will appoint a Special Nominating Committee to secure the names of qualified candidates and prepare a ballot of the nominees. This committee will interview candidates and decide on the persons to be placed on the ballot. The ballot will be distributed to the electors at least one month prior to the election. The slate of nominees will contain a sufficient number of candidates (preferably more than two) to insure a range of styles, visions, etc. Included with the name of each candidate will be a biographical sketch, a description of the candidate's leadership style, comments from each candidate on his view of the current state of the Evangelical Congregational Church, and his vision of her future.

Individual electors may submit the names of additional qualified persons for inclusion on the ballot provided the elector secures the permission of the candidate, the necessary documentation (see above), and the support of at least seven other electors. These additional nominations must be submitted in writing to the Church Center Office at least two weeks prior to the election.

## **601.4. Other items related to the transition**

Other items that relate to the transition, such as the date the bishop-elect shall assume office, provision for interim Episcopal leadership if needed, and items related to the retiring Bishop, will be cared for by the National Ministry Team.

## **602 Election of Stationing Elders**

### **602.1. Meeting of the Election Body**

The pastors and lay delegates of the respective regions of the Evangelical Congregational Church will elect their Stationing Elders at a designated meeting during the sessions of the National Conference of the entire Church.

### **602.2. The Process of Election**

When Stationing Elders need to be elected the elders from the respective regions shall be notified and invited to apply. The resumes of the men who apply shall be distributed to the Conference delegates and a secret ballot shall be taken with all pastoral and lay delegates from the respective regions voting.

**602.2.1.** Due to the geographical size of the Great Lakes Region, there shall be one Stationing Elder elected from among the Elders of the Midwest District. The second Stationing Elder shall be elected from among the Elders of the Buckeye and Allegheny Districts.

## **603 Vacancies**

When a vacancy occurs among the employed leaders of the Evangelical Congregational Church because of death, resignation, retirement or suspension, the vacancy will be filled by the Executive Committee of the elections body which will appoint a person or persons to assume the responsibilities of the office until the next meeting of the electing/affirming body at which time a successor will be elected/affirmed. If the position has a term limit, the person elected/affirmed would begin his first five-year term.

The appointment of a person to fill a vacancy in the office of Bishop will take place according to the provisions of paragraph 406.1.1.3. of the *Discipline*.

## **604 Evaluations**

The performance of each of the persons holding these positions will be evaluated every three years. The

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National Ministry Team will be responsible for the evaluation of the Bishop. The Bishop shall not be involved in the appointment of his own evaluation team. In each case there shall be input in the final appraisal by members of the constituencies being served by the position holder. It is assumed that each leader will also make a self-evaluation. The results of evaluations should be presented to the subsequent session of the National Conference by the National Ministry Team for all positions.

# RULES OF CONFERENCE

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## SUMMARY OF ROBERT'S RULES

| <u>MOTION</u>               | <u>REMARKS</u>   | <u>PHRASING</u>  | <u>SECOND</u> | <u>DEBATABLE</u>                          | <u>AMENDABLE</u> | <u>VOTE</u>   |
|-----------------------------|--|--|---------------|---|------------------|---------------|
| Main                        |  | I move that the Technical Activities Board . . . note specific action                  | Yes           | Yes                                       | Yes              | Majority*     |
| Amendment                   |  | I move to amend the pending Motion by striking out or inserting the following words    | Yes           | Yes, if motion to be amended is debatable | Yes              | Majority*     |
| Amendment to an Amendment   |  | I move to amend the pending Amendment by striking out or inserting the following words | Yes           | Yes, if motion to be amended is debatable | No               | Majority*     |
| Substitute                  |  | I move to substitute the following for the Motion pending                              | Yes           | Yes                                       | Yes              | Majority*     |
| Postpone to a Definite Time | Should be used to readdress Motion at a specific time                      | I move that the pending Motion be postponed until (note time)                          | Yes           | Yes                                       | Yes              | Majority*     |
| Postpone Indefinitely       | Can be used to "kill" a Motion   | I move to postpone indefinitely  | Yes           | Yes                                       | No               | Majority*     |
| Refer to a Committee        | Standing or Ad Hoc (can be appointed at any time)                          | I move to refer the issue to a committee   | Yes           | Yes                                       | Yes              | Majority*     |
| Leave to Withdraw           | Only used by maker of Motion   | I ask permission to withdraw the Motion  | Yes           | No  | No               | Majority*     |
| Division of Question        | Used to consider multiple aspects of a Motion one at a time or in seriatim | I call for a division of the question  | Yes           | No  | Yes              | Majority*     |
| Division of Assembly        | Request for verification of a voting result                                | I call for a Division  | No            | No  | No               | None required |
| Secret Ballot               |  | I move we take this vote by secret ballot  | Yes           | No  | Yes              | Majority*     |

# RULES OF CONFERENCE

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## SUMMARY OF ROBERT'S RULES

| <u>MOTION</u>                                | <u>REMARKS</u>   | <u>PHRASING</u>  | <u>SECOND</u> | <u>DEBATABLE</u>            | <u>AMENDABLE</u>           | <u>VOTE</u>                                   |
|--|--|--|---------------|-----------------------------|----------------------------|---|
| Lay on the Table<br>(Table)                  | When used to "kill" a Motion, Chair can rule it out of order. As part of Motion, maker may state time he/she intends to take item from the table during remainder of the meeting or the next meeting | I move to table the Motion   | Yes           | No                          | No                         | Majority*                                     |
| Take from the Table                          | At current or next meeting only  | I move to take from the table the Motion relating to . . .                 | Yes           | No                          | No                         | Majority*                                     |
| Call the Question<br>or<br>Previous Question | Used to stop debate  | I call the question<br>or<br>I move to previous question                   | Yes           | No                          | No                         | Two-thirds                                    |
| Parliamentary Inquiry                        | Response from Chair or Parliamentarian   | I rise for Parliamentary inquiry. . .note reason                           | No            | No                          | No                         | None required                                 |
| Point of Order                               | Used to remind or question Chair on Bylaws, rules of order, etc. Chair may seek advice   | I rise to a point of order (await recognition from Chair, state reasoning) | Yes           | No                          | No                         | Chair rules                                   |
| Appeal                                       | Chair should state reason for decision. Vote is to uphold Chair's decision   | I appeal from the decision of the Chair                                    | Yes           | Yes                         | No                         | Majority* (of neg.votes to overturn decision) |
| Open/Close Nominations                       | Second is not required when nominations come from a committee  | I move we open/close nominations. I nominate . . . note reason             | Yes           | No                          | Yes, in terms of time only | Majority*                                     |
| Reconsider                                   | At same meeting only   | Having voted on the prevailing side, I move to reconsider . . .            | Yes           | Yes, if Motion is debatable | No                         | Majority*                                     |
| Rescind                                      | Used a subsequent meeting  | Note reason. . .Therefore, I move to rescind the Motion                    | Yes           | Yes                         | Yes                        | Two-thirds                                    |
| Adjourn                                      |  | Note reason. . .I move to adjourn  | Yes           | No                          | No                         | Majority*                                     |

\*Majority refers to those present

20-Oct-2004

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## NATIONAL CONFERENCE SECRETARY

### Summary of National Executive Committee Work:

In accordance with responsibilities assigned to it by the *Discipline* and the National Conference Rules, the Executive Committee of the National Conference continues to meet at the Bishop's call to monitor situations between Conference and National Ministry Team sessions and take action on emergency situations. The National Executive Committee (NEC) is made up of the Bishop, the Vice-Chair of Conference, the National Conference Secretary, and the National Conference Treasurer. The Executive Director often attends these meetings as a non-voting member.

The National Executive Committee had a quiet year in 2025 with no meetings scheduled. Our last meeting was held on Monday, December 16, 2024.

### Summary of National Ministry Team Actions:

The National Ministry Team met for its regular meetings on Thursday, October 16, 2025, and Thursday, March 19, 2026 (minutes attached). In summary, at those sessions, in addition to receiving its regular reporting, the NMT took the following actions:

- The NMT approved the Global Ministries and Kingdom Extension Communities' budgets for 2026.
- The NMT approved housing allowance designations for various National Conference employees.
- The NMT approved the formation of the Episcopal Nominating Committee

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**The Evangelical Congregational Church  
NATIONAL MINISTRY TEAM MINUTES  
Zinn Commons of Christ Community Church - Myerstown  
Thursday, October 16, 2025, at 9:00 a.m.**

- **Opening**

The National Ministry Team met in regular session on the above date and time. Bishop Randy Sizemore opened the meeting by welcoming the delegates and sharing various housekeeping items.

- **Roll Call**

Rev. Bradley D. Hatter, National Conference Secretary, recorded the attendance. Attendance is attached.

- **Word and Prayer**

Ministerial Development Associate, Rev. Matt Hill led the NMT in a time of Word and Prayer. Matt spoke on Joshua 4. We celebrate what we prioritize. Do we celebrate Christ and our relationship with Him? The NMT entered a time of prayer.

- **Introduction to the Agenda:**

Bishop Sizemore introduced the agenda and called attention to the back of the agenda which focused on the mission statement of the Evangelical Congregational Church.

- **Approval of Minutes**

Rev. Bradley D. Hatter presented the minutes from the March 20, 2025, NMT meeting which are attached. The minutes were moved and seconded. On motion, the minutes were approved.

- **Bishop's Report**

Bishop Sizemore vacated the chair and Rev. Jeff Schell (Vice Chair of the National Conference) assumed the chair while Bishop Sizemore submitted the Bishop's Report to the National Ministry Team.

Bishop Sizemore directed us to think about the sounds that bring us joy as well as sounds that cause us to stress. Bishop has been hearing restlessness since National Conference. They are not necessarily pleasant sounds, but they also are not unpleasant sounds.

If we are going to be a movement, there will be noise because when things move, they make noise.

Breaking camp is noisy and chaotic, but it is necessary for a denomination to be a dynamic movement.

How do we prepare the people that we are shepherding for whatever God is going to do next?

There must be a destination for the dynamic movement to move to. Bishop Sizemore pointed us to GDP which is the Gospel, Discipleship, and Prayer. If we focus on these three things and do them well, we will be prepared to continue to move forward. Jesus started His church the way that He wanted it and now He wants His church the way He started it.

Bishop Sizemore's report was moved and seconded. The report was accepted with appreciation. A copy of the report was distributed to the NMT members. Bishop Sizemore assumed the chair again.

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- **Secretary's Report**

No report given

- **Treasurer's Report**

National Conference Treasurer, Carl Butler was excused from attending the meeting, so the Chair presented the Treasurer's Report which was included in the packet. The report was moved and seconded. With no further discussion, the report was approved.

The 2026 housing allowances for National Conference Employees were presented. The employees and their recommended housing allowance amounts are as follows:

Rick Christman – Church Planter: \$15,000

Randy Sizemore – Bishop: \$19,000

Keith Miller – DFD: \$8,000

John Smith – DFD: \$9,450

Ralph Owens – DFD: \$10,000

Rick Sergi – DFD: \$13,650

The report on the 2026 housing allowance was moved and seconded. The report was accepted.

- **Conference Network Team**

The CNT report was included in the packet and Bishop Sizemore, Chairman of the CNT, highlighted the report. The CNT meets monthly on a two-hour Zoom call. Items are shared confidentially with Bishop Sizemore, and he then asks the team what is working in their districts. The CNT Strategic Meeting was held yesterday, October 15, 2025. Bishop Sizemore also highlighted the role of the BEDAs team. The report was moved and seconded. The report was accepted.

- **Conference Support Team**

Bishop Sizemore, on behalf of Kevin Henry, Executive Director, highlighted the Conference Support Team report which was included in the packet.

Church Treasurer Workshop will be in person November 1 from 9-11 at Christ Community EC Church in Myerstown and November 15 from 9-11 at Faith EC in Temple, PA. Zoom opportunities will be November 8 from 9-11 and November 13 from 9-11.

The Conference Support Team was moved and seconded. The report was accepted.

- **Amendments Committee**

An update to the Amendments Committee's work was included in the NMT packet. Amendments Committee's report was moved and seconded. The report was accepted.

- **Episcopacy Committee**

The Episcopacy Committee report was highlighted as contained in the NMT packet. The report was moved and seconded. The report was accepted.

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- **L and I Committee**

Bishop Sizemore, on behalf of Carl Butler, National Conference Treasurer, highlighted the Loan and Investment Committee report. The entire L and I Report was moved and seconded. The report was accepted.

- **Church Health Community**

Rev. Wayne Houck, Church Health Associate, presented the Church Health Community report as it is contained in the packet. Wayne highlighted some points contained in the report.

There are three churches that have engaged in the Church Health Revitalization Cohorts. Wayne reminded the NMT that the Church Health Community sponsors up to \$250 for Weekend to Remember. In addition to Weekend to Remember, they will sponsor couples attending the “Serving Leaders” marriage enrichment weekend, “Created for Connection.” Church Health Community has also received appropriations requests which focus on the salary of the pastor. They would like to be more proactive and offer grant money towards revitalization. They will also be putting out some sabbatical guidelines.

Wayne also shared the vision and direction of the Church Health Community over the next three to five years.

The report was moved and seconded. The report was accepted.

- **Global Ministries Community**

Ted Rathman, Global Ministries Associate, presented the Global Ministries Report as it is contained in the packet, highlighting the major change of focusing on the local church and greatly reducing and/or eliminating the regular quarterly support wires sent to the international conferences. The GMC’s strategic direction is copied here:

The GMC will further implement it’s GMC 2.0 strategy of focusing on engaging the local church while transitioning away from facilitating mission workers and empowering national conferences.

*Purpose: to nurture a global vision in the EC Church*

*Vision: to be a [denominational] Community as part of a dynamic movement of God called to reach the ends of the earth.*

*Mission: to resource and assist the local church in cultivating mission-mindedness*

*Values: mission discipleship; Kingdom purposed; gospel centered*

Timeline:

1. December 2025 communicate to each location
2. March 2026 share with National Ministry Team
3. May 2026 share with EC International Conferences
4. December 2027 end GMC financial wires, Deputy Director position ceases, decreased operational costs, GMA becomes like other Associates in time expectation and salary

The report was moved and seconded. The report was accepted.

Ted Rathman also presented the 2026 GMC Budget which is included in the packet. The budget was moved and seconded. The 2026 GMC Budget was approved.

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- **Kingdom Extension Community**

Rev. Mike Snedeker, Kingdom Extension Associate, presented the Kingdom Extension Community report as it is contained in the packet. The report was moved and seconded. The report was accepted.

Mike also shared his vision for the Kingdom Extension Community in the next five years. The vision will be focused on four areas.

- i. Micro-churches or Fresh Expressions
- ii. Ethnic Church Planting
- iii. Helping Pastors and Churches Identify Church Planters
- iv. How do we get the vision out and connect with the districts and the congregations in those districts.

Mike also presented the Kingdom Extension Community budget for 2026. The Kingdom Extension Budget was moved and seconded. There was an adjustment to the money in the total expenses which will be corrected. The budget was approved.

- **Ministerial Development Community**

Rev. Matt Hill, Ministerial Development Associate, presented the report for the Ministerial Development Community as it is contained in the packet. Matt spoke about his vision for the Ministerial Development Community over the next five years. His vision is focused on the following:

1. **Student Aid Committee**
  - a. We want to help in Kairos but also with ICL Courses.
  - b. Could we use the funds to send people to Exponential?
2. **Utilizing the ICL**
  - a. Not just for those in the pipeline of pastoral ministry but for those who want to continue to grow by auditing the course – like continuing education
3. **Kairos University**
  - a. Continue to develop the relationship and it continues to go well.
4. **Pastoral Residency**
  - a. People who are exploring the call to ministry to go to serve at some of the larger congregations to get experience.

The Ministerial Development Community report was moved and seconded. The report was accepted.

- **Missional Alignment Community**

Bishop Sizemore presented the report of the Missional Alignment Community as it was contained in the packet. There are three committees that fall under the supervision of the Missional Alignment Community. The three committees are Faith and Doctrine, Heritage Committee, and Prayer Mobilization Team.

- **Prayer Mobilization:** Continue to promote the EC Day of Prayer and Fasting on the first Wednesday of each month.

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- **Faith and Doctrine:** Updated the Pastor's Book of Services. Looking at the use of AI and the issue of plagiarism.
- **Heritage Committee:** Jonathan Brown is the Chair of the Heritage Committee. Work continues translating Karl Heinz Voigt's, "Jacob Albright: A Tilemaker Becomes Bishop."

The report was moved and seconded. The report was accepted.

## **Affiliate Report**

- **Twin Pines**

- Update on what is happening at Twin Pines was included in the packet. Dennis Snyder, Twin Pines Board Member, also provided a verbal update on Twin Pines.
- The report was moved and seconded. The report was accepted.

## **Benefits Corporation**

- The members of the NMT were given the history behind the increasing rates from our health insurance carrier for information.

## **New Business**

- Approval is sought to form the Episcopacy Nomination Committee. Rev. Dan Blank, Chairman, included a written report on the process and those who are on it. Approval to form the committee was moved and seconded. The committee was formed.

## **Next Meeting of the National Ministry Team**

- **Thursday, March 19, 2026**

## **Adjournment and Prayer**

Motion to adjourn was moved and seconded. At 2:40 PM the National Ministry Team adjourned with prayer by Ron Seiger.

Respectfully submitted

Rev. Bradley D. Hatter, National Conference Secretary

# OFFICERS

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**The Evangelical Congregational Church  
NATIONAL MINISTRY TEAM MINUTES  
Zinn Commons of Christ Community Church - Myerstown  
Thursday, March 19, 2026, at 9:00 a.m.**

- **Opening**

The National Ministry Team met in regular session at the above date and time. Bishop Randy Sizemore opened the meeting by welcoming the delegates and sharing various housekeeping items.

- **Roll Call**

Rev. Bradley D. Hatter, National Conference Secretary, recorded the attendance. Attendance is attached.

- **Word and Prayer**

Kevin Henry, Executive Director, led the NMT in Word and Prayer. He focused on Galatians 5:22-23 and considered how we might demonstrate kindness to those around us. Kindness is rooted in who we are in Christ. We find the example of how to demonstrate kindness to people in the life and ministry of Jesus. We are to be kind to others as God has been kind to us in Christ. Kevin Henry led us in prayer.

- **Introduction to the Agenda:**

Bishop Sizemore introduced the agenda and called attention to the back of the agenda which focused on the mission statement of the Evangelical Congregational Church.

- **Approval of Minutes**

Rev. Bradley D. Hatter presented the minutes from October 16, 2025, NMT meeting which are attached. The minutes were moved and seconded. On motion, the minutes were approved.

- **Bishop's Report**

Bishop Sizemore vacated the chair and Rev. Jeff Schell (Vice Chair of the National Conference) assumed the chair while Bishop Sizemore submitted the Bishop's Report to the National Ministry Team.

Bishop Sizemore talked about how we appreciate and value things that have stood the test of time. The EC Church fits into the category of things that are built to stand the test of time. The idea of being a dynamic movement of God is not new to us but has been the heritage of the church all the way back to the book of Acts.

We are built to move with God as a dynamic movement. God is moving in our culture today and He is on the move within the denomination. There is an increase in faith professions, congregations focusing on discipleship, and more people attending EC congregations on Sunday morning.

Bishop Sizemore referenced the off-site BEDAs meeting where we looked at the statistical information of the denomination. In January, there was a follow up meeting of the BEDAs to strategically discuss what we are going to do with the numbers that we received. The gap between the larger and smaller congregations is growing but we are a financially generous denomination. We must be honest but also hopeful about the reality that we are facing.

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Our response to these numbers will happen in ten areas which include all the communities, shared ministry model, DFD's, Conference Network Team, Stationing Committee, and Finance Committee. To accomplish this there must be unity in these areas, and the Lord has brought unity to these groups.

Bishop Sizemore then highlighted various special committees and other National Conference updates.

Bishop highlighted that God's model for church has been and will continue to be sheep and shepherds.

Bishop Sizemore shared the theme of National Conference 2026 which is "Built to Move." This is based on Acts 17:28, "For in Him we live, and move, and have our being." We are built to move and join our Heavenly Father in the work that He is doing in our world. National Conference will challenge us to become that dynamic movement.

Looking forward, we can have an honest assessment of where we are as a denomination but also look to God in faith, knowing that He is still sovereign and is still working in our culture.

Report was moved and seconded. Motion carried.

- **Secretary's Report**

No Report

- **Treasurer's Report**

Carl Butler, National Conference Treasurer, presented the Treasurer's Report which was included in the packet. Carl shared the potential 2027 budget which shows that our expenses will go up by \$200,000.

Why? This money will be allotted to strategic initiatives to facilitate and nurture our progress as a dynamic movement. Initiatives will include the pastoral residency program and local church revitalization efforts. The report was moved and seconded. With no further discussion the report was approved by singing the Doxology.

- **Conference Network Team**

The CNT report was included in the packet and Bishop Sizemore highlighted the report. The CNT meets monthly on a two-hour zoom call. Items are shared confidentially with Bishop Sizemore, and he then asks the team what is working in their districts. The CNT Strategic Meeting was held yesterday, March 18, 2026, in Zinn Commons on the campus of Christ Community Church, Myerstown. We looked at how we foster moving forward as a dynamic movement. Faith and Doctrine also shared how we can use Artificial Intelligence in ministry.

The Bishop not only works with the CNT but also with the Executive Director, Associates, National Conference Secretary, and the Vice-Chair of the National Conference. This group is called BEDAs and meets monthly. The BEDAs will meet quarterly to continue to discuss implementation of ideas to foster the idea of being a dynamic movement of God.

The report was moved and seconded. The report was accepted.

- **Conference Support Team**

Kevin Henry, Executive Director, highlighted the Conference Support Team report which was included in the packet.

Kevin Henry focused on the last paragraph of the report highlighting the new roles that need to be followed for Group Exemption Program for tax exempt purposes. The main responsibility for congregations will be to discern if they have by-laws and can find them as well as their EIN number.

The Conference Support Team report was moved and seconded. The report was accepted.

# OFFICERS

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## **Special Committee Reports:**

- **Episcopal Evaluation Committee:** Report was included in the packet and was included for informational purposes. Keith Blank is the chairman.
- **Episcopal Nominating Committee:** Report was included in the packet and was included for informational purposes. Dan Blank is the chairman.

## **Standing Committee Reports:**

- **Amendments Committee:** Brett Kindig is the chairman of the committee and the report was included for informational purposes.

- **Loan and Investment Committee**

Carl Butler, chairman, highlighted the report which was included in the packet. The report was moved and seconded. The report was accepted.

- **Church Health Community**

Rev. Wayne Houck, Church Health Associate, highlighted his report which was included in the packet. Wayne shared an update of his trip to Texas for training in Strategic Envisioning with the Malphurs Group. He will be looking to implement these ideas with congregations that have been identified as congregations who will be targeted as revitalizing congregations.

The Church Health Community report was moved and seconded. The report was accepted.

- **Global Ministries Community Report**

Rev. Ted Rathman highlighted his report which is included in the packet.

Ted pointed to the second page of his report which includes the purpose, mission, vision, and values. Focusing on these four areas allows the GMC to look like the rest of the communities.

The report was moved and seconded. The report was accepted.

- **Kingdom Extension Community**

Rev. Mike Snedeker highlighted the Kingdom Extension Community report which was included in the packet.

Kingdom Extension continues to focus on discipleship cohorts which focus on developing discipleship pathways. They are also looking into the concept of Micro Churches.

Pray for the Haitian Church Plant which is now down to 4 people.

Pray for Manuel and Luz in South Carolina.

The report was moved and seconded. The report was accepted.

- **Ministerial Development Community**

Rev. Matt Hill presented the report for the Ministerial Development Community as it is contained in the packet.

Matt highlighted the focus of the MDC on Student Aid. Those funds are now able to be offered to men in our pipeline going to ICL (Institute for Church Leadership).

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Matt also directed our attention to the Pastoral Residency Program which Mike Snedeker and Doug Shuey are spearheading at Community EC Church, Sinking Spring in the Berks District.

The Ministerial Development Community report was moved and seconded. The report was accepted.

- **Missional Alignment Community**

Bishop Sizemore presented the report of the Missional Alignment Community as it was contained in the packet. Currently there are three committees that fall under the supervision of the Missional Alignment Community. The three committees are Faith and Doctrine, Heritage Committee, and Prayer Mobilization Team. The Prayer Mobilization Team has fulfilled its charter and will be discontinued. A special appreciation is offered to all who served on this team over the years.

The report was moved and seconded. The report was accepted.

At 11:45 AM, the NMT was adjourned to lunch with prayer by Rev. Matt Hill.

At 1:00 PM, the NMT reconvened.

### **Other Reports:**

Tony Lea, CEO of Twin Pines Camp, Conference, and Retreat highlighted the report that is included in the packet.

Ways that we can help include sending campers, counselors, and financial support. They would also accept work teams to help with the deferred maintenance cost. The Spring Spruce Up Retreat is at the end of May.

### **Benefits Corporation**

Kevin Henry reported that there was nothing new to report for the Benefits Corporation.

### **New Business**

- The new Property Managers at Rock River Bible Camp are Noah and Emily Rognoni. There was no new business.
- Updates were given on Camp ECCO.
- Updates were given on Herndon Campmeeting and Waldheim Park.

### **District News**

- Other praises, prayer concerns, and district updates were shared.

### **Next Meeting of the National Ministry Team**

- **Thursday, October 15, 2026**

### **Adjournment and Prayer**

Motion to adjourn was moved and seconded. At 2:00 PM the National Ministry Team was adjourned with prayer by Bishop Randy Sizemore.

Respectfully submitted,

***Rev. Bradley D. Hatter, National Conference Secretary***

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# OFFICERS

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## NATIONAL CONFERENCE TREASURER

The National Conference experienced a strong financial year, achieving a positive gain in net assets of \$159,000 and increasing cash and investments by \$496,000 from 2024. This rise in cash and investments was mainly due to the net asset gain, \$151,000 in investment income, and the payoff of last year's Countryside (Dover, PA) property receivable totaling \$169,000. The ECC Headquarters building improvements in LED lighting and ceiling renovations were completed in early 2025, although most payments were made in 2024.

Total expenses exceeded the budget by \$96,000, with the Conference Support Team (CST) the majority of that. CST's over-budget variance resulted largely from typical items: National Conference (\$38,000), depreciation (\$32,000), and closed churches (\$27,000). There were also a few one-time items this year, including (\$9,000) in closing costs for the Mount Joy property and (\$16,000) in net proceeds distributed to three camping ministries from the Mount Joy property per conference rules.

Ministry funds received exceeded the budget by \$73,000 this year, and the 2025 ministry funds are nearly \$9,000 (or 1%) higher than those for 2024. Among the churches, 51 reported a rise in ministry funds while another 51 saw a decline. Two churches did not contribute ministry funds in 2025, but that was balanced out by two other churches that contributed in 2025 but not in 2024. These numbers suggest financial stability and balance, with no widespread issues across the conference. Looking closer at individual church figures, it appears that the financially stronger churches continue to account for most of the overall increase in ministry funds.

In conclusion, the National Conference's financial performance in 2025 reflects continued progress and resilience. The successful growth in net assets and ministry funds, along with prudent management of investments and expenses, demonstrates a strong foundation for future ministry initiatives. As we move forward, the National Conference Treasurer and the Finance Committee are fully behind implementing the new initiatives as presented by the MDC, KEC, and CHC Communities and their associated costs. The new initiatives will not be inexpensive, but they are necessary.

Respectfully submitted,

***Carl J. Butler***  
***NC Treasurer***

# OFFICERS

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National Conference of the Evangelical  
Congregational Church  
Balance Sheet  
Twelve Months Ended December 31, 2025 (unaudited)

|   | <u>12/31/2025</u>       | <u>Audited</u><br><u>12/31/2024</u> |
|---|-------------------------|-------------------------------------|
| <b>Assets</b>                           |                         |                                     |
| Cash and Investments                    | 2,278,570               | 1,773,753                           |
| Accounts Receivable                     | 33,971                  | 238,573                             |
| Prepaid Expenses                        | 19,493                  | 11,156                              |
| Inventory                               | 3,845                   | 4,871                               |
| Property Held for Resale                | 116,546                 | 238,496                             |
| Property, Plant & Equipment, net        | <u>499,726</u>          | <u>532,846</u>                      |
| <b>Total Assets</b>                     | <u><u>2,952,151</u></u> | <u><u>2,799,695</u></u>             |
| <br><b>Liabilities and Net Assets</b>   |                         |                                     |
| <b>Liabilities</b>                      |                         |                                     |
| Accounts Payable and Accrued Expenses   | 4,109                   | 15,000                              |
| Salary Related Payables                 | 6,371                   | -                                   |
| District Liabilities                    | 6,678                   | 8,525                               |
| <br>Pension Liability                   | <u>164,407</u>          | <u>164,407</u>                      |
| <b>Total Liabilities</b>                | 181,565                 | 187,932                             |
| <br><b>Net Assets</b>                   |                         |                                     |
| Unrestricted                            | 2,770,586               | 2,611,763                           |
| Temporarily Restricted                  | <u>-</u>                | <u>-</u>                            |
|   | 2,770,586               | 2,611,763                           |
| <b>Total Liabilities and Net Assets</b> | <u><u>2,952,151</u></u> | <u><u>2,799,695</u></u>             |

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National Conference of the Evangelical  
 Congregational Church  
 Statement of Activities  
 Twelve Months Ended December 31, 2025 (unaudited)

|                                   | 12/31/2025 |           |          | Audited<br>12/31/2024 |
|-----------------------------------|------------|-----------|----------|-----------------------|
|                                   | Actual     | Budget    | Variance |                       |
| <b>Revenues</b>                   |            |           |          |                       |
| Ministry Funds                    | 983,305    | 910,000   | 73,305   | 978,515               |
| National Conference Registrations | 39,538     | -         | 39,538   | 38,024                |
| Student Aid Offering              | 11,611     | 4,000     | 7,611    | 12,551                |
| Investment Income                 | 150,995    | 13,045    | 137,950  | 87,833                |
| Property Transactions             | (35,256)   | -         | (35,256) | 92,600                |
| Interfund Transfers               | 55,352     | 60,231    | (4,879)  | 48,785                |
| All Other                         | 64,057     | 27,700    | 36,357   | 50859.00              |
| Total Revenues                    | 1,269,602  | 1,014,976 | 254,626  | 1,309,167             |
| <br><b>Expenses</b>               |            |           |          |                       |
| Ministry Development Community    | 55,885     | 59,674    | 3,789    | 55,442                |
| Church Health Community           | 22,491     | 28,670    | 6,179    | 14,705                |
| Missional Alignment Community     | 383,658    | 390,548   | 6,890    | 378,101               |
| Conference Support Team           | 631,853    | 536,084   | (95,769) | 577,989               |
| Agencies & Institutions           | 16,889     | -         | (16,889) | 35,647                |
|                                   | 1,110,776  | 1,014,976 | (95,800) | 1,061,884             |
| Revenues Over/(Under) Expenses    | 158,826    | -         | 158,826  | 247,283               |

# COMMUNITIES

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## CHURCH HEALTH

### Our Team:

Our current team is comprised of Adam Roberts, Mike Coulson, Janor Bestwick, Lewie Bennett, Ralph Hindmarch, Marq Fowler and myself. There may also be some additions to the team as we go forward. This is a working team which has been developing tools and considering how to best assist and encourage E.C. pastors and congregations during our meetings. Realistically, all District Field Directors play a role in the Church Health Community too, by interacting with their pastors and championing the health of the local church.

### Cohorts and Coaching:

Since March of 2025, we've been meeting together monthly for a Revitalization Cohort with three E.C. churches. Using Ed Stetzer's book, *Comeback Churches, How 300 Churches Turned Around and Yours Can Too* (B&H, 2007). We discuss strategies for overcoming roadblocks to church health. Our goal is, that over 16 months, each participating church will develop real, practical and actionable plans for revitalization. I truly wish there was a "magic pill" we could prescribe for every struggling church but there isn't. If we want things in our churches to change, we have to change things in our churches.

### Strategic Envisioning:

By mid-year, we will be offering select churches the Strategic Envisioning process designed to create a clear, actionable strategy for lasting impact. I received certification, in March, as a Strategic Envisioning Guide by the Malphurs Group. The workshop comprises a Friday evening and Saturday intensive in which we will guide your leadership team to align your mission with the Great Commission, clarify your vision, and develop a pathway to growth. A team of 10-12 leaders from each participating church will be trained in a weekend and then participate in a year-long follow-up process of monthly Zoom calls.

Tailored to your church's unique needs, we will help you:

- Define your Mission and Core Values
  - Mission Statement Development
  - Rally around a bold statement that inspires your church to action, not a forgotten string of words on the back of your bulletin
  - Core Values That Mean Something
  - Develop or refine a biblically healthy discipleship culture and the characteristics that make your church unique

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- Craft a Discipleship Pathway
  - Develop a process for maturing disciples at your church so your ministries work in unison
- Discern God's bold Vision
  - Envision the impact your church will make in the years to come and how your church will shift to reach your potential
- Build a Strategy for sustainable growth
  - Outreach Strategy - Create a plan to meet your community's needs and introduce more people to Jesus
  - Receive yearlong access to the Strategic Envisioning toolbox and dashboard reports to ensure your church is staying on track towards your mission & vision

In addition, participating church leaders are eligible for a deep discount to the Church Toolkit. This online resource includes: Strategic Envisioning training videos, Leadership pipeline training, Building a Better Board training, a Resource Library, monthly live workshops. Project management tools and more. That's a lot to accomplish in a single day!

This is an exciting opportunity to bring tested, reliable strategies to EC churches. There are also valuable resources available including a church health assessment, spiritual gifts inventories, DISC leadership assessments and more.

## Planting Small Groups:

One of the ways a church can be healthier is by establishing Life Groups in your congregation. After all, Jesus disciplined his group of twelve. We can coach you through getting started and establishing sermon-based groups in your church. The concept comes from a book called *Sticky Church* by Larry Osborn. He explains that sermon-based groups can help increase retention of new people, deepen their discipleship and help them pay closer attention to your sermon on Sunday morning. But how can you set this up in your church. That's where the Church Health Community can help. We can walk you through simple steps to get things rolling.

## Healthy Pastors and Healthy Marriages:

Counseling: ServingLeaders.org provides in-person and online counseling to EC pastors. Their mission statement reads as follows: "We exist to revive, restore and resource ministry leaders and their families, enabling them to pursue health and excellence in their call to ministry." Their office is located in West Chester, PA, but contact by Zoom is available anywhere. I'm happy to describe the benefits of counseling to anyone who asks, so please don't hesitate to reach out. The Church Health Community will pay for up to six visits with ServingLeaders or a reputable, local Christian counseling group of your choice.

Marriage Workshops: FamilyLife offers the Weekend to Remember Marriage Retreat to pastors at no cost (contact me for the discount code) and the Church Health Community will reimburse up to

# COMMUNITIES

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\$250 in related expenses for couples to attend. You can find the calendar of dates and locations at <https://www.familylife.com/weekend-to-remember/weekend-overview/> .

For the first time this year, the Church Health Community will also be hosting a marriage conference along with ServingLeaders. On November 6-7, 2026, The Created for Connection conference will be held at Trinity Lighthouse Church, Royersford.

Whether your relationship is healthy, or whether you are experiencing disconnection and conflict, this powerful workshop will help you create deeper connection with your partner. You will learn to identify and stop the negative cycle common to all couples, and create new patterns of relating that are based on the fact that we are created for connection—to God and to each other.

- Better understand romantic love and the pivotal moves that make or break it
- Explore what drives conflict—and how to work through it
- Learn to rebuild broken trust, safety and security in your relationship
- Learn to communicate in a way that leaves you feeling deeply heard
- Deepen your bond and decrease pain and distance ([www.servingleaders.com](http://www.servingleaders.com))

There will be an “early-bird” discount for EC pastors and their wives before registration is opened to the public, so please save the date and plan to join us in November.

## Suggested Resources:

There are a lot of books written on church revitalization. Here are a few favorites:

- Comeback Churches – Stetzer, Dodson
- Re-Vision – Malphurs
- ReVitalize – Davis
- The Un-Stuck Church – Morgan
- Becoming a Welcoming Church – Rainer
- Tactics – Koukl
- The Master Plan of Evangelism – Coleman
- One Thing You Can’t Do in Heaven - Cahill
- Sticky Church – Osborn
- Why Men Hate Going to Church – Murrow

Helpful Podcasts (These are available on YouTube, Spotify or wherever you get your podcasts):

- The Church Revitalization Podcast
- The Carey Nieuwhof Leadership Podcast
- Revitalize My Church Podcast

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- The Vanderbloemen Leadership Podcast
- The Child Discipleship Podcast
- The Pro Church Tools Show
- Church Answers
- Churchleaders.com

The Church Health Community exists to help your church grow both spiritually and numerically. You can reach me at [waynehouck@gmail.com](mailto:waynehouck@gmail.com) anytime. We'll quickly connect and see how we can best work together and, as always, you can contact your District Field Director for input. Please remember we're here to help equip and encourage you, even if you just want to talk about some ideas you already have and how you might put them into action.

Be blessed today,

***Rev. Wayne Houck, Church Health Associate***

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# GLOBAL MINISTRIES

**GMC 2.0 - 2026**

**Mission –**

**To resource and assist the local church in cultivating mission-mindedness**

When the Bishop made the request to each Associate to pose the question to our respective community, “how does your community move forward the vision of the denomination to become a dynamic movement of God?” the vision for GMC 2.0 came into being. Over the last three or so years we have shared in multiple outlets and venues how we have seen the Lord moving Global Ministries to become a community that indeed contributes in a meaningful way to the Bishop’s directive. One of the main factors the GMC has had to wrestle with over the years pertains to its history and scope of work the Division of Missions began, to the Global Ministries Commission managing, and now to the Global Ministries *Community* seeking to maintain. A clear issue, which Bishop Randy sought to address when he served as Director, had to do with the financial burdens in sustaining two full-time employees, part-time staff, and management of well-developed mission committees in local churches that were all meant to empower national churches, facilitate mission workers, and engage the local church.

# COMMUNITIES

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The state of the EC Church since that time is quite different, as our Bishop has pointed out in his addresses to our National Conference and National Ministry Team meetings. The state of North American missions has also changed quite drastically from the days of the Division of Missions. These realities, the Bishop's assignment, the Holy Spirit's direction, and my own experience in the shared ministry model as the Global Ministries Associate has made it clear that GMC 2.0 will not look like the Division of Missions nor the Global Ministries Commission. One of the ways we have endeavored to clarify where God is leading and directing the Global Ministries Community came through an update to our Purpose, Mission, Vision, and Values. This update and refocus has allowed us to think through what the Global Ministries Community is and is not and what we are moving from to what we are moving to. The Global Ministries, in order to function as a *Community* that serves the denominational vision, will operate as outlined in our PMVV:



## **The Global Ministries Community of the Evangelical Congregational Church**

### **Purpose**

The GMC exists to nurture a global vision in the EC Church.

### **Mission**

To resource and assist the local church in cultivating mission-mindedness.

### **Vision**

To be a Community as part of a dynamic movement of God called to reach the ends of the earth.

### **Values**

Mission Discipleship  
Kingdom Purposed  
Gospel Centered

In fact, the movement to come under National Conference authority, leadership, and vision was a process that started well before now and GMC 2.0 seeks to simply complete what the Bishop began when he served as the Director of the Global Ministries Commission. By aligning further with the denominational vision, the GMC will be much more capable and better equipped to assist local churches in cultivating mission-mindedness within their congregation. The key to becoming a dynamic movement resides in our

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local churches, not the denominational communities. However, the denominational communities can help provide the resources, partnership, and hopefully some inspiration and energy to move the vision forward and actually see pastors and laity with a passion for God and a zealously to reach the lost.

In order to achieve this alignment with the denominational vision, the GMC will take on the task in the next couple years to refocus the mission to “resource and assist the local church.” As a result, a couple of changes will be made in the leadership and oversight of the international churches. We have, in the last two years, worked to shift our relationship with the international churches from primarily financial to more of a partnership in the ministry they are doing in their respective countries. All of the international churches are led and shepherded by the nationals of that country and thus our relationship will shift from leadership/oversight/empowerment to a more partnership-based relationship. In addition to the international churches no longer being the primary focus of the GMC, the member care for missionaries and commissioning of missionaries will return to the oversight of the local EC Church. Just as is the case now, many EC Churches support mission work and missionaries that are not “EC” which means the local church is already assuming the role of missions/missionary support without the GMC. The role of the GMC will be to assist and resource the local church to serve their missionaries well through member care training, walking alongside the church in helping someone discern the call to missions (similar to how Pastoral Assessment Center serves the local church), and assisting the local church to be more connectional as a district in offering support to missionaries. As we seek to move the GMC toward functioning in this Community-based model, that was actually developed and approved at National Conference 2015, we will dissolve the Deputy Director position (which is part-time now) and I will step-down as the Global Ministries Associate so that Bishop Randy may appoint a new Associate to provide leadership for this new direction beginning in the 2027 Conference year.

As outlined in the *Discipline of the Evangelical Congregational Church*, we know that a healthy church places a high priority on God’s global mission (Principle #9). Each local church must look for ways to participate in the Great Commission, and as I’ve traveled to local churches throughout the years, I have seen this taking place. In many cases this happens naturally within the local congregation with no direction or prompting from the GMC. Even in my own church in Schuylkill Haven, the Lord led a young family to us that serves with *DiscipleMakers*, a ministry focused on the college campus, that we now support and enjoy partnering with on a regular basis. The family’s proximity to our church, and the ongoing relationship and participation with Grace has developed a sense within my local congregation of fulfilling the Judea and Samaria aspect of the Great Commission. This is happening all over the Conference and the GMC seeks to resource and assist local churches as this continues to take place. The key, however, remains at the local church level and the work it does in maintaining and cultivating these relationships. One of the ways the GMC has sought to resource churches to help further develop these relationships comes in the form of Member Care. The GMC offers material and consultation on how to care well for the mission workers churches support so that they can remain healthy spiritually, emotionally, physically, and financially. The GMC is not in a position to do this for all the missionaries that are supported by churches, but the local

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church certainly has the resources to provide this care, they may just simply need some training and support.

As I've shared in previous reports, the alignment with the denominational vision must mean we place a greater emphasis on discipleship, and as it relates to the GMC, mission discipleship. We planned and took a trip to Honduras to launch this emphasis, and we will once again take a trip to Spain in Fall 2026 to B.J. and Rachel Whitaker in order to use mission discipleship to move the vision of being a dynamic movement forward. The GMC will continue to explore ways to intentionally focus on discipleship as we further define how the GMC operates as a community resourcing and assisting the local church. One example of providing opportunities for mission discipleship for local churches will come in the form of a Perspectives Course or perspectives-like course for those interested individuals from our local churches. Similar to the Exponential Cohorts sponsored by the Kingdom Extension Community, this course will provide a venue for a highly relational environment with the intended purpose of discipleship, but the added focus on God's global mission.

In order to become a dynamic movement, we know, because our bishop has shared the message, we must "break camp." Breaking camp doesn't mean everything will always be the same or that we'll do it all the same way, in fact it usually means the opposite, but it does mean God has something even better in store when we trust Him and obey His leading. As we know, the Lord absolutely had something better in store for Israel as they broke camp and crossed that river, but it wasn't without its challenges as they entered the new land. The GMC seeks to faithfully follow God's leading as it relates to changes within our Community and how we participate and align with the denominational vision. I firmly believe that God is leading this direction for GMC 2.0 and as we continue to walk this path we will experience the blessing of stepping out in faith believing that He absolutely wants to lead the EC Denomination into something better. If you have any questions regarding my report, please feel free to contact me at [ecglobal@eccenter.com](mailto:ecglobal@eccenter.com) or 717-917-6052.

-Respectfully submitted by:

**Rev. J. Ted Rathman, Global Ministries Associate**

[ecglobal@eccenter.com](mailto:ecglobal@eccenter.com)

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# COMMUNITIES

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## KINGDOM EXTENSION

I am excited about what God is doing in the EC Church. I am looking forward to what God has for our future and feel so blessed to be part of this team who has a front row seat for that future. Let me share some of how I believe God will use KEC to see that future become a reality.

### **Kingdom Extension Community Members**

**Rev. Mike Snedeker, Associate & Chair; Bishop Rev. Randy Sizemore; Rev. Ron Anderson; Rev. Carlos Kelly; Mrs. Lynda Miller; Rev. Mike Coulson; Rev. Tanner Cosgrave; Rev. Tim Ream; Rev. BJ Whitaker; Rev. Addison Roberts; Rev. Zachary VanDyke and Kelsey VanDyke**

### **Discipleship Multiplication**

One initiative that has been so rewarding in the past year is our discipleship multiplication cohorts. We currently have four different cohorts that meet once a month. There are 17 participants representing 14 different EC Churches. In the cohort, we walk through a definition of discipleship multiplication and the purpose of a discipleship pathway. From there we worked individually to clarify a definition of a disciple (to clearly identify our goal), then we helped each other evaluate and improve those definitions. With a clear definition, we work through the behaviors and pieces of knowledge that would help someone embody those definitions. Our current four cohorts are in the last phase where we are walking together to encourage, support, and challenge one another to see discipleship that results in disciples actively making disciples who are able to make disciples.

### **New Church Plants**

I often say, “I can’t take any credit for our current church planting efforts.” I stand by this statement. God burdened the hearts of these leaders to step into these adventures. Prayer is needed to make sure we keep them supported and moving in the right direction. The KEC sees our role as support, permission giving, encouragement, and coaching. The heavy work is on the shoulders of these faithful men and women. Here are some brief updates on each.

#### *Updates*

*El Shaddai* – Chezaire and Laurel Dominique and Martial Pierre David are well into actively planting a Haitian church in Lancaster, PA. El Shaddai Community has been meeting on Sunday evening for worship service at Trinity EC Church in Lancaster, PA. While they continue to see new people, this congregation has endured much turmoil in the last six months. The Haitian community lives with a great deal of fear of immigration and mistreatment from society. This fear has caused many to fall off in their regular church attendance and participation or to live relatively reclusive lives all together. Chezaire and Martial spend much time encouraging the church to trust the Lord with their lives in a very practical way. Please pray especially for Martial and his family. His wife and children remain in Haiti and are seeking to gain asylum to the US.

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*Manuel and Luz Arias* - In Lexington, South Carolina, the Arias family is starting a new EC Church. We are praising God with Manuel and Luz as He has brought them a building to meet in regularly. A church in the Lexington area has graciously opened their doors and is working in partnership with the Ariases to reach their community with the gospel. Manuel and Luz continue to develop a team for ministry, as well as strategizing ways to share the gospel in tangible ways. The newest efforts at the church include development of live worship teams and musicians. Please pray for wisdom, strength, and renewed energy for this couple. Manuel and Luz have especially asked for prayer for their family. The hope is for Manuel to transition from his full time job to a part time job that would allow him the opportunity to devote much more time to church planting and growth. Pray for wisdom for them and their family.

*Tim and Pam Ream* – The Reams moved to Thorn Hill, Tennessee. They are pursuing the opportunity to engage in planting an EC Church in their new community. Pray that God would begin preparing that community to be receptive to His glorious presence. Pray also for the Reams as they begin building relationships and engaging in discipleship relationships through inviting people into their home and engaging individuals in their community. They have had much success meeting new people, opening their home to their community, and developing deeper relationships with the potential for expansion of their church planting vision.

*Mike Coulson and People's EC Church* – Echo, the name of this church that is meeting in the Virtual Space, is reaching people with the gospel and making disciples. Pray that the team will continue to develop and grow. People's is also beginning a micro church that will meet at Confessions Bar in Nesquehoning. People's has also planted a micro church that meets in their community center that regularly has 20+ people meeting for prayer, worship, and study. Pray for these open doors to be a gospel presence for people who need Jesus.

*Zach and Kelsey VanDyke* – Zach and Kelsey continue planting a network of house churches in and around Davenport, Iowa. They are currently meeting with a group in their own home weekly and seeking God's plan for their future. They are developing a vision for raising up house church shepherds and developing a discipleship and multiplication strategy. Please pray for Zach and Kelsey as they adjust to full focus on TACO (The Axios Community Outpost). Also pray for wisdom as they are developing discipleship pathways and vision and mission statements. Zach and Kelsey have invited two others to join their leadership team and are actively working together to meet new people and invite people into a relationship with Jesus and grow the Kingdom. Please also pray as they face discouragement from the difficulties and loneliness of church planting ministry.

New church planters – we have one couple walking through church planter assessment with a vision for planting a new EC Church. Pray with me that God would raise up new church planters that we would be able to see more new churches be raised up!

## **Church Multiplication**

While not a direct work of the Kingdom Extension Community, I want to celebrate what God has done in and through Grace Community Church in Willow Street, PA. GCC launched a daughter church/church campus on Easter Sunday of this year in Quarryville, PA. Under the pastoral leadership of Josh and Emma Marcroft, GCC Quarryville will be connected to GCC and part of GCC's ministry. We are excited to see

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what God will do through this church planting adventure, and I hope and pray we will see more EC churches follow in GCC's example.

## **Learning and Growing**

Once again, the KEC sponsored a group of EC Church pastors and leaders walking through the Exponential Multipliers Learning Community. This cohort-based training walks participants through practical training in how to multiply disciples, how to mobilize people for mission, and how to build capacity in our lives and churches to sustain multiplication. We will also be sending individuals to both English and Spanish speaking cohorts in 2026-2027.

## **What's Coming?**

We are excited to partner with the CHC to work on mobilizing our churches to reach their communities. The Reggie McNeal seminar was a first step in this initiative. Reggie did a great job in casting a vision for a shifted score card which help to highlight a kingdom mindset for our churches that sees impacting the community for Jesus as a central focus of our efforts. We are developing coaching, training and partnership options where we can help individual churches or districts to more effectively develop helpful strategies in reaching their communities.

KEC has also begun conversation about better reaching Millennials and Gen Alpha. We also are recognizing the need to work on how to better support and help our ethnic church plants.

Another initiative that we are beginning to explore and develop is the concept of Microchurches. Google defines a microchurch as "a small, missional church community, often consisting of 5 to 40 people, that meets in informal settings like homes, coffee shops, or offices, focusing on intimate community, mutual care, disciple-making, and engagement in their local neighborhood rather than a large, traditional building or centralized program. These groups are decentralized, with shared leadership, and their activities extend beyond traditional services to include meal-sharing, prayer, Bible study, and mission-oriented projects, making discipleship a part of everyday life." The challenge for KEC will be to figure out how to support and manage both permission giving and oversight for these great opportunities to reach the lost with the gospel and to help multiply disciples for the Kingdom.

The last thing that we have begun to discuss is how we could take a more active role in strategizing church planting. Included in that is church planter identification and development, locations identification, team building, and financial support and implications. More to come on this in the next 12 months.

## **Mission Insite**

Tanner Cosgrave continues to teach churches how to utilize the Mission Insite tool to dig into the demographics and needs of their communities. This valuable tool can be a great asset to every EC Church if we could just utilize it. The KEC will again sponsor Mission Insite for all EC Churches in 2026 as well as training and coaching on how to utilize this resource. Please encourage churches in your district to utilize this valuable information that is completely free to them. Tanner works individually with any interested church leadership team or pastor to help them develop specific strategies and plans to more effectively connect with people in their context.

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## **Growing the KEC Team**

One way members of the NMT and CNT could assist the KEC is by submitting names of individuals who could join the KEC. I would love to have at least one representative from each district who can give input to the work of KEC as well as serve as a catalyst within their churches and districts. Please email me, [msnedeker@eccenter.com](mailto:msnedeker@eccenter.com), with any suggestions you may have.

## **Conclusion**

Thank you so much for the privilege of serving at the Kingdom Extension Community. As I started with, I am so excited about what God is doing and where he is taking us as a denomination and as a Kingdom Extension Community. Your ongoing prayers and support are so needed as we trust God for continued effectiveness.

Submitted,

*Rev. Mike Snedeker, Kingdom Extension Associate*

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# MINISTERIAL DEVELOPMENT

“The Ministerial Development Community (MDC) assists the Evangelical Congregational Church to provide qualified leaders for ministry in our various contexts in order to engage the world and accomplish the mission that God has for his followers in the 21st century.” It is to this mission, to be a dynamic movement of God, that we as the MDC continue to strive toward. To see the pastors and laity of the EC denomination burn for the Lord, equipped with practical training and spiritual depth go into the world and declare the Gospel. Each committee of the MDC works together so that we might accomplish this mission. The information below is just a brief description of the work accomplished by our committees and leaders. I am grateful for their leadership and pray that you too might thank them for their continued work.

## **Board of Examiners**

As spring approaches, the Board of Examiners (BOE) gears up for another busy interview season. Under the leadership of chair Paul Weitzel, the Board of Examiners conducted eleven in-person interviews on March 16 and 17 at Church Center. In preparation for interviews, board member Rob Valentine developed a Google form to help the BOE record notes and insights as they individually process each application. With the extensive number of applications, the Google form is meant to help gather questions and insightful comments from each board member prior to the in-person interviews. The BOE hopes the Google form will help streamline interviews, without the loss of depth throughout the interview process. The BOE will continue to evaluate the usefulness of the form after the interview season.

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Beyond spring interviews, the Board of Examiners connected with our Credentialed and Ordained Deacons. The board's desire was to connect with our deacons to monitor their specialized area of ministry, to celebrate God's work in their ministries, and to resource and encourage. Board chair Paul Weitzel and secretary Dan Blank connected with our deacons and reported their findings to the Board of Examiners at our March interviews.

With the departure of Pat Teaford, Michael Sigman, and John Friedlund the BOE would like to welcome our newest members, Vince Jones and Tim Valentino.

## **Chaplaincy Committee**

Under the direction of Rev. Dr. Joel Copeland, the Chaplaincy Committee continues to encourage the shepherding of men and women in both our Armed Forces, First Responder agencies, hospitals, and nursing homes. The committee remains committed to highlighting the importance of chaplaincy and their work through the EC Leader, in the hopes that it might spur on interest and grow our ranks within the chaplaincy program.

In his role as chair, Joel continues to keep a finger on the pulse of all things chaplaincy. Joel once again attended the National Conference of Ministry to the Armed Forces (NCMAF). At the NCMAF, Joel gathered with 143 denominational representatives to learn about military endorsement and chaplaincy recruitment. We are grateful for the positive report that numbers of chaplains are on the rise nationally. Currently, our denomination has endorsed four chaplains. Two active military chaplains in Josh Metz and K. Noel Blancaflor, one Veteran's Affairs chaplain, Evan Clelan, and one community chaplain, Glenn Lambert.

Finally, the Chaplaincy Committee is working to develop a vision for the next generation of ministers and chaplains. Like many churches, civilian and military chaplain numbers have decreased. It is the goal of the committee to fight this trend as we seek to minister to and support those who serve. The Chaplaincy Committee invites you to pray with them, as they petition the Lord for more shepherds to minister to those on the frontlines abroad and here at home.

The Chaplaincy Committee along with Bishop Randy Sizemore invite all EC chaplains to wear their uniforms on Thursday, May 21, at National Conference where we will recognize and hold a special time of prayer for our chaplains.

## **Lifelong Learning & EC Studies**

ICL Director, Adam Roberts, continues to lead the helm of the Institute for Church Leadership. Our spring offerings, Pastoral Leadership led by Jim Price and Old Testament Survey instructed by Tim Valentino, are currently underway. The fall semester is already in the works, with Glenda Dunbar leading Spiritual Formations, and Tim Valentino instructing New Testament Survey. The ICL continues to move forward with a vision to help students and lay leaders grow through application-based instruction. It is the desire for the ICL to help all students grow in practical application that will impact the forward movement of the Gospel in their context of ministry. The Board of Examiners continues to evaluate and approve the syllabi and instructors for our ICL courses.

# COMMUNITIES

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Over the last three years, the ICL has continued to meet the educational needs of our pastoral candidates, local elders, and deacons. In an effort to continually evaluate the best practices for communication and student tracking, our team plans to meet on March 5 to discuss potential changes to the ICL leadership. Specifically, we plan to meet to discuss the transition of ICL administration back into the hands of the Church Center staff. Although the administrative work of the ICL may transition to the staff at Church Center, the vision casting, scope/sequence, recruiting of instructors, and more would remain the task of the MDC.

Beyond the offerings of the ICL, we are excited about our continued partnership with Kairos University. The MDC is pleased to announce a second faculty mentor for student consideration. In fall 2025, Dr. Samuel Yeager joined our team with Dr. Tim Valentino, as another EC faculty mentor. Under the guidance of our two faculty mentors, our Kairos students are directed toward an EC focused pathway of study. In addition, we are working with our students to utilize their denominational coach as their professional or vocational coach. In this way, two of the three required mentors will be EC credentialed pastors, helping to guide our students as they complete their MDiv.

## **Coaching**

Like many areas within the MDC, coaching associate Dave Long is working to evaluate its practices. All coaches, currently involved in an assigned relationship, will receive a short survey via email developed to help evaluate the effectiveness of the coaching relationships. All mentors will also have the opportunity to complete the survey later this spring. Through this feedback, it is the hope of the MDC to offer further training for our coaches, as they seek to speak into the lives of our pastors and candidates.

In addition to evaluations, new coaching relationships have been established for the three assessees who completed PAC. In our fall report to the National Ministry Team, we expressed a desire to grow the pool of coaches. We are excited to announce that God continues to meet our needs as men throughout our denomination heed the call to mentor pastoral candidates in their quest to answer the call of God on their lives.

## **Pastoral Assessment Center**

The Pastor Assessment Center (PAC) gathered in Myerstown from January 6-8, 2026. The 2026 PAC was a small, yet fruitful class. The three assessees completed the three-day assessment, all receiving the required recommendations to move forward in the credentialing pipeline. PAC Director Cam Smith and his skilled team of assessors once again lovingly leaned into the lives of our assessees with the intention of hearing the call of God.

Once again, like other areas of the MDC, the Pastoral Assessment Center is focused on evaluating our process. In the last several years, the PAC has shifted from five days to a three-day assessment. While we believe our team has refined the assessment process, our focus now turns to specific tools within our assessment toolbox. Currently each assessee is required to complete a total of four assessments, Prepare

# COMMUNITIES

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and Enrich, TJTA, Grip, and DiSC. It is our hope over the next few months to reevaluate each assessment to effectively gain a full picture of our assessees without overwhelming them.

With PAC 2026 behind us, we now turn our attention to PAC 2027. The class for next January is starting to take shape and looks to be a full class. Time to register for PAC 2027 is quickly closing. If you have a candidate for PAC 2027, a completed registration form and letter of recommendation is due **June 1, 2026**. For more information on PAC or to receive a registration form, please contact MDA, Matt Hill.

## **Student Aid Committee**

Under the direction of Bishop Randy, the MDC is in the process of developing a new Student Aid Committee to help steward the generosity of our family to those in our credentialing pathway to help offset educational costs. The committee is in need of new members and is actively looking for individuals with a passion to serve the denomination in this way. In 2025, the Student Aid fund is approximately \$11,600. It is the hope of this committee to utilize these funds to bless our seminary and ICL students. If you are interested in joining the Student Aid Committee, or need an application for financial help, please contact MDA Matt Hill at [matt@stpaulsreamstown.com](mailto:matt@stpaulsreamstown.com).

## **Pastoral Recruitment Committee**

Another addition to the MDC is a focus on pastoral recruitment. At our 2025 National Conference gathering, the MDC set a goal to participate in career fairs at local colleges to connect with pastoral ministry students. In February 2026, Keith House, Jake Farnham, and Tommy Elder represented the National Conference at a ministry fair at Lancaster Bible College. Our group was able to make several contacts, discussing opportunities in the denomination such as pastoral residency programs and credentialing. We will continue to look for further opportunities to recruit future pastors to the EC denomination.

In addition to career fairs, the denomination is excited to partner with Community Evangelical Church as they launch a prototype pastoral residency program. The 12-24 month program is developed to give pastoral candidates a well-rounded ministry experience in the local church and district, before launching pastoral candidates into the larger EC denomination. Developed by the staff of Community Evangelical, the desire is to see this type of residency grow into other churches in the denomination. In cooperation with the Ministerial Development Community and Board of Examiners, Community will pilot this program starting in the spring of 2026.

Respectfully submitted,

***Rev. Matthew Hill, Ministerial Development Associate***

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# COMMUNITIES

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## MISSIONAL ALIGNMENT

### Heritage Committee

Jonathan Brown will be stepping down from chairing the Heritage Committee. Rev. Adam Roberts will serve as the chair of the committee and Jonathan Brown will continue as our archivist. Our first item of business during this restructuring is to develop a job description for the denominational archivist and his relationship to the Heritage Committee. We will also audit the current projects and initiatives of the Heritage Committee and prioritize their implementation. In the meantime, Jonathan will continue to oversee the transfer and reorganization of our denominational archives from the third floor of Church Center to their new home on the lower level, including the digitization of the manuscript collections from the archives and the translation from German to English for Karl Heinz Voigt's, *Jacob Albright: A Tilemaker Becomes Bishop*. With the help of Jonathan, we are also researching the logistics of and companies that can digitize our paper and audio collections in the archives.

### Faith & Doctrine Committee

The committee has been working on the theological/ethical issues surrounding the rise of the use of artificial intelligence by pastors and Christians, specifically in the areas of preaching and teaching the Word of God. Two members of the committee, Dr. Ken Miller and Dr. Tim Valentino, presented a workshop for the District Field Directors and other denominational leaders at their Strategic Conference Network Team meeting on March 18, 2026. We will meet following our National Conference celebration in May to decide on our next projects and initiatives.

### Prayer Mobilization Team

The Prayer Mobilization Team was birthed as part of our denomination's "Vision 20/20" strategy to unite the Eastern and Western Conferences into a National Conference that had as its vision to become a dynamic movement of God. The Prayer Mobilization Team was integral and vital to the success of our merger and restructuring for mission. However, over the years we have intentionally advanced our denominational structure from a centralized "rule-based" platform to a "principle-based" community approach. Less denomination-wide initiatives are centralized in national committees, and more are encouraged to flourish in the context of our thirteen Districts and local church partnerships. This is exactly what has been happening with our prayer focus throughout our denomination.

Prayer is important to us. It is listed as the second principle in the *EC Discipline* under, "Leadership Principles for the Local Church."

### **304.3. Principle Two: Prayer**

*304.3.1. A healthy church is intentionally committed to discovering the heart of God through the discipline of prayer. Effective, fervent prayer of the righteous draws upon the power of God to move in His church. We enter the presence of God on behalf of our families, churches, communities, and world. Prayer allows us to hear the voice of God and to discern His good, pleasing, and perfect will.*

*304.3.2. A church committed to prayer is a church that:*

*304.3.2.1. Comes together regularly for corporate times of prayer.*

# COMMUNITIES

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304.3.2.2. *Integrates prayer into the life and ministries of the church.*

304.3.2.3. *Encourages prayer for pastors and leaders.*

304.3.2.4. *Cultivates the prayer life of individual believers.*

You will notice from this principle that the local church is to cultivate and mobilize prayer, not necessarily a national denominational committee. I am happy to report that the discipline of prayer is being cultivated within the local church, local communities and districts. Frankly, this holy work of prayer is flourishing in our conference without much input from the denominational Prayer Mobilization Team. Therefore, in cooperation with our focus to transition from a centralized committee on prayer to more contextualized and effective localized prayer strategies, the denomination's Prayer Mobilization Team will discontinue, trusting that our local pastors and church leaders will continue to cultivate the holy work of prayer within their ministry contexts and beyond.

For the foreseeable future, the EC Day of Prayer & Fasting will continue to be held on the first Wednesday of each month with a virtual noon prayer gathering via Zoom on the days of prayer for those who wish to join. I want to personally thank those men and women who have faithfully served on the Prayer Mobilization Team throughout the years, well done!

Respectfully submitted,

***Bishop Randy Sizemore***  
***Chair***

# TEAMS

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## CONFERENCE NETWORK

The Conference Network Team (CNT) is made up of the Bishop (chair), National Conference Vice Chair, Executive Director, National Conference Secretary, Associates (4), and District Field Directors (13). They are:

|   |                 |                   |
|---|-----------------|-------------------|
| • Randy Sizemore, Chair                       | • Matt Hill     | • Robert Santucci |
| • Jeff Schell, Vice Chair and Susquehanna DFD | • Wayne Houck   | • Rick Sergi      |
| • Brad Hatter, Secretary                      | • Mike Knapp    | • John Smith      |
| • Lewie Bennett                               | • Keith Miller  | • Mike Snedeker   |
| • Chuck Campbell                              | • Ralph Owens   | • Charles Walker  |
| • Robert Dunbar                               | • Ted Rathman   | • Todd Wolfe      |
| • Kevin Henry                                 | • Kevin Roberts |                   |

*Our District Field Directors serve as the vital connecting point between the National Conference and the pastors and laity of the local church. The job description for DFD's simply says they are to educate, encourage, and equip the pastors, lay leaders and congregations in their districts. However, because each pastor, congregation and district is unique, the breadth and scope of the ministry our DFDs carry out is extensive. We praise God for the positive direction in the morale, vision, ministries, attendance, finances and effectiveness of our churches as a result of the careful work of our DFDs and districts.*

The Conference Network Team meets monthly via zoom and twice a year in person for a strategic day of equipping and collaboration. At our recent in-person strategic meeting on March 18, 2026, we focused on the topic of how to help our pastors navigate the increasing use of Artificial Intelligence (AI) in the church world, along with a few other topics. Since our National Conference sessions in May, we have been focused on building connectivity in our districts, pastoral health and local church health and promoting discipleship multiplication. We have also engaged in a self-evaluation exercise of our team. I asked each CNT member to complete a self-evaluation. After the completed evaluation was received, I scheduled a conversation with each team member to review their responses. I appreciated the attitude that each team member approached this process with and the honesty of our conversations. I have learned a lot about my team and feel I am better able to serve them as they serve our conference. The Conference Network Team will continue to promote discipleship multiplication, educating, encouraging, and equipping pastors and churches to develop discipleship pathways based squarely on the Word of God that will grow our movement both deep and wide as disciples make disciples in obedience to Jesus' Great Commission.

A vital component of Conference Network Team is the BEDAS+ group. This group is comprised of the Bishop, Executive Director, Associates, Secretary of Conference and the Vice Chair of National Conference. This group meets monthly in person, usually for about two hours. During this meeting I share updates of the National Conference, including the challenges, victories, and issues in our conference as well as my vision for our forward movement. We have also made a commitment to meeting once a quarter in day-long strategic sessions focusing on ways to facilitate our dynamic movement as a conference. I

# TEAMS

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utilize the BEDAS+ as my senior or executive leadership team, seeking their advice, input and counsel on matters impacting the conference.

The BEDAS team held a strategic meeting in January 2026 as a follow up to our initial retreat on September 15 to consider the effectiveness of the shared ministry model in denominational leadership, the current state of the EC Church and future initiatives and direction that will help us become a dynamic movement of God. The findings and forward direction of these strategic meetings will be noted in the Episcopal Address.

Respectfully submitted,

***Bishop Randy Sizemore***  
***Chair***

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## CONFERENCE SUPPORT

The Conference Support Team (CST) experienced a productive and impactful 2025. Key initiatives included support of the National Conference event, development of church resources, implementation of financial training workshops, and ongoing administrative and property oversight. The team remains committed to equipping EC churches with practical tools, accurate information, and responsive support.

The May 2025 National Conference was highly successful, with increased registration compared to May 2024. The event featured engaging and informative sessions led by Pastor Will Lockhart of Kutztown Grace EC Church and Dave Wiedis from ServingLeaders Ministries. Special thanks are extended to Keith, Shirley, Wendy, Bethany, Andrew, and Jodi for their dedication and excellence in service. Additionally, a two-week EC-ware pop-up sale resulted in nearly 100 items sold. Daniel Meyers oversaw the merchandise design and managed the sale effectively. All items were offered at supplier cost, providing value without generating profit for the denomination.

The Church Treasurer Workshops, held in the fall of 2025, were successfully implemented and proved highly effective. More than 70 participants, including treasurers, pastors, and lay delegates, attended across four sessions. A primary focus of the workshops was clergy compensation and tax compliance. Accurate calculation of pastoral salaries is essential, as it allows pastors to devote their attention to serving their congregations while avoiding unnecessary tax burdens. Many pastors have inadvertently overpaid taxes, resulting in penalties and interest that can significantly impact their income. With regulations becoming increasingly complex, the workshops emphasized the importance of proper compliance and introduced payroll firms that specialize in supporting small churches as a cost-effective solution.

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The Conference Support Team has made significant progress in updating and expanding church resources. Updated EC membership, baptism, infant dedication, and presentation certificates are now available online and may be downloaded free of charge or purchased in printed form for a nominal fee. Printed certificates may be customized with church names, participant names, and dates, and are produced on higher-quality paper with matching envelopes. In addition, Wendy Beard and Bethany White continue to update forms and certificates accessible through the website. The Church Information Profile (ChIP) and Pastor Information Profile (PIP) are now available for electronic completion and submission, improving efficiency and accessibility. All revised materials are located within the newly enhanced Members Section of the EC Church website, providing churches with easier access to essential resources.

The National Conference currently owns several properties, including the EC Church Center in Myerstown, Pennsylvania; Grace EC Church in East Petersburg, Pennsylvania; Clarks Mills Countryside EC Church in Clarks Mills, Pennsylvania; and Delightful EC Church in Southington, Ohio. An offer to purchase the Delightful EC Church was received in late March 2026. The sale was not finalized at the writing of this report.

At the EC Church Center, an electrical inspection and roof inspection requested by the property insurance carrier have been completed. Several minor electrical deficiencies were identified, and remediation efforts are scheduled. The roof inspection noted some deficiencies, and a roof replacement is being scheduled. Facility improvements completed in early 2025 include the installation of LED lighting and a new ceiling grid.

On January 20, 2026, the IRS released Revenue Procedure 2026-8, introducing significant changes to the Group Exemption Program. This update establishes new reporting requirements for organizations that hold group exemptions, including the National Conference of the EC Church.

Under the new regulations, the National Conference must annually verify that all affiliated churches and subsidiaries remain active, that the parent organization maintains appropriate oversight, and that all entities are compliant with applicable federal regulations. The EC Finance Committee is actively evaluating these changes and their implications. The IRS has provided a 12-month transition period, requiring full compliance by January 22, 2027. Additional guidance will be shared as more information becomes available.

Sincere appreciation is extended to all members of the Conference Support Team for their continued dedication and faithful service.

Respectfully submitted,

**Kevin Henry**  
**Executive Director**

# COMMITTEES

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## AMENDMENTS

Rev. Brett Kindig, Chair., Rev. George Custer, Mrs. Jodi Earhart, Rev. Bruce Hill, Mrs. Janet Hague, Bishop Sizemore and Rev. Jeff Stansbury

The Amendments Committee received one amendment other than those we already had in front of us. We have met twice to discuss the amendments. The following is a description of what we are looking at:

- The Amendments Committee decided to remove the statements on Evangelical Seminary, StoneRidge Retirement Living and Twin Pines from the *Discipline* and place them in the Appendix of the Journal.
- We decided to rename the document that we are placing in the Appendix section of the National Conference Journal to: “Historical Partners.”
- Randy suggested that include the rationale of why we are moving the Affiliates from the *Discipline* to the Appendix of the National Conference Journal. The reasoning would be that changes may be made more easily to the Appendix of the Journal than waiting five years to change the Discipline.

Respectfully Submitted,

**Rev. Brett Kindig, Chair**

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## PROPOSED AMENDMENT CHANGES

### 1. Proposed Amendment Change to 406.1.3

Rationale: to align the wording in the *Discipline* with the approved amendment from the 2022 National Conference. The current 2022 Discipline reads:

406.1.3. Stationing Elders

406.1.3.1. The pastors and lay delegates of the respective regions shall elect two Stationing Elders for a term of five years from among the elders of the region at a designated meeting during the sessions of the National Conference in a manner specified in the Rules of the National Conference. **\*In addition, the Conference Network Team will elect one District Field Director from each region to serve as Stationing Elders.** There shall be no limit to the number of terms the Stationing Elder can serve as long as he remains

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in the region. The Stationing Elder shall serve as a member of the Stationing Committee and assume those responsibilities specified in the Rules of the National Conference.

**\*In 2022 we voted to remove the highlighted sentence.**

**New Paragraph to reflect adopted amendment should read (with highlighted sentence removed)**

406.1.3. Stationing Elders

406.1.3.1. The pastors and lay delegates of the respective regions shall elect three Stationing Elders for a term of five years from among the elders of the region at a designated meeting during the sessions of the National Conference in a manner specified in the Rules of the National Conference. There shall be no limit to the number of terms the Stationing Elder can serve as long as he remains in the region. The Stationing Elder shall serve as a member of the Stationing Committee and assume those responsibilities specified in the Rules of the National Conference.

## **2. Proposed Amendment change to 704 Covenanted Affiliates and 705 Affiliates – rename our connection and move from Discipline to National Conference Journal.**

Rationale: We no longer maintain covenants with Evangelical Theological Seminary or StoneRidge Retirement Living. We do however consider them and Twin Pines important partners in ministry that shape our history and our future. Renaming our relationship to “partners” and recording this in the National Conference Journal will not only retain our connection it will also allow us to make any needed changes to our partnership’s descriptions on an as needed basis rather than waiting for the five-year Discipline Amendment cycle.

## **704. ~~CHAPTER II~~ ~~COVENANTED AFFILIATES~~ HISTORICAL PARTNERS**

### **704.1. Evangelical Theological Seminary and Kairos University**

**704.1.1.** Evangelical Theological Seminary was founded by the Evangelical Congregational Church (Church) in 1953 out of a vision to train clergy for service in the denomination. Over the years the Seminary has broadened the scope of its mission to include many other broadly evangelical constituencies and other forms of preparation for service to the Church and the world, all with the support and encouragement of the Church. **Evangelical Seminary merged with and is incorporated into Kairos University.** The funding and governing relationship between the Church and **Seminary Kairos University** has **been** changed, **as has the Evangelical Congregational composition of the Seminary’s board of trustees.** ~~Y~~ yet the vital relationship between **the Seminary Kairos University** and the Church continues enthusiastically today. ~~, as delineated and affirmed in an Enduring Covenant.~~

**704.1.2.** ~~The Church and Seminary agree that the curriculum, programs, marketing, and operations of Evangelical Seminary are and shall remain designed to promote growth and development in accordance with our shared core values.~~

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## **704.2. StoneRidge Retirement Living**

**704.2.1.** The National Conference of the Evangelical Congregational Church (NC) and StoneRidge Retirement Living (SRL) have had a long and valuable relationship. Since 1924, when the Burd and Rogers families founded a home for seniors and subsequently gave the home to the NC, the denomination supported the needs of seniors. Since that time SRL has become a separate but affiliated ministry to seniors. Over the years the NC has provided board members, residents, employees, volunteers, and contributions to SRL. SRL has provided care for many members of the NC, many of whom had limited financial resources. SRL also provides resources on senior issues to the NC and provides facilities for various NC events.

~~**704.2.2.** SRL and the NC recognize the value of affiliations with external organizations whose missions are compatible with each other and whose activities will significantly assist each other in advancing and achieving their strategic and ministry objectives. In recognition of this important relationship between the NC and SRL and with shared respect and trust for the ministries of each organization, the Board of Trustees of SRL and the National Conference of the Evangelical Congregational Church both agree to a Covenant.~~

## **705. CHAPTER III – AFFILIATES**

### **705.1. Twin Pines Camp and Conference Center**

**705.1.1.** With a desire to expand Waldheim Park summer camp programs and begin a retreat ministry, the Christian Education Society of the Eastern Annual Conference of the Evangelical Congregational Church purchased the original Twin Pines property, consisting of 140 acres, near Stroudsburg, PA, in January of 1964. In 1982, an additional 65 acres of land was added to the Twin Pines facility with the purchase of a farm located on the western edge of the original property bringing the property total to 205 acres. In 2003 Twin Pines became a self-governing ministry affiliated with the National Conference of the Evangelical Congregational Church. Twin Pines is dedicated to providing a place where people of all ages can get away to a quiet place and find renewed strength. Twin Pines' vision is to provide quality facilities and opportunities where people can get away from the noise and confusion of our busy society in order to be still and listen to what God has to say.

**705.1.2.** The Twin Pines Board of Directors can change any of their By-laws with the exception of their dissolution clause, as the National Conference of the Evangelical Congregational Church retains right of first refusal.

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## EPISCOPACY

**I. Committee Purpose:** According to the Rules of Conference, Section 402, the Episcopacy Committee is tasked with counselling, conferring, and consulting with the Bishop concerning his relationship with the church and its leaders, and matters related to his personal and family needs. They may also assist the Bishop in formulating performance standards. The Committee meets once per quarter or more, depending on the needs of the Bishop.

**II. Committee Membership:** In addition to the Bishop, the Committee is made up of the following three pastors and three lay people: Rev. Keith Blank, Chairman, Rev. Mark Brooks, Rev. Rick Sergi, Glenda Dunbar, Brenda Custer and Janet Watt.

**III. Special Project as called for in the Rules of Conference:** As you all know, in keeping with the Rules of Conference, this was the year for the Episcopacy Committee to conduct a poll which sampled the leadership of the denomination as to the performance of the Bishop in his first three years in office. In pursuit thereof, our committee sent the evaluations out via email at the end of December. The deadline for submitting the completed evaluation forms with comments was January 15<sup>th</sup>. The evaluations went to the following individuals:

- the BEDAs (which consists of the Executive Director, Associates, the National Conference Vice Chair and Secretary) total of 8, 5 responded
- District Field Directors total of 13, 10 responded
- National Ministry Team total of 26, 17 responded
- A pastoral and lay delegate from each of the 13 districts total of 26, 23 responded
- A total of 55 responses were received.

For the first time ever, thanks to the hard work of Jodi and Wendy at the EC Center, we were able to do it all, including tallying the votes, **by computer!** The committee reviewed and discussed the results at our meeting at Church Center on January 23<sup>rd</sup>. The committee then reviewed the results with the Bishop and Carla at EC Center on February 19<sup>th</sup>. Over and above the work we did concerning the three-year evaluation, the committee held the normal schedule of meetings:

**III. Topics Covered:** In general, each meeting covers the following: Devotions, National Conference concerns, Pastoral/church issues, Church Center issues, Bishop's regular duties and opportunities to serve, Bishop's spiritual formation and professional development, and his personal life.

**IV. Committee Observations:** As can be imagined, a Bishop encounters many issues during his tenure in office, some more challenging than others. We have found him more than up to every task placed before him and that he is able to maintain a posture of reverence, integrity, and humility while steadily moving forward in what God has set before him. He and Carla maintain exemplary prayer and devotional practices, including meaningful interaction in their community.

# COMMITTEES

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Our committee as a group is encouraged that God placed Bishop Sizemore in this position and we are devoted to stand beside him in the effort, as God instructs us to do so. We appreciate your prayers for us as we continue God's call to this task.

Respectfully submitted,

***Rev. Keith A. Blank, Chairman***

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## EPISCOPAL NOMINATING

The Episcopal Nominating Committee comprised of Rev. Dan Blank, Chairman; Rev. Tim Sanger, Secretary; Rev. Janor Bestwick; Rev. Robert Dunbar; Rev. Michael Knapp; Mrs. Bonnie Rathman; Ms. Pat Strain; Mrs. Jodi Earhart, Advisory and Mr. Kevin Henry, Advisory.

According to the Rules of Conference, the Episcopal Nominating Committee is tasked with the responsibility of recruiting, interviewing and selecting qualified candidates to serve in the office of Bishop; and to prepare a ballot for election at National Conference. Our committee has had three meetings in the last five months, and we have completed our task.

Our first meeting was held on October 23, 2025. In that meeting we acquainted ourselves with the Nomination Process as prescribed by the Rules of Conference, we reviewed the Bishop's Ministry Description, as well as the Denominational Profile and the Gifts and Graces that are Needed for the Office of the Bishop. We evaluated and updated the application that was to be used by anyone who applies for the position, and we set a deadline for when nominations were to be received. We also discussed and decided what additional information will be required to be completed and submitted, in addition to the application, by all prospective nominees.

Our second meeting was held on January 22, 2026. At that meeting we reviewed the applications that were received and prepared for candidate interviews.

In February we conducted the interview.

With our work being completed, we can report to you that we received the names of four individuals who were nominated for the office of Bishop. After contacting those who were nominated, three of the individuals declined to go forward with the process and chose not to have their names placed into consideration for the position. As a result, there will only be one name that will be placed on the ballot for election this year at National Conference.

# COMMITTEES

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After conducting the interview on February 19th, the members of the committee present voted to unanimously recommend that Randall Sizemore be placed on the ballot. In early April a letter was sent out from the Nominating Committee to all National Conference Delegates announcing Randy's name be on the ballot along with his biographical information and all submitted documents. Be in prayer for God's Will, direction and leading in this important decision in the life of our Church. Pray that His Spirit will clearly confirm the call and selection of the individual who will Shepherd and Lead our beloved E.C. Church in the years ahead.

On behalf of the entire Committee, thank you for your prayers and the trust that you have placed in us. It was our joy and privilege to serve you and the entire E.C. Family in this way.

Respectfully Submitted,

***Rev. Dan Blank, Chairman***

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## DENOMINATIONAL PROFILE

### The Current State of the Evangelical Congregational Church

The Evangelical Congregational Church continues to move forward in her quest to become a mighty movement of God, knowing Christ and making Him known around the world. The following key characteristics define and describe the current state of the church.

1. We are:
  - Faithful to the Scriptures as the final authority of faith and practice
  - Fiscally sound and practicing good stewardship with our resources
  - Local congregations dedicated to the Evangelical Congregational Church
  - Committed to the development of servant leadership and the development of disciples of Christ
  - Globally focused in our mission and vision
2. We are a transformational movement which is identified by our Purpose, Mission, and Core Values Statements.
  - Therefore, we seek to:
    - Enhance our capacity to communicate and celebrate God's work among us through the Associates, the District Field Directors, the District Structure, the

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Denominational Communities, electronic media, and celebratory National Conferences.

- Continue to educate the local church in regards to the denominational communities and resources available
- Clarify a biblical approach to secular concerns in order to direct leadership for effective local ministry
- Establish disciple making as the ultimate objective for all our ministries
- We are committed to:
  - The continuation of the current communities, teams, and standing committees.
  - Strengthening the regional shared ministry and leadership model consisting of Associates, District Field Directors empowering established District Churches to collaborate and fellowship together.
  - Consistently reevaluating our denominational affiliates to determine if such partnerships continue to align with our Purpose, Mission, and Core Value Statements.
  - Regularly evaluating denominational operating expenses; the cost of providing essential administration, connectional ministry and support, and our current resource structure.
  - Continuing to investigate avenues of releasing ministry funds back into the local church for contextual kingdom extensions.
  - Becoming a global movement of God
  - Developing new strategies to help healthy churches plant healthy churches
  - Developing new strategies to help revitalize unhealthy churches
  - Empowering all churches to fulfill the Great Commission

### 3. We are addressing:

- The need of every local church to embrace healthy change
- Our level of involvement in social, political, and justice issues
- The growing decline of church attendance
- The increasing number of bi-vocational pastors
- The need to help every local church own the vision of the EC Leadership

## **Future Issues Facing the Evangelical Congregational Church**

As a dynamic movement of God proclaiming the Gospel to the world, the following issues become focal points over the next five years:

1. We must continue our commitment to Biblical truth and Orthodox Christianity, prayer mobilization and to intentional discipleship within a variety of cultural contexts
2. We must be committed to advocating each congregation to be the healthiest church it may be
3. We must be committed to strongly encouraging churches in decline back to a state of health through the tools and techniques fostered in the Church Health Community

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4. We must invest in our growing number of bi-vocational pastors with tools and training to their unique situations which will allow a maximum impact for the Kingdom of God
5. We must continue to educate all pastors and congregations concerning pastoral health issues, including mental health
6. We must continue to pursue constructive avenues of providing healthcare options for pastors
7. We must continue to ensure a missional approach to leadership development, education, and ordination.
8. We must continue to develop and implement life-long learning opportunities for ministers which enhances Scriptural knowledge, Arminian Theology, and secular world issues
9. We must continue to develop and implement an ongoing coaching program which strengthens the ministries of incoming pastors
10. We must encourage and equip local congregations with tools and training to foster a church atmosphere welcoming to youth and young families, who continue to reject traditional religious belief systems
11. We must continue to develop strategic plans which will aid the local church to develop disciples
12. We must regularly evaluate our mission and vision and implement the necessary strategic plans
13. We must actively engage the current culture being intentional about the transgenerational and transcultural components as well as our involvement in social and justice issues using the latest technology and media opportunities to their fullest potential
14. We must continue to build a global focus with active interaction and partnership with the Evangelical Congregational Church worldwide by continuing our partnership, support, and financial assistance to our international churches as they continue to grow while experiencing a shrinking pool of resources from the EC Church USA
15. We must increase cooperation with other groups, organizations, and agencies, both religious and secular, partnering together to represent Christ fully to our world
16. We must continue to practice integrity and wisdom as stewards of the resources God places in our care through (1) continued monitoring and improvement of our financial practices, and (2) keeping our commitment to meet the genuine needs of our retirees
17. We must recognize that stationing has become a yearlong process and is no longer completed by the time of National Conference. In recognizing this reality, we must be committed to aiding churches navigate through the hardships that such a reality creates on churches, pastors, and denominational leaders which leads to instability

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## The Gifts, Graces, and Skills Needed in the Bishop

As stated in the *Discipline* (406.1.1.4), “the Bishop is to oversee the spiritual interest of the church, carefully guarding them so that everything is done according to the Word of God and the standards of the church.” The following are the essential qualities needed in the Bishop. Because the strict categories of gifts, graces, and skills tend to overlap and intermingle we have chosen not to delineate them.

1. He must have a clear sense of God’s calling and purpose for his life and in this office.
2. He must meet the Biblical qualifications recorded in the Pastoral Epistles.
3. He must be a man devoted to prayer and personal spiritual formation.
4. He must possess spiritual discernment.
5. He must be an engaging, effective, and clear expositor of the Word of God.
6. He must be a man of high personal integrity.
7. He should have a contagious, positive personality and outlook.
8. He should be accessible, easy to approach and talk to.
9. He should be a skilled listener.
10. He should be a relational person, comfortable with cultural diversity.
11. He should have a balanced personality and the ability to maintain perspective, a non-anxious presence, and a good sense of humor.
12. He must be a team builder and player, using the gifts and expertise of others while helping them grow as well.
13. He must be able to build and maintain trust in his personal and denominational relationships.
14. He must be able to advance current initiatives and move forward with strategic plans.
15. He must possess a passion for church revitalization and planting.
16. He should be a global-minded man in principle and practice.
17. He should strive to be technologically aware.
18. He must be faithful in personal stewardship and possess the capacity to understand denominational finances.
19. He must have excellent administrative, time management, and communication skills.
20. He should be proficient at developing and managing staff.
21. He must have the physical stamina to travel extensively in the states and internationally as the “ambassador” of the Evangelical Congregational Church.
22. He must be able to cultivate relationships and work with the leadership of other denominations and para-church ministries.

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## EPISCOPAL NOMINEE PROFILE

**Randall L. Sizemore**



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## CURRENT STATE OF THE EVANGELICAL CONGREGATIONAL CHURCH AND MY VISION FOR THE FUTURE

In a word, I would characterize the current state of the EC Church as *hopeful*.

### Challenges

We are a declining denomination made up of approximately 106 local churches. Eighty percent of our congregations are either plateaued or declining with only thirteen reporting growth. The majority of our churches are averaging less than 100 in weekly attendance with most averaging less than 50 and many below 30. We will see a steady closure of churches in the months and years to come. We are in a unique position in that we are seeing the gap between larger and smaller churches grow with only 10 or so mid-sized congregations averaging between 50 and 100 in geographic areas and communities that are experiencing population growth.

Added to this reality is the challenge of our congregations to be able to support full-time pastors. We are quickly approaching the mark where 50 percent of our pastors will be serving in part-time capacities. This is a challenge when it comes to stationing quality pastors, who will fit and flourish with that local congregation, leading them to health. In my opinion, stationing pastors will only become more difficult in the years to come as we navigate the complexities of pastors' spouses working to help finance the family and perhaps secure health insurance. We will see a wave of pastors retiring in the next five years, and we are struggling to replace them with a pipeline of newly called, examined and trained pastors.

Currently we are experiencing some pastors who are emotionally and spiritually unhealthy, under stress, are apathetic and somewhat paralyzed by the complexities of ministry to their contexts. There is a shrinking but persistent resistance to connecting in the districts, a decreasing loyalty to the denomination, and an unwillingness to change or to correct course. In many Sunday morning gatherings, there is an absence of the presence and power of the Holy Spirit fueling our worship.

On the denominational leadership level, we are expecting our senior (Associates) and middle (District Field Directors) leaders to "share" ministry. Many are trying to pastor a congregation, lead a denominational Community, serve as a District Field Director and perhaps a Stationing Elder and on one or two other denominational committees. As denominational leaders we are restricted by time and scope to do little more than resource those pastors and churches who ask for help or to come to the rescue of those who are in a crisis.

Now, you may be asking, "Randy, how does this not-so-glorious description of our denomination square with your assessment of the EC Church as *hopeful*?"

### Opportunities

With this realistic depiction of the current state of the EC Church, we are *hopeful* that the Holy Spirit of God who called and empowered our founders will not allow us to continue on this downward way but will powerfully transform our declining denomination into a dynamic movement of God. We have some major resources to put the wind at our back should we choose to sail. Allow me to list a few.

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1. **Structure.** Our principle-based structure allows (perhaps requires) each congregation to organize its governing structure, purpose, mission and vision and ministries to maximize its impact for the Gospel in its immediate context, while connecting with the other congregations within its district and beyond.
2. **Resources.** For a very small denomination we have a deep well of resources for our pastors, local church leaders and districts to help them transform from plateaued and declining congregations to healthy, disciple-making congregations. The Church Health, Kingdom Extension, Global Ministries and Ministerial Development Communities are not just available, they are eager to come alongside of a pastor, leadership team or district to help them achieve their mission and grow the Kingdom.
3. **A sound biblical theology.** Unlike many plateaued and declining denominations in the USA, the EC Church has not watered down the gospel, nor do we seek to allow culture to influence our high view of Scripture as the inspired, inerrant Word of God and our history and heritage of thriving as an evangelistic, gospel movement. We can hold unswervingly to the essentials of orthodox Christianity while allowing diversity of opinion and practice in the non-essentials.
4. **Godly, committed, denominational leadership.** The men who serve as Associates, District Field Directors, Board of Examiners, and Stationing Elders as well as the individuals who serve on our National Ministry Team and other committees are committed to Jesus, to our pastors and churches, and to our vision of becoming a dynamic movement of God.
5. **Finances.** Praise God that our conference of churches has a history of being generous givers and careful investors of the resources God has granted us to manage. We have enough finances to operate our denomination and to strategically invest in various initiatives that will help us live up to our vision.

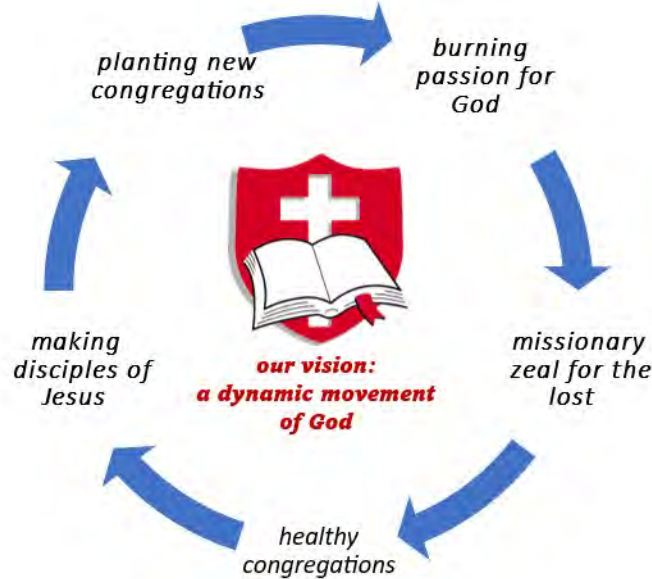
There are more opportunities that I could list that cause me hope but let me turn to the future and my understanding of how we can transform from a declining denomination to a dynamic movement of God.

6. **Vision.** We are not floundering aimlessly as a denomination. We know what God has called us to, where we are going and the major mile-markers that will lead us there. Our vision states: *The Evangelical Congregational Church will be a dynamic movement of God lead by pastors and laity who have a burning passion for God and a missionary zeal to reach the lost. We will creatively obey the Great Commission by transforming plateaued and declining churches into healthy disciple-making churches that are committed to evangelizing the communities to which God has called them. Healthy churches will reproduce themselves by planting churches in least reached communities. Interdependence will be the distinguishing mark of the Evangelical Congregational Church as local churches network with one another and ministries beyond the E.C. family to proclaim the Gospel to the world.*

The following graphic illustrates not only our vision but the direction we will take to see this vision become a reality among our conference of churches.

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The subsequent following paragraphs will flesh out our current implementation of the various parts of our vision.

## ***1. A burning passion for God.***

A burning passion for God must come from God! We cannot manufacture this passion but we can, and we are positioning ourselves to receive this burning passion from God. Our monthly EC Day of Prayer & Fasting has as its focus and foundation a seeking after God to repent and remove those obstacles and attitudes that need to be replaced with a deep love for God and His will in our conference. I am very pleased and encouraged by the number of individuals, congregations, and districts that are intentionally meeting for prayer on a regular basis to seek God's burning passion for our conference. Over the last few months, I have been intentionally asking others to pray for the visible, powerful presence of God's Holy Spirit in our midst as we gather for worship, study, and service opportunities.

## ***2. A missionary zeal to reach the lost.***

This may sound a bit strange for a denomination with "evangelical" as our first name, but evangelism is steadily becoming less embarrassing and more central in the preaching, teaching, planning and conversations within our conference. We are seeing an increase in the number of conversions reported by our congregations and churches are creatively obeying the Great Commission by contextualizing their evangelism efforts to their respective contexts and communities. May God increase this missionary zeal for the lost among us!

## ***3. Developing healthy congregations.***

For the past two years we have intentionally focused on congregational and pastoral health within our conference through National Conference speakers, healthy church check-up tools and the introduction of physical, spiritual, and emotional health for our pastors. I have charged the Church Health Community to

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take the lead on church health and they have responded with a multi-pronged approach which includes church revitalization cohorts, customized help for any pastor and or congregation seeking health, increased emphasis on counseling and coaching for pastors and a whole host of resources available to churches and pastors at little to no cost. The only thing preventing a congregation and/or pastor from experiencing health is their own decision not to seek it.

#### **4. *Making disciples of Jesus.***

“How do you make an apple last?” That is the question and the central theme of the message I am preaching in our congregations. The way to make an apple last is to plant the seeds inside of that apple to exponentially multiply it for generations to come. Discipleship multiplication has been and will continue to be front and center in our conference. Dozens of pastors and church leaders have attended the Exponential conferences on discipleship multiplication. Both the Church Health Community and the Kingdom Extension Community are offering resources and cohorts for those who want to develop and implement a discipleship pathway that will lead to discipleship multiplication in their congregations. Even the Global Ministries Community is offering short-term mission trips that emphasize discipleship multiplication for those who go and for the churches in the countries they visit. If there is a “magic bullet” that will transform our declining denomination into a dynamic movement of God, discipleship multiplication is it! However, we must be committed for the long term because as the old adage goes, “if you want shade for your children and grandchildren, you better start planting trees now!” It will take some years to see the real fruit of our discipleship multiplication efforts, but that fruit will include increased passion for God, more conversions, larger church attendance, more resources for the expansion of the Kingdom, more volunteers and more ministry and missionary candidates to name a few.

#### **5. *Planting new congregations.***

This aspect of our vision statement is purposefully listed last because we have tried for decades to plant churches *first* - before a burning passion for God, a missionary zeal for the lost, creating healthy congregations, and multiplying disciples - and that has failed. It is my conviction that if we get the first four aspects of our vision statement right, the natural result will include spontaneous and organic church plants instead of committee-planned, conference-financed and contextually-forced church plants that have a high failure rate. Even now we are seeing some creative and exciting efforts toward virtual church, micro church and traditional church plants within our conference.

#### **The Way Forward and Future Initiatives.**

I am fully convinced that this vision statement, which flows from our history and heritage, is the road map for the Evangelical Congregational Church and as long as I am serving as Bishop, this will be my focus and my strategic way forward. Along with the elements of our vision statement already explained, should I have the privilege of serving a second term I will also pursue the following initiatives.

#### **1. *Strategically resourcing healthy, willing congregations.***

Picture the scene from the old TV show, M.A.S.H. The choppers are landing loaded with wounded soldiers and the doctors and nurses must make critical decisions regarding which patients are healthy enough to warrant time, energy and resources to bring them back to health and which patients are beyond saving and should be kept comfortable until their inevitable end comes. As a rapidly declining denomination, that is the reality of the Evangelical Congregational Church. Some of our congregations have enough resources left and are in growing communities that if they are willing, we will leverage denominational resources through

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our communities and committees to advance them to the next level of health where they can grow on their own. Our plan is to work with four or five of these potentially healthy churches per year over the next few years. We will continue to invite and encourage the unhealthy, unwilling churches to join us in our vision, but in all reality many of them will be unwilling and will eventually close.

## **2. Developing a more robust pastoral pipeline.**

There was a time in the EC Church where we had more pastors than available churches. This is no longer the case. It is no secret that our entire country is facing a pastoral shortage. We will seek to counter this by continuing our Pastoral Assessment Center, asking our churches to intentionally pray for God to raise up pastors, training our current pastors to seek out and invite those with potential callings and adding some new initiatives such as creating a pastoral residency program, developing intentional recruitment strategies and finding creative ways to financially help pastors and their families with housing needs.

## **3. Reviewing our distinctives and Articles of Faith to reflect our heritage.**

I love our history and heritage, and I believe it is the foundation upon which our future needs to be built. That being said, I also believe we need to return to certain aspects of our history and heritage where we were more gospel-centered and driven and held less loosely to our current distinctions. Over the years, with the organizing and formation of our conference as a mainline denomination with a seminary, retirement home, central offices, etc., I feel we drifted toward holding our distinctives more than being the dynamic gospel movement we once were. By distinctives I mean certain theological positions such as infant baptism, apostasy and entire sanctification. We have already reviewed and drastically changed our polity and structure from a rule-based to a principle-based conference. Adherence to and the defense of distinctives like these became the litmus test for incoming pastoral candidates. We are now experiencing some of these distinctives as obstacles or roadblocks for incoming and currently credentialed pastors. I am not saying we need to reject our history and heritage, I am saying we need to seriously review our Articles of Faith and denominational distinctives to ensure that they really represent who we are (and always were) as an evangelical movement.

## **Conclusion**

I am *hopeful*. I am *hopeful* that God graciously pours out His Holy Spirit upon us to fuel us with a burning passion for him and a missionary zeal to reach the lost. I am *hopeful* that some of our congregations will strive to be healthy, disciple-multiplying churches. I am *hopeful* that from our humble resources God will plant more churches among us, raise up and deploy more pastors and missionaries from our congregations. I am *hopeful* that we will return to our heritage as an evangelical movement that is founded on the inspired, inerrant Word of God; empowered by the visible presence of the Holy Spirit of God; focused on the saving grace of Jesus Christ, the Son of God. If God doesn't show up among us, no amount of strategic planning, restructuring or resourcing will transform us from a declining denomination into a dynamic movement of God. May the Almighty move among us!

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## RESUME

Rev. Randall L. Sizemore  
603 Byler Circle  
Lebanon, PA 17042  
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[rsizemore@eccenter.com](mailto:rsizemore@eccenter.com)

### Qualifications Summary:

Highly motivated, personable with integrity and the ability to multi-task as proven by 33 years of successful ministry experience involving national church plants, church mergers, dual church charges, various denominational leadership opportunities in addition to international executive administration of missionaries, mission conferences and various relief and development projects. Global minded, gifted in administration, leadership and teaching. Experienced in strategic planning, evaluating current structures, retooling structures to facilitate established goals and raising finances to meet those goals. Characterized by personal spiritual formation, the ability to remain calm and objective in a crisis, creative enthusiastic leadership, comfortable with technology, a healthy sense of humor, a team player and a lifetime learner philosophy.

### Credentials:

Ordained Itinerant Elder, Evangelical Congregational Church

### Education:

|   |                         |
|---|-------------------------|
| Kennard- Dale High School. Fawn Grove, PA       | Diploma                 |
| Lancaster Bible College. Lancaster, PA          | B.S. (Bible & Missions) |
| Evangelical Theological Seminary. Myerstown, PA | M.Div                   |

### Work/Ministry Experience:

- Bishop, Evangelical Congregational Church 2022-present.  
Serve as the Chief Executive Officer, giving oversight of the spiritual and physical interests of the Evangelical Congregational Church in accordance with the Word of God and the stated Mission, Vision, Purpose and Core Values of the denomination. Casting the vision for the denomination and developing and implementing strategic plans to accomplish the mission of the Church.
- Lead Pastor, Bethel EC Church, 2014-2022.  
Lead pastor of medium sized (200) congregation in the Midwest town of Dixon, Illinois. Main duties of preaching, teaching and developing staff, including assisting the leadership in understanding their unique role in the Great Commission then developing and implementing a strategy to engage in their

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mission. Leading the congregation in completing two phases in a three-phase facility remodeling program.

- Executive Director of Global Ministries Commission, 2008-2018.

Oversee the Global Ministries staff and office, the deployment of 53 mission workers in nine countries, five international mission conferences totaling approximately 70,000 members as well as educating, engaging and inviting the local congregations in the USA to join in the mission!

- Williams Valley Faith & Gratz, Good Shepherd Charge, 2002-2008.

Solo pastor of dual charge in rural, coal region of Pennsylvania averaging approximately 100 active members. Led both congregations through the aftermath of a congregational crisis involving the previous pastor. Facilitated intentional conflict resolution with the leadership of the Good Shepherd leadership team. Initiated and implemented strategic plans with the Williams Valley leadership team which resulted in increased spiritual and numerical growth with the adoption of small groups and the retirement of an \$118,000 mortgage in five years. Led both congregations to strategic points where they each could support their own pastor. Left to fill the role of Executive Director of Global Ministries after the previous director resigned mid-term.

- Community Evangelical Church, 1996-2002.

Founding pastor of a merger-relocation of three inner-city congregations from Reading to Sinking Spring, Pennsylvania. Senior pastor of staff including Associate pastor, Visitation pastor, church secretary, organist/choir director and custodian. Led a capital campaign to purchase the current building, piloted a new governing structure called a Ministry Council, initiated and implemented strategic planning that involved the creation of a new worship style and the addition of a second worship service as attendances grew. Left to pursue a “missional” call to rural, coal region setting.

- Herndon, Seibert & Mandata, Peifer's Charge, 1992-1996.

Solo pastor of my first assignment with the Evangelical Congregational Church. Cut my pastoral teeth, made mistakes, learned much, and helped both churches to grow spiritually and numerically. Helped the Mandata congregation develop a written budget which resulted in our income tripling over the four years and allowed much needed improvements to the facility such as central air and updated walks and parking areas – all paid with cash! Tried very hard but failed to convince the two congregations located less than two miles apart to merge for more effective ministry. Left at the request of the Bishop to merge the three congregations now known as Community EC in Sinking Spring, PA.

## Examples of Involvement in Denominational Committees & Ministries:

- Conference Network Team

This National Conference leadership group includes the Bishop, Executive Director, Associates and District Field Directors.

- BEDAs

This leadership group of the EC Church includes the Bishop, Executive Director and Associates.

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- Board of Examiners

This committee carries out the credentialing and disciplining tasks among the pastors and ministerial candidates in the districts of the National Conference of the EC Church.

- Coach for Pastors-in-Training

To guide a pastor in training through the process of educational and credentialing requirements, to provide counsel, direction and prayer support for the candidate and family. Served as mentor for the “Mentored Ministry” requirement of students at Evangelical Seminary pursuing their Master of Divinity degree.

- Anthracite District Facilitator

Appointed by the Conference Minister in consultation with the Bishop. Duties included convening and leading meetings of the eleven churches in the district; planning and facilitating a prayer strategy with district leaders; appointing, empowering and networking ministry leadership teams needed to accomplish district goals and to ensure the district remained focused on mission. Left this position when I moved out of the district to become Executive Director of Global Ministries.

- Director of Herndon Campmeeting, 1993-1995 & 2003-2008.

Chair the program committee responsible for the adult, teen and children’s ministry throughout the season of campmeeting. Provide spiritual leadership and direction to entire campmeeting throughout the year. Facilitate speakers, musicians and presenters throughout campmeeting. Lead services, raise funds and oversee all the practical operations of the campmeeting experience. Resigned as Director in 2008 when I assumed the position of Executive Director of Global Ministries.

- Global Ministries Commission Executive Committee, 2001-2008.

As vice chair of the commission to run spring and fall meetings, to sit on the executive committee which meets between full commission meetings to act on issues in cooperation with the Executive Director. Left this position when I became Executive Director in 2008.

## Past Denominational Involvement:

- Rosedale Campmeeting Associate Director, 1997-1998 & 2000-2001
- Budget Committee Eastern Annual Conference 1998-2001
- Evangelical Seminary search committees
  - Academic Dean 1998
  - Professor of Pastoral Care 2000
  - President 2010-2011
- Evangelical Seminary Board of Trustees 1998-2000
- EC Church Vision 20/20 Strategic Planning 1999-2000
- Pastoral Compensation Committee 2002-2005
- Bishop Profile Committee secretary 2006
- Invited to teach “Missions For The 21<sup>st</sup> Century” at Evangelical Seminary, 2009 & 2013
- Spiritual Life Services speaker at Harrisburg Trinity EC, 2009, 2010
- Missionary In Residence at Herndon Campmeeting 2010

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- Evangelist for Rosedale Campmeeting, 2010
- Speaker for Japan EC Family Camp, 2010
- Evangelist for Herndon Campmeeting, 2011
- Speaker for EC Bible Conference, 2011

## Personal & Family Information:

- Married to Carla (Archer) Sizemore
- Son: Caleb Michael Sizemore, married to Kat with one son, Allister
- Daughter: Leah Naomi Sizemore, Elementary School Teacher in Homer, Alaska
- Hobbies: biking, hiking, disc golf, family activities

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## REGARDING THE CALLING TO THE ROLE OF BISHOP

**Having had the opportunity to review the “Denominational Profile” and the “Gifts, Graces and Skills Needed in the Bishop” statements, please provide your interpretation of these guiding documents:**

I believe the Denominational Profile is an accurate reflection of who we are, what is important to us, and what we are trying to accomplish.

In regards to the “Gifts, Graces, and Skills” needed in the Bishop, I would agree with them all and add one: “He must have an implacable optimism about the forward direction of the denomination in light of its current reality.”

**What leads you to consider serving as the Bishop of the Evangelical Congregational Church at this particular season in your life and ministry?**

Serving a second term as Bishop was not a foregone conclusion for me. I specifically sought out trusted advisors to pray with me about serving another term. I wanted to have the same undeniable calling for this second term as I did for my first term. God has made it clear to me and those I trust that I should seek a second term to continue leading our conference from a declining denomination to a dynamic movement of God.

## STATEMENT OF LEADERSHIP STYLE

God called me to be a shepherd of his flock, so my leadership is characterized in a shepherding model. According to the Leadership GRIP survey I completed in 2022, my spiritual gifts of administration, teaching, leadership, and prophecy combine in the category defined as, “equipping and supporting.” These gifts allow me to be an effective, “upfront-alongside” leader. While I would say I am a strong, decisive leader I believe the GRIP survey is an accurate summary of my leadership style because as a pastor/shepherd my desire is to lead the Church toward her mission by establishing a vision of what we can be and then helping those I lead understand and construct pathways to move us closer toward the vision. Before I discovered the GRIP tool, I would often say that I strive to lead from the middle, meaning that while I want to lead the Church toward excellence, it is important for me that I help others lead as well so that together we share the accomplishments and together we reach our goal.

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## FINANCE/COMPENSATION/2027 BUDGET

### 2027 Proposed National Conference Narrative

The 2027 National Conference operating budget is not balanced, with expenditures exceeding revenue by \$200,000. This deficit includes \$200,000 allocated for Strategic Initiatives, which supports the Bishop's goal of revitalizing churches and starting a pastoral residency program. The budget deficit is funded by cash reserves generated by investment income and ministry fund receipts in excess of budget accumulated over multiple years. The Ministry Fund rate will stay at 5.65%, and budgeted Ministry Fund revenue remains unchanged from 2026 to 2027, totaling \$936,340 for 2027. If the \$200,000 for Strategic Initiatives is excluded, the operating budget has increased by nearly \$23,000, or 2.2%, mainly due to higher salaries and benefits at Church Center. The rise in rental revenue for the Church Center is due to a new laundry tenant who is now paying a rate much closer to the market value.

Church Center staff are receiving the 2026 COLA increase of 2.8%.

Respectfully submitted,

***Carl Butler, Jr., Treasurer/Finance Committee, Chair.***

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| Evangelical Congregational Church<br>Proposed 2027 National Conference Budget | Budget<br>Approved<br><u>2026</u> | Budget<br>Proposed<br><u>2027</u> | <u>Incr/(Decr)</u> |
|---|-----------------------------------|-----------------------------------|--------------------|
| <u>Revenue</u>  |                                   |                                   |                    |
| MDC Andrew Fund   | -                                 |                                   | -                  |
| MDC Seminar/Event Registration  | 8,000                             | 8,000                             | -                  |
| Student Aid Contributions   | 4,000                             | 4,000                             | -                  |
| CHC Endowment Fund Transfer   | 26,870                            | 26,870                            | -                  |
| MAC Honorariums   | 4,000                             | -                                 | (4,000)            |
| Heritage Comm Interest-Certificates of Indebtedness                           | 210                               | 210                               | -                  |
| Ministry Funds  | 936,340                           | 936,340                           | -                  |
| Investment Income   | 25,000                            | 25,000                            | -                  |
| Interest-Certificates of Indebtedness   | 3,045                             | 3,045                             | -                  |
| Endowment Fund Transfer   | 4,400                             | -                                 | (4,400)            |
| L&I Fund Transfer   | 20,000                            | 20,000                            | -                  |
| Rental Income - Church Center   | 7,200                             | 41,832                            | 34,632             |
| Sale of Conference Journal  | 500                               | -                                 | (500)              |
| Sale of Other Denominational Items  | 1,000                             | 1,000                             | -                  |
| B&W Copier  | 500                               | 250                               | (250)              |
| Color Copier  | 2,000                             | 500                               | (1,500)            |
| Postage   | 5,000                             | 4,000                             | (1,000)            |
| <b>Total Revenue</b>  | <b>1,048,065</b>                  | <b>1,071,047</b>                  | <b>22,982</b>      |
| <br>  |                                   |                                   |                    |
| MDC Salaries & Wages  | 13,000                            | 13,000                            | -                  |
| MDC FICA Taxes  | 995                               | 995                               | -                  |
| MDC Workers Comp  | 70                                | 70                                | -                  |
| MDC Disability Insurance  | 100                               | 100                               | -                  |
| MDC EC Benefits Corp Service Fee  | -                                 | 125                               | 125                |
| MDC Continuing Ed/Prof Development  | 1,000                             | 1,000                             | -                  |
| MDC Travel/Meals/Housing  | 1,300                             | 1,300                             | -                  |
| MDC Seminars/Training   | 500                               | 500                               | -                  |
| MDC Miscellaneous Expense   | 100                               | 100                               | -                  |
| Board of Exam Travel/Meals/Housing  | 750                               | 750                               | -                  |
| Board of Exam Miscellaneous Expense   | 500                               | 500                               | -                  |
| PAC Salaries & Wages  | -                                 | 3,000                             | 3,000              |
| PAC FICA Taxes  | -                                 | 230                               | 230                |
| PAC Workers Comp  | -                                 | 50                                | 50                 |
| PAC Disability  | -                                 | 100                               | 100                |
| PAC Benefits Corp Svc Fee   | -                                 | 125                               | 125                |
| PAC Travel/Meals/Housing  | 15,000                            | 15,000                            | -                  |
| ICL Salaries & Wages  | 3,000                             | 3,000                             | -                  |
| ICL FICA Taxes  | 229                               | 230                               | 1                  |
| ICL ER Pension Contribution   | 2,520                             | 2,640                             | 120                |
| ICL Workers Comp  | 55                                | 55                                | -                  |
| ICL Disability Insurance  | 100                               | 100                               | -                  |
| ICL EC Benefits Corp Service Fee  | 125                               | 125                               | -                  |
| Inst. for Church Leadership-Course Subsidy                                    | 6,000                             | 6,000                             | -                  |
| Inst for Church Leadership Travel/Meals/Housing                               | 500                               | 500                               | -                  |
| Pastoral Care Coaching/Care   | 8,000                             | 8,000                             | -                  |
| Healthy Pastors Task Force  | 1,000                             | 1,000                             | -                  |
| Pastoral Care Retreats/Events   | 4,000                             | 4,000                             | -                  |
| Chaplaincy Travel/Meals/Housing   | 500                               | 500                               | -                  |
| Chaplaincy NCMFAF Conference  | 1,000                             | 1,000                             | -                  |
| <b>Total Ministerial Development Community</b>                                | <b>60,344</b>                     | <b>64,095</b>                     | <b>3,751</b>       |

# COMMITTEES

| Evangelical Congregational Church<br>Proposed 2027 National Conference Budget | Budget<br>Approved<br><u>2026</u> | Budget<br>Proposed<br><u>2027</u> | <u>Incr/(Decr)</u> |
|---|-----------------------------------|-----------------------------------|--------------------|
| CHC Salaries & Wages  | 13,000                            | 13,000                            | -                  |
| CHC FICA Taxes  | 995                               | 995                               | -                  |
| CHC Workers Comp  | 50                                | 50                                | -                  |
| CHC Disability Insurance  | 100                               | 100                               | -                  |
| CHC EC Benefits Corp Service Fee  | 125                               | 125                               | -                  |
| CHC Continuing Ed/Prof Development  | 1,000                             | 1,000                             | -                  |
| CHC Resources   | 500                               | 500                               | -                  |
| CHC Travel/Meals/Housing  | 2,750                             | 2,750                             | -                  |
| CHC Assessment  | 2,500                             | 2,500                             | -                  |
| CHC Retreats/Events   | 500                               | 500                               | -                  |
| CHC Miscellaneous Expense   | 500                               | 500                               | -                  |
| Evang & Discp Seminars/Training   | 2,000                             | 2,000                             | -                  |
| Evang & Discp Miscellaneous Expense   | 250                               | 250                               | -                  |
| Christian Ed Resources  | 500                               | 500                               | -                  |
| Christian Ed Travel/Meals/Housing   | 100                               | 100                               | -                  |
| Christian Ed Seminars/Training  | 2,000                             | 2,000                             | -                  |
| Total Church Health Community   | 26,870                            | 26,870                            | -                  |
|   |                                   |                                   |                    |
| MAC Salaries & Wages  | 117,976                           | 121,258                           | 3,282              |
| MAC FICA Taxes  | 8,810                             | 9,008                             | 198                |
| MAC Health Insurance  | 25,281                            | 31,601                            | 6,320              |
| MAC ER Pension Contribution   | 5,040                             | 5,280                             | 240                |
| MAC Workers Comp  | 125                               | 125                               | -                  |
| MAC Disability Insurance  | 100                               | 100                               | -                  |
| MAC EC Benefits Corp Service Fee  | 125                               | 125                               | -                  |
| MAC Continuing Ed/Prof Development  | 1,200                             | 1,200                             | -                  |
| MAC Executive Coaching  | 3,000                             | 3,000                             | -                  |
| MAC Life Insurance  | 650                               | 650                               | -                  |
| MAC Cell Phone Reimb  | 600                               | 600                               | -                  |
| MAC Auto Insurance  | 1,525                             | 1,525                             | -                  |
| MAC Auto Maintenance  | 500                               | 500                               | -                  |
| MAC Travel/Meals/Housing  | 7,200                             | 7,200                             | -                  |
| MAC Travel International Missions   | 6,000                             | 6,000                             | -                  |
| MAC Seminars/Training   | 1,000                             | 1,000                             | -                  |
| Strategic Initiatives   | 15,000                            | 200,000                           | 185,000            |
| MAC Dues & Subscriptions  | 2,500                             | 2,500                             | -                  |
| MAC Miscellaneous Expense   | 500                               | 500                               | -                  |
| DFD Salaries & Wages  | 123,900                           | 117,600                           | (6,300)            |
| DFD FICA Taxes  | 9,478                             | 8,996                             | (482)              |
| DFD ER Pension Contribution   | 20,160                            | 18,480                            | (1,680)            |
| DFD Workers Comp  | 600                               | 600                               | -                  |
| DFD Disability Insurance  | 1,300                             | 1,300                             | -                  |
| DFD EC Benefits Corp Service Fee  | 1,000                             | 1,625                             | 625                |
| Resources   | 500                               | 500                               | -                  |
| DFD Travel/Meals/Housing  | 10,500                            | 10,500                            | -                  |
| CNT Travel/Meals/Housing  | 500                               | 2,000                             | 1,500              |
| CNT Seminars/Training   | 1,000                             | 1,000                             | -                  |
| CNT Retirement Gifts  | 2,200                             | 2,200                             | -                  |
| CNT Retiree Luncheon  | 2,200                             | 2,200                             | -                  |
| NMT Travel/Meals/Housing  | 6,750                             | 6,750                             | -                  |
| NMT Miscellaneous Expense   | 400                               | 400                               | -                  |
| NEC Resources   | 100                               | 100                               | -                  |

# COMMITTEES

| Evangelical Congregational Church<br>Proposed 2027 National Conference Budget | Budget<br>Approved<br><u>2026</u> | Budget<br>Proposed<br><u>2027</u> | <u>Incr/(Decr)</u> |
|---|-----------------------------------|-----------------------------------|--------------------|
| Faith & Doc Resources   | 500                               | 500                               | -                  |
| Faith & Doc Teleconference  | 50                                | 50                                | -                  |
| Faith & Doc Travel/Meals/Housing  | 550                               | 550                               | -                  |
| Faith & Doc Miscellaneous Expense   | 50                                | 50                                | -                  |
| Stationing Elders Salaries & Wages  | 5,000                             | 7,750                             | 2,750              |
| Stationing Elders FICA Taxes  | 478                               | 593                               | 115                |
| Stationing Elders Travel/Meals/Housing  | 2,000                             | 3,750                             | 1,750              |
| Stationing Moving   | 25,000                            | 25,000                            | -                  |
| Stationing Elders Miscellaneous Expense                                       | 250                               | 250                               | -                  |
| Episcopacy Travel/Meals/Housing   | 500                               | 500                               | -                  |
| Episcopacy Miscellaneous Expense  | 100                               | 100                               | -                  |
| Prayer Mob Resources  | 200                               | -                                 | (200)              |
| Prayer Mob Travel/Meals/Housing   | 200                               | -                                 | (200)              |
| Heritage Comm Travel/Meals/Housing  | 50                                | 50                                | -                  |
| Heritage Comm Miscellaneous Expense   | 8,500                             | 8,500                             | -                  |
| Total of Missional Alignment Community  | 423,174                           | 616,093                           | 192,919            |
|   |                                   |                                   |                    |
| Salaries & Wages  | 254,358                           | 265,235                           | 10,877             |
| FICA Taxes  | 19,245                            | 20,015                            | 770                |
| Health Insurance  | 35,171                            | 43,840                            | 8,669              |
| ER Pension Contribution   | 17,640                            | 18,480                            | 840                |
| Workers Comp  | 1,000                             | 1,000                             | -                  |
| Disability Insurance  | 700                               | 700                               | -                  |
| EC Benefits Corp Service Fee  | 500                               | 625                               | 125                |
| Continuing Ed/Prof Development  | 500                               | 500                               | -                  |
| Journal Printing/Expenses   | 1,000                             | 1,000                             | -                  |
| Resources   | 500                               | 500                               | -                  |
| Minor Equipment   | 750                               | 750                               | -                  |
| B&W Copier Rental & Supplies  | 3,000                             | 3,000                             | -                  |
| Color Copier Rental & Supplies  | 14,192                            | 14,566                            | 374                |
| Computer Hardware-Peripherals   | 4,000                             | 4,000                             | -                  |
| Computer Software   | 15,007                            | 14,868                            | (139)              |
| Postage   | 4,300                             | 8,000                             | 3,700              |
| Postage Machine Rental & Supplies   | 5,750                             | 5,750                             | -                  |
| Paper & Envelopes   | 1,000                             | 1,000                             | -                  |
| Office Supplies   | 2,500                             | 1,750                             | (750)              |
| Janitorial/Supplies   | 500                               | 500                               | -                  |
| Other Supplies  | 500                               | 500                               | -                  |
| Water Coolers   | 1,000                             | 1,300                             | 300                |
| Natural Gas   | 1,000                             | 1,000                             | -                  |
| Electric  | 11,000                            | 14,000                            | 3,000              |
| Water/Sewer   | 1,600                             | 1,600                             | -                  |
| Trash Removal   | 1,920                             | 1,920                             | -                  |
| Telephone/Internet  | 6,360                             | 6,540                             | 180                |
| Corp Liability Insurance  | 10,500                            | 13,973                            | 3,473              |
| Property Maintenance  | 10,000                            | 12,000                            | 2,000              |
| Travel/Meals/Housing  | 1,000                             | 1,000                             | -                  |
| Website   | 5,000                             | 5,000                             | -                  |
| Photography   | 100                               | 100                               | -                  |
| Legal Fees  | 8,000                             | 8,000                             | -                  |
| Audit Fees  | 19,000                            | 21,000                            | 2,000              |

# COMMITTEES

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| Evangelical Congregational Church<br>Proposed 2027 National Conference Budget | Budget<br>Approved<br><u>2026</u> | Budget<br>Proposed<br><u>2027</u> | <u>Incr/(Decr)</u> |
|---|-----------------------------------|-----------------------------------|--------------------|
| Purchased Services - Payroll  | 4,500                             | 3,000                             | (1,500)            |
| Purchased Services - IT   | 13,250                            | 9,929                             | (3,321)            |
| Other Purchased Services  | 2,200                             | 2,200                             | -                  |
| Bank Fees   | 5,000                             | 5,000                             | -                  |
| Credit Card Fees  | 5,500                             | 5,500                             | -                  |
| PILOT-Taxes   | 500                               | 500                               | -                  |
| Donations (Fire Co., etc.)  | 700                               | 700                               | -                  |
| Gift Annuity Payments   | 285                               | -                                 | (285)              |
| Depreciation Expense  | 13,000                            | 13,000                            | -                  |
| Miscellaneous Expense   | 1,080                             | 1,080                             | -                  |
| Finance Comm Teleconference   | 45                                | 45                                | -                  |
| Finance Comm Travel/Meals/Housing   | 1,000                             | 1,000                             | -                  |
| Property Comm Teleconference  | 50                                | 50                                | -                  |
| Property Comm Property Repairs  | 5,000                             | 5,000                             | -                  |
| National Conf Registration/Expenses   | 2,000                             | 2,000                             | -                  |
| Pension - Defined Benefits  | 27,000                            | 23,000                            | (4,000)            |
| Total Expense Conference Support Team   | 541,729                           | 568,043                           | 26,314             |
| <br>  |                                   |                                   |                    |
| <b>Total Expense</b>  | <b>1,052,117</b>                  | <b>1,275,101</b>                  | <b>222,984</b>     |
| <b>Excess Revenue over (under) Expense</b>                                    | <b>(4,052)</b>                    | <b>(204,054)</b>                  | <b>(200,002)</b>   |

# COMMITTEES

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## Pastoral Compensation

**By the acceptance and approval of the Pastoral Compensation Report by the duly elected and voting lay delegates and pastors of the National Conference, the items within this report become mandates for the local churches to enact as they are approved by the National Conference.**

### A. Items to be approved:

1. Each year the Social Security Administration uses the Cost of Living Adjustment (COLA) percentage to set the annual Social Security recipient's increase. The Compensation Committee has used the COLA as its basis for salary increase, but we are always one year behind the Social Security increase. Therefore, the 2013 National Conference approved that beginning in 2014 the COLA will always be the minimum recommendation for the salary increase for pastors. The COLA will be available on the denominational website along with the salary forms sometime between October and November. Churches that plan to grant less than the increase approved in this report, must receive approval of their District Field Director prior to any official action taken to set the pastor's salary for the upcoming year.

Churches that are financially able are encouraged to give either a larger percentage increase or to consider an additional increase as a merit raise in salary for each pastor. This merit raise would be in addition to the approved percentage salary increase.

2. Total Compensation
  - a. Total Compensation for a pastor that owns his own house is defined as the total amount of salary received by the pastor before the Social Security & Medicare reimbursement and any deductions, Rule 1002.1.
  - b. Total Compensation for a pastor that lives in a church provided parsonage is defined as the total amount of salary received by the pastor before Social Security & Medicare reimbursement and any deductions, Rule 1003.1.
3. National Conference Administrators Compensation for 2027 is recommended by the Finance Committee.

|                    |           |
|--------------------|-----------|
| Bishop             | \$120,508 |
| Executive Director | \$108,052 |

- a. National Conference Associates positions: \$13,000 per year, except for the Global Ministries Associate whose salary is set by the Global Ministries Community and approved by the National Ministry Team. Salary will be reviewed every four (4) years. Last increase was January 1, 2024. Next review will be for 2028.
- b. District Field Directors at \$1,050 per church in the district they are serving. Salary will be reviewed every four (4) years. Last increase was January 1, 2024. Next review will be for 2028.

# COMMITTEES

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4. Continuing Education Allowance – we recommend the following minimums:  
Bishop: \$1,200 and \$1,000 pastors
5. Stationing Elders' Remuneration: We recommend \$20.00 per hour plus expenses including standard IRS mileage rates. Hourly rate will be reviewed every four (4) years. Last increase was January 1, 2024 (\$2.00/hr increase). Next review will be for 2028.

Honorariums for National Conference Positions: we recommend the following for 2026 National Conference. All Honorariums will be reviewed every four (4) years, next review in 2026.

|   |  |
|---|--|
| National Conference Assistant Secretaries | \$300 each   |
| National Conference Services Coordinator  | \$850 plus travel expenses at IRS<br>Standard mileage rate |

6. Church Contribution to their Pastor's 403(b) Pension Account: We recommend a monthly contribution of \$440 (full-time pastors) and \$220 (part-time pastors), effective January 2027. The monthly church contribution paid towards the Pastor's 403(b) Pension Account will increase by twenty dollars per year for full time and ten dollars per year for part-time pastors.

## **B. Items Presented for Information and/or Review from previous National Conference action or reports:**

1. Moving Expense Reimbursement: per Rule (910) Churches shall be granted a moving subsidy as established by National Conference.
  - a. As of January 1, 2019, all employers (National Conference or local EC church) paid or reimbursed moves are taxable income. Pastors whose moves are paid or reimbursed by the National Conference will receive form 1099-NEC by January 31 of the next calendar year with total cost of the move included in Box 1 (non-employee compensation). The National Conference will also reimburse the affected pastor up to 25% of the cost of the move to offset Federal, State and Local income taxes, if applicable. The tax payment will also be reported in Box 1 of form 1099-NEC as taxable income.
2. A housing allowance is an allowable method for a member of clergy to shelter a portion of their gross compensation from federal and in some cases local income tax. It is not extra income. The pastor should determine the amount of the housing allowance with the church's leadership approving the housing allowance before January 1 of each calendar year or before the pastor begins an assignment at a new church. By approving the housing allowance, the church is confirming the amount is reasonable compared to the local housing market, the pastor is employed by the church performing traditional clergy duties and is licensed, ordained or commissioned by a religious body. The approved housing allowance is only an estimate. It is the responsibility of the pastor to properly record their housing costs per the current U.S. Treasury regulations upon filing of their personal income tax return. Pastors are encouraged to seek professional tax assistance with questions on the proper recording of their housing allowance.

# COMMITTEES

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3. Parsonage provided by the Church: Annually a member of the PRC should determine the market rental value of the parsonage. The market rental value is defined as what an unbiased individual would pay in monthly rent for the parsonage. Normally an internet search of available similar homes for rent in the community or a search of classified ads will yield the market rental value of the parsonage. In certain situations, a parsonage is a unique property that may not attract top dollar rental and a reasonable adjustment to the market value may be required, Rule (1010).
  - a. A fair rental value of the parsonage in the community where the home is located is necessary not only for the calculation of employer Social Security/Medicare tax but also is used as part of the disability income calculation should the pastor become disabled. Denominational leadership is available for consultation and questions.
  - b. Parsonage Requirements: For churches providing a parsonage, a list of items required to be provided is found in Rule (1003.4).
4. Pulpit Supply Honorarium—suggested guideline for churches:  
\$150 for the 1<sup>st</sup> message/sermon and \$50 for each additional service, such as Sunday school or multiple worship services, plus travel reimbursement at the standard IRS mileage rate. To be reviewed annually.
5. Pastoral Vacation Schedule: Full-time and part-time pastors shall be granted vacation based on NC Rule 1014.

|                        |                  |
|------------------------|------------------|
| 0-9 years of service   | 3 weeks          |
| 10-19 years of service | 4 weeks          |
| 20-29 years of service | 5 weeks          |
| 30+ years of service   | At least 5 weeks |
6. Ministry Leave: Based on NC Rule 1015 all pastors shall annually be granted a minimum of one week of “Ministry Leave” for the purpose of personal spiritual development, study, service, or global experience. This leave requires prior scheduling approved by the local church Board or Ministry Council and accountability to that body.
7. Pastor's Day off: We expect our pastors to avail themselves to one day off per week. This is to exemplify wise stewardship of life to avoid burnout and to obey the biblical injunction of Sabbath.
8. We encourage churches to support their pastor(s) during times of extended time away for personal or family illness or injury by continuing their salary and benefit payments. Short term disability is available to pastors beginning with the 6<sup>1st</sup> day of disability. Each illness situation is different and will require a different response from the employing church. Churches should consult with the District Field Director for further direction.

# COMMITTEES

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9. Sabbatical/Renewal Leave: Understanding the stress of Pastoral ministry and being "on-call" 365/24/7, we recommend that congregations consider offering their pastor(s) a Sabbatical/Renewal Leave. A Sabbatical/Renewal Leave is a period of time devoted to rest, restoration, hope and peace. Its origin is found in the Old Testament sabbatical year in which every seventh year the crops were not planted so as to allow the land a chance to rest. It is a time of release from normal duties in order for the pastor to devote time to rest and renewal. For churches considering such a Sabbatical/Renewal Leave, guidelines are available through contacting E.C. Church Center.
  
10. 2027 Salary forms and the COLA percentage will be available on the EC Church website between Oct-Nov.

Respectfully submitted,

**Carl J. Butler, Jr.**  
**Treasurer/Finance Committee, Chair**

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# COMMITTEES

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## RULES OF CONFERENCE PROPOSED RULE CHANGES – NC 2026

*Additions in Green*

*Eliminations in Red*

### **105 Disposition of Closed Church Assets.**

If there is no direction from the closed church as to the distribution of funds, the following distribution will apply after repayment of appropriations, ministry funds, and any obligation owed to the EC Benefits Corporation: up to a maximum of ten percent of proceeds contributed to the National Conference to offset the building costs assumed by NC during its ownership and disposition period. National Conference finance staff will calculate expenses incurred less any revenue received during the building ownership period and only the net loss, up to 10 percent of the sales proceeds, will be distributed to National Conference. Ten percent of proceeds after repayment of appropriations and ministry funds contributed to the three camping ministries (Twin Pines, Rock River & Camp ECCO) equally. Remaining proceeds to be ~~divided equally between the Church Health Community and the Kingdom Extension Community~~ *directed to National Conference Communities at the discretion of the Finance Committee.*

### **602 Election of Stationing Elders.**

~~602.2.1 Due to the geographical size of the Great Lakes Region, there shall be one Stationing Elder elected from among the Elders of the Midwest District. The second Stationing Elder shall be elected from among the Elders of the Buckeye and Allegheny Districts.~~

#### **Rationale:**

We are proposing the removal of Rule 602.2.1 which mandates that at least one Stationing Elder is from the Midwest District, which currently only has three churches, and one each from the Buckeye and Allegheny districts. Additionally, the rule does not state where the third Stationing Elder would be elected from. The Stationing Committee feels it would be better to allow the three Stationing Elders from the Great Lakes region to be elected from any of the districts in the Great Lakes region. This would align with current Rule 902.

### **902 The Stationing Committee and Stationing Elders.**

*This committee is chaired by the Bishop and includes three Stationing Elders elected from each and by each region of the denomination. The Stationing Elder must be an active or retired Elder. The term of office for a Stationing Elder is five years with no term limit. The responsibilities of a Stationing Elder are: 1 To assist in the stationing process by preparing pastors and pastoral relations committees for interviews. 2 To confirm pastoral salary packages at a duly called Official Board/Ministry Council meeting.*

# COMMITTEES

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## STATIONING

The 2026 Stationing Committee has nine members, and they are as follows: Rev. Lewis Bennett, Rev. Dan Blank, Rev. Chuck Campbell, Bishop Randy Sizemore, Rev. Brad Hatter, Rev. Jeff Schell, Rev. Robert Dunbar, Rev. Charles Walker, and Rev. Robert Shuey

The committee work started with a one-day “retreat” held via zoom in January. We reviewed the list of pastors and churches that requested a change and considered potential candidates for each assignment. The committee has met several times and corresponded via email to continue the work of stationing.

Through this season of stationing the committee has seen the Lord work in many ways in answers to prayer. Whether it was in congregations seeking unity with other congregations or pastors who were willing to step out in faith in attempt to answer the call of God upon their life, the Lord has been faithful throughout the process. The committee has worked and continues to work and assign pastors to as many as eleven congregations.

The work of stationing is always challenging. The goal of stationing is a phrase that we, as a National Conference, have heard many times over. We want to help pastors and congregations fit and flourish. It is when there is a fit between the pastor and the congregation that both can flourish and engage in fruitful ministry, reaching various communities for the cause of Christ. Obviously, as human beings, we are utterly dependent on the working and leading of the Holy Spirit in this process and we trust that the Lord has a plan in all of it. We are incredibly grateful for the way God has been faithful and supplied. We encourage our pastors and churches to be on the lookout for young men, second career men and other men who God may be calling to pastoral ministry. The committee is very grateful for the cooperation and patience that church leadership teams have extended during the process of stationing. We are also thankful for retired pastors and others who have helped to fill pulpits when a gap in pastoral ministry has occurred.

Respectfully submitted,

**Rev. Bradley Hatter**  
**Secretary**

# AFFILIATES

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## BENEFITS CORPORATION

The renewal of Health Insurance for 2026 was the primary focus for EC Benefits Corporation. For the second consecutive year, the renewal terms were less favorable, though not entirely unforeseen. In both 2024 and 2025, our plan's claims-to-premium ratios exceeded 200 percent, with 2025 reporting a ratio of 225 percent and 2024 at 287 percent. This means that for every dollar paid in premiums, Guidestone processed \$2.25 in claims, resulting in paid claims surpassing premiums by more than \$600,000. Guided by its policy of capping rate increases at 35 percent, Guidestone raised our 2025 rates by 35 percent compared to 2024. Without the cap, rates would have risen 61 percent. The EC Benefits Trustees are deeply concerned about the impact of rising health insurance costs on local EC Church operations. To help mitigate these expenses, trustees approved a 25 percent rate increase for churches, with the premium difference being covered by reserves.

The health insurance plan enrolled participants decreased by three to 15 participants on January 1, 2026.

The premium for the Highmark Medicare Advantage PPO (Freedom Blue) remained the same at \$305/month with no significant changes to benefit levels. This plan provides additional coverage beyond the basic Medicare coverage for retired pastors, spouses, and widows. There is no requirement that Medicare eligible pastors must join the denomination sponsored Freedom Blue plan, and many lower premium plans are available. Beginning in January 2020, 100 percent of the cost of the Freedom Blue Medicare Advantage plan is being paid by the retiree.

At the close of calendar year 2025, the 403(b) pension plan balance surpassed \$26.4 million, representing an increase of more than \$3 million from 2024. The overall plan achieved a return of 12.7 percent, with contributions totaling \$830,000. Please note that this figure reflects the total plan return; individual account performance may vary based on investment selections. Appreciation is extended to Jennifer Buehler of Wells Fargo Wealth Management for her dedication and service with both active and retired pastors. Her expertise remains invaluable to the EC Benefits Trustee Board.

As of December 31, 2025, the Manna Fund balance exceeds \$78,000, with two retirees receiving a total of \$7,300 in assistance during 2025. In 2025, contributions from individuals and churches totaled \$2,872. Eligibility for Manna Fund distributions is set at 200 percent of the federal poverty level—currently \$31,920 for individuals and \$43,280 for two-member households. The fund supports retired clergy and surviving spouses, many of whom have financial needs but may not apply. If you know someone eligible, encourage them to submit an application, which is mailed in October or can be requested from Bethany White at the EC Church Center.

There were no disability fund claims paid during 2025. Between investment gains plus premiums received, the disability fund balance increased by \$120,000 to \$889,000 at the end of the year. The most recent disability claim paid was in 2023.

The Benefits Corporation administers the Defined Benefits Plan for the National Conference. This is an unfunded liability of the National Conference. At the end of 2025, there were 13 pastors and surviving spouses receiving monthly pensions of approximately \$1,947.

## AFFILIATES

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A financial audit was completed by Hamilton and Musser, PC on the records of the Benefits Corporation. There were no significant discrepancies noted by the audit. Our appreciation and thanks to the church treasurers that responded to the audit confirmation requests.

Three pastoral trustees are up for election this year, but only two have decided to run. We have one pastoral trustee position open. Please see the applicants' resumes in your report packets.

The EC Benefits Board has five open lay trustee positions and one open pastor trustee positions, after the May 2025 election. If there is anyone interested in serving as a trustee please contact Frank Schock, President, EC Benefits Corporation. The EC Benefits Corporation trustees are dedicated, active, knowledgeable and vital to the operation of the EC Benefits Corporation. Their service is appreciated, and they cannot be thanked enough.

Respectfully submitted,

***Frank Schock, President  
EC Benefits Corporation***

***Kevin Henry, Executive Director***

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## TWIN PINES

It is an honor to share my first National Conference report as Chief Executive Officer of Twin Pines. I am deeply grateful to be part of this ministry and look forward to getting to know you personally and partnering with you in the work God is doing through camp.

My vision for Twin Pines is to see it thrive as a financially healthy, spiritually vibrant mission field where lives are transformed through Christ-centered camping and retreat ministry. I desire for this ministry to operate with stability, strong leadership, and unified support from our board, staff, alumni, volunteers, and churches—free to focus on its true calling: introducing & leading people to Jesus, discipling young people, serving churches, and strengthening families. My aim is for Twin Pines to become a case study in an authentic Christian community within the Evangelical Congregational Church and beyond.

Below is a summary of Twin Pines' work over the past year.

### **Camping Ministry**

A healthy camp strengthens healthy churches. The youth and young adults who come to Twin Pines today will become tomorrow's church and family leaders.

#### **Summer 2025**

- Twin Pines served 153 campers who ate 894 meals; over which equates to 870 camper days, over 10 different programs, and 5 weeks.

# AFFILIATES

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- The campers heard and studied the message “God is Bigger” Psalm 113:4-6
- While camper numbers were lower than the previous year, we are committed to reconnecting with families and expanding our reach in 2026.

## Summer 2026

- The 2026 theme is “God is Stronger” Psalm 28:7
- In March of 2026, Twin Pines made the decision to have a shorter summer of four weeks. That being said, we will still offer most of the same sessions and be able to serve the same number of campers.
- New!! Wilderness Way Adventures - a week off camp for teens - camping, hiking, rafting and more.
- Family Camp will be held Labor Day Weekend.
- Staff-in-Training will return for 16-17-year-olds.

## 2026

### Camp Schedule

|           |  |
|-----------|--|
| 7/12-7/18 | Junior High Journey, Lotsa Love, *My First Camp          |
| 7/19-7/25 | Elementary Igniters, Lotsa Love, Adult Camp, On The Edge |
| 7/26-8/1  | Wilderness Way Adventure Camp                            |
| 8/2-8/5   | Moms and Gals  |

We invite you to send your children & youth to camp, and encourage youth from your broader community—not only from within your congregation. We are available to visit your church or home gatherings for informal “fireside chats” so families can better understand and connect with our ministry and staff.

We are also actively recruiting our 2026 summer team. At Twin Pines, we are not simply hiring staff—we are calling young leaders to serve as missionaries in a local mission field. We seek students who love the Lord, lead with integrity, work diligently, remain teachable, and genuinely care about young people. If you know someone who may be called to this kind of summer mission opportunity, please encourage them to contact camp.

## Winter Thaw Youth Retreats

- 2025: Two weekends, 105 participants (193 camper days), 525 meals, 7 churches
- 2026: Three weekends, 160 participants (293 camper days), 800 meals, 9 churches.

We are thankful to report first-time salvation decisions and rededications during these weekends. God is clearly at work.

# AFFILIATES

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## Retreat Ministry

In 2025, Twin Pines served **35 groups** (including eight EC Churches), **1,437 participants** (3,213 guest days), and **8,467 meals**.

Looking ahead, **2026 is already shaping up to be even stronger**, with increased bookings and growing momentum across our calendar.

We are deeply grateful for the continued trust that churches and ministries place in Twin Pines.

## Financial overview 2025

We are pleased to report a positive year-end position. Through faithful effort, prayerful decisions, and strong fundraising, we exceeded our goals—including \$33,850 applied to reducing our property tax burden.

|                          |              |
|--------------------------|--------------|
| RECEIPTS                 | \$626,218.34 |
| EXPENSES                 | \$621,966.00 |
| NET ( <i>unaudited</i> ) | \$ 4,252.34  |

## Property Tax Need & Opportunity

In nearly every meeting I have the honor of attending across the districts, I've been asked the same important question: "*What is the outstanding tax balance?*" I want to answer that with full transparency.

Twin Pines' current property tax liability is approximately **\$200,000**. This includes **\$85,126 for 2024** (before interest and penalties), which we are prioritizing as our next step.

We ask for your help - both in expertise and resources.

We are actively seeking connections within our denominational family to **experienced real estate tax and legal professionals** who can help us pursue property tax exemption and explore any possible paths toward reduction, forgiveness, or reimbursement.

At the same time, we are inviting those who are able to **give toward this need**. Every dollar applied to this liability strengthens Twin Pines' ability to continue serving churches, families, and the next generation.

If you can contribute or connect us with someone who has the expertise to help, your introduction could significantly impact the future of Twin Pines and its ability to serve the Church.

We thank God for you and your faithful support in 2025. Your generosity has been a blessing, bringing needed stability to Twin Pines and helping prepare the way for a more sustainable future. Thank you for standing with us in this season.

# AFFILIATES

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## Sabbatical opportunities.

Twin Pines is available as a place of rest and renewal for pastoral and lay leaders and their families, as scheduling allows. Please call or email me directly for more information.

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## Twin Pines is “Built to Move”

God is always at work. The question is: “Are we moving with Him?”

At Twin Pines, we are committed to being a ministry that moves:

- **Moving toward Christ-centered everything**—not just in words, but in how we live, lead, and serve.
- **Moving to regain energy and momentum**—rebuilding, refreshing, and stepping into the mission with renewed passion.
- **Moving back into a strong connection with the Church.**
- **Moving toward faithful stewardship**—digging deep, making wise decisions, and building a sustainable future that honors what God has entrusted to us.

Through all of this, one thing does not change:

Our purpose remains clear—**to make Christ known as the Author of His Word and His World.**

These are important days for Twin Pines. With the current world, moving forward with faith, courage, and a willingness to move when God calls.

And that’s exactly what we intend to do.

And I’m grateful we get to move forward—together.

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Twin Pines exists to share God’s love in the natural beauty of His creation—Christ-centered camping at its best. This ministry belongs to you and is here to serve your church family.

We deeply appreciate your continued prayer, partnership, and support. I look forward to serving alongside you.

With Gratitude and Hope,

**Tony Lea, CEO**

[tony@twinpines.org](mailto:tony@twinpines.org)

For more information: Visit our website: [www.twinpines.org](http://www.twinpines.org) or call (570) 629-2411

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# MISCELLANEOUS

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## 2026 NATIONAL CONFERENCE RESOLUTIONS

### Disaffiliation of Williams Township Christ EC Church of Easton, PA

Williams Township Christ Evangelical Congregational Church Easton, PA convened a congregational meeting **August 24, 2025**, to consider the disaffiliation from the National Conference. Following an appropriate motion and second, a vote was taken and those entitled to cast a ballot voted unanimously to approve the motion to disaffiliate from the National Conference of the Evangelical Congregational Church on August 24, 2025. The congregation attested that it followed its by-laws when calling the congregational meeting on **August 24** and making a proper motion and voting procedures.

THEREFORE BE IT RESOLVED: That the disaffiliation of Christ Evangelical Congregational Church (Williams Township), Easton, PA is hereby approved by the National Conference of the Evangelical Congregational Church, to be effective upon the repayment of any claims of the National Conference being adequately satisfied. Title of all property, both real and personal, of said congregation remains with the Christ Evangelical Congregational Church and its successors.

### Closure of Countryside EC Church of Clarks Mills, PA

Countryside Evangelical Congregational Church, Clarks Mills, PA convened a congregational meeting **June 10, 2025**, to consider the dissolution of Countryside Evangelical Congregational Church, Clarks Mills, PA. Following an appropriate motion and second, a vote was taken and those entitled to cast a ballot voted unanimously to approve the motion to close effective June 10, 2025, and be declared dissolved effective upon the adoption of a resolution of dissolution by the National Conference of the Evangelical Congregational Church no later than May 21, 2026. The congregation attested that it followed its by-laws when calling the congregational meeting on **June 10** and making a proper motion and voting procedures.

THEREFORE BE IT RESOLVED: That the closure of Countryside Evangelical Congregational Church, Clarks Mills, PA is hereby approved by the National Conference of the Evangelical Congregational Church, to be effective upon the repayment of any claims of the National Conference being adequately satisfied as remaining funds are available. Title of all property, both real and personal, of said congregation hereby reverts to the National Conference which becomes entitled to all rights of ownership thereto.

## MISCELLANEOUS

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### Closure of Delightful EC Church of Southington, OH

Delightful Evangelical Congregational Church, Southington, OH convened a congregational meeting, **November 2, 2025** to consider the dissolution of Delightful Evangelical Congregational Church, Southington, OH. Following an appropriate motion and second, a vote was taken and those entitled to cast a ballot voted unanimously to approve the motion to close effective December 31, 2025, and be declared dissolved effective upon the adoption of a resolution of dissolution by the National Conference of the Evangelical Congregational Church no later than May 21, 2026. The congregation attested that it followed its by-laws when calling the congregational meeting on **November 2** and making a proper motion and voting procedures.

THEREFORE BE IT RESOLVED: That the closure of Delightful Evangelical Congregational Church, Southington, OH is hereby approved by the National Conference of the Evangelical Congregational Church, to be effective upon the repayment of any claims of the National Conference being adequately satisfied as remaining funds are available. Title of all property, both real and personal, of said congregation hereby reverts to the National Conference which becomes entitled to all rights of ownership thereto.

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# MISCELLANEOUS

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## RESUMES

### BENEFIT CORPORATION NOMINEE – PASTORAL

INCUMBENT

Name: Jeff Schell

Address: 420 West High Street, Manheim, PA 17545

Christian Experience:

Accepted Jesus Christ as Savior at Palmyra First E.C. Church.(age 10)

Active member of First EC, Palmyra since age 13 until pastoral assignments.

Part-time missionary with Teen Missions International leading Summer work & evangelistic teams to Mexico, Brazil, Colombia, Peru, Dominica, Philippines, Honduras, U.S.A. Evangelistic Teams. (age 18-25) Also, Approved & Advanced Missionary Candidate with EC Division of Missions.

Called & Licensed to preach by the Evangelical Congregational Church. (age 24)

I enjoy telling others about Jesus and leading them to faith in Christ.

Local Church Affiliation and Membership: Trinity EC Church, Manheim

Local Church Leadership: Pastor/Shepherd/Leader, Church Boards, and Committees, Evangelism, Mentor/Coach/Counselor, Worship Team (guitar), Trinity VIP Singers (drums). Short-Term Mission Team Leader, Church League Bowling.

Educational Background:

Bachelor of Arts Degree in Missions/Pastoral Ministries from United Wesleyan College

Master of Divinity Degree from Evangelical School of Theology

Community Involvement:

Currently: Manheim Ministerium (1987 – present) former President & Vice-President  
Manheim Youth Aid Panel, charter member (1999 – present) Chairman 2003 – present)



## MISCELLANEOUS

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### Professional Life:

National Conference Vice Chair (effective 2022)

District Field Director: Red Rose District (2016 – 2023 & 2025 - present)

Conference Network Team (2016 – present)

National Ministry Team (2016 – present)

Stationing Elder (2010 - present)

Benefits Corporation Trustee (2006 – present)

Hobbies: I seldom play golf any more but I enjoy visiting with the grandchildren, working on our 106 year old house, and traveling on vacations with wife, Nancy.

# MISCELLANEOUS

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## BENEFIT CORPORATION NOMINEE – PASTORAL

Name: Jared Yordy

Address: 116 Country Meadows Drive, Lancaster, PA 17602

Christian Experience: My mom led me to the Lord at the age of 5. I remember learning about heaven and hell in S.S. at church the prior week. I wanted to know how I could go to heaven.

My call to ministry. I was in 6<sup>th</sup> grade, my class went on a trip to Spruce Lake located in the Poconos. While at the campfire, our speaker made an invitation to anyone who was being called into ministry. I felt the H.S. speaking to me so I went forward and responded to God's call on my life.

Local Church Affiliation and Membership: Grace Community Church, Willow Street

Educational Background:

Mt. Calvary Christian School 04'

Grace College 08' (B.A. in Biblical Studies)

Grace Theological Seminary 17' (MA in Ministry Studies)

Community Involvement:

Youth Coach for Football, basketball, and Soccer teams.

Professional Life:

My role is Care Pastor at GCC Willow Street. In this role, I help lead the Pastoral Care team, Oversee the Helping Hands Funds with our lead deacons (A fund for families who need financial assistance). I also serve on our management team. I also provide leadership to our guest service and safety teams for weekend worship.

Hobbies:

Spending time with my family, Running, Relaxing with my wife on our patio, attending Penn State and Steeler's games, visiting MLB ballparks with my sons.



# MISCELLANEOUS

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## STATIONING ELDER NOMINEE – DELAWARE REGION

Name: Rev. Robert Klersy

Address: 7663 Buhman Rd., Zionsville, PA 18092

Church Affiliation: Hosensack/Vera Cruz

Church Leadership: Pastor

What are your spiritual gifts? Teaching, Pastor/Shepherd, wisdom.

What specialized ministry training have you had in the past (5) years? I've attended a few seminars and have tried to keep current through reading.



In what community organizations and community ministries are you active? I am a founding member of the Zionsville Food Pantry serving 75+ families every month.

Why do you want to become a stationing elder? I feel that I can help shepherd both churches and prospective pastors through what can be a challenging process. My goal would be to help new pastors get started well so they can fit and flourish in parish ministry.

# MISCELLANEOUS

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## STATIONING ELDER NOMINEE – DELAWARE REGION

Name: Rev. Robert Santucci

Address: 1320 Stonethrow Road, Bethlehem, PA 18015

Church Affiliation: Zion EC Church – Allentown

Church Leadership: Penn Jersey District Field Director



What are your spiritual gifts? In Romans 12:3-8, there are several spiritual gifts given by grace to believers for building up the body of Christ. Over my thirty-year ministerial career and serving six churches, I have developed the following; the apostle Paul writes (prophesying) which has enabled me to declare the word of God with clarity and conviction; (service) I have found immense joy and still do in practical service and helping others to meet needs within the body of Christ; (teaching), in the early 1990's I began my career in teaching Sunday School with the ability to analyze, explain and impart the Word of God to others; my strongest gift is (encouragement) by urging others to follow God's truth, trying to strengthen them and comforting them; (giving) I have shared personal resources, time, money and goods with generosity and sincerity; (leadership) I have had the honor of assisting at one church and leading five others by guiding them with diligence, and care. Since 2020, I have led two different districts, Lehigh and Penn Jersey in which I shepherded several pastors and delegates. The last gift is (mercy) showing compassion to those in distress and my twenty-year hospice career was a wonderful foundation to develop that gift.

What specialized ministry training have you had in the past five (5) years? In the spring of 2018, Rev. Dr. Gary Kuehner, his wife Carol, my wife Nancy and I met for breakfast one May morning. Over the meal, he proposed an idea for me to consider and pray for the District Field Director position in Lehigh Valley. He shared he was going to step back from this role in the future. Over the subsequent weeks of prayer, consultation with my wife and exploring with Gary more about the position, we agreed in principle that I would begin in October 2020.

He began to teach me the position of becoming a District Field Director in the following ways: that you build relationships with pastors and their families; I have gone further by also building relationships with the delegates of each church. On a monthly basis you call pastors to encourage them, pray with them, again I also call the delegates to do the same. I was taught to visit these churches and their boards. I was taught to mentor both pastors and delegates and assist with problem solving as needed. On a monthly basis I send out a monthly email to everyone with an update on each church. Finally, periodically, we have meals together which has been very fruitful by everyone exchanging ideas, fellowship, prayer and great food.

## MISCELLANEOUS

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In what community organizations and community ministries are you active? As I answer this question, I will give three examples of community ministries I have developed over the years. First, over the last several years of being a pet owner, I walk daily in the surrounding areas and meet friends along the way and being a pastoral presence. It helps me understand what is going on and be connected to the issues my friends are facing. By being a consistent spiritual presence, it builds my credibility.

Second, every Thursday for several years I have met with four dear male friends for breakfast and being known as a pastor it has enabled me to build long lasting friendships of trust, confidentiality, and prayer.

Three, I invest many hours at Bethany and as the DFD of the Penn Jersey District. I am also able to make connections with all the pastors, delegates and get to know them and their own community activities. These community activities may even be born out of being based in their own EC churches.

Why do you want to become a stationing elder? I'm going to answer this question by helping pastors secure church assignments involving supporting them through the transition, utilizing denominational processes, and fostering intentional networking. Key actions include assisting with resume preparation, arranging introductory meetings, and encouraging prayerful discernment during the selection process. Supporting a pastor's transition also involves providing resources, preparing the congregation for the change, and fostering a welcoming environment.

Also, what is involved are key strategies in engaging and utilizing the search committee by assisting EC churches by helping the pastor(s) engage directly with those that vet candidates; assist and encourage pastors to share their calling story and get involved with local, regional and national leadership to raise their profile.

I would also offer emotional support by helping pastors with the transition and facilitate introductions to the new community; help them logistically of moving, finding housing and sharing with them points of interests; help the pastor build a strong portfolio, update their resume, and create a strong "call story" that communicates their ministry vision and experience. Finally, help the new congregation prepare for the incoming pastor by addressing anxieties and encouraging a welcoming culture.

# MISCELLANEOUS

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## STATIONING ELDER NOMINEE – GREAT LAKES REGION

### ALLEGHENY DISTRICT

INCUMBENT

Name: Rev. Lewie Bennett

Address: 1936 Ron McHenry Rd., Knox, PA 16232

Church Affiliation: Emlenton – New Zion

Church Leadership: Pastor

What are your spiritual gifts? Preaching, teaching, helps/service

What specialized ministry training have you had in the past (5) years? Exponential, some mental health education through seminars

In what community organizations and community ministries are you active? Knox Ministerial Alliance, Knox Caring Cupboard, Emlenton Community Service



Why do you want to become a stationing elder? I have served for 6 years now and I think God has gifted and enabled me to be able to facilitate our process well in a variety of churches.

# MISCELLANEOUS

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## STATIONING ELDER NOMINEE – GREAT LAKES REGION

### MIDWEST DISTRICT

INCUMBENT

Name: Rev. Robert Dunbar

Address: 9032 N. Afolkey Rd., Dakota, IL 61018

Church Affiliation: Afolkey Grace E.C. Church

Church Leadership: Pastor

What are your spiritual gifts? I have the gifts of teaching and encouragement.

What specialized ministry training have you had in the past (5) years? I am currently going through the Exponential Multipliers training with the ECC cohort.

In what community organizations and community ministries are you active? I'm active in the 13:16 Ministries, a community ministry of 5 small churches in our area. We partner in youth and children's ministries and in service opportunities for our communities. I have also made myself available as an occasional chapel speaker in the local Christian school, Tri-County Christian School in Freeport, IL.

Why do you want to become a stationing elder? I want to be able to help local congregations and EC pastors find their fit-and-flourish relationship, setting up the churches for growth in maturity as well as in numbers. I especially want to help our denomination expand throughout the Great Lakes Region and especially in the Midwest District.



# MISCELLANEOUS

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## STATIONING ELDER NOMINEE – SUSQUEHANNA REGION

INCUMBENT

Name: Rev. Daniel Blank

Address: 328 Stackstown Road, Marietta, PA 17547

Church Affiliation: Reich's E.C. Church

Church Leadership: Pastor

What are your spiritual gifts? Pastor, teaching, exhortation, prophecy, mercy, service and music

What specialized ministry training have you had in the past (5) years? Training as a Stationing Elder and as an Assessor for the Pastoral Assessment Center. I also attended several conferences of the Rural Home Missionary Association where I received training in small church and rural ministry.



In what community organizations and community ministries are you active? I am the member of the One A Chord Community Choir of Lancaster County, the Maytown Civic Association, the Maytown Historical Society. I also serve as volunteer usher with Garden Sport Promotions and serve as Front of House Staff and Pastoral Support for LeeP Productions and Then Sings my Soul.

Why do you want to become a stationing elder? I have had the privilege of serving as a stationing elder for the past ten years. It truly is a joy and a privilege for me to serve the pastors and churches of the Susquehanna Region during times of transition. It is an honor to serve you and to partner with the Lord and His Spirit in helping pastors and churches “fit and flourish” in ministry. I thank you for the trust that you have placed in me these past 10 years, and if the Lord so wills, I look forward to continuing to serve the pastors and churches of the Susquehanna Region in the years to come. It is also a joy to serve alongside such other great brothers and friends in ministry in the important work of stationing. We truly are a team.

## MISCELLANEOUS

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### STATIONING ELDER NOMINEE – SUSQUEHANNA REGION

Name: Rev. Kenneth Ogden

Address: 44 Ray Drive, Denver, PA 17517

Church Affiliation: Mohn's Memorial E.C. Church

Church Leadership: Pastor

What are your spiritual gifts? Administration and Leadership

What specialized ministry training have you had in the past (5) years?  
I served the Church Health Community as a certified NDC consultant.

In what community organizations and community ministries are you active?

1) Life Coach at Hope Rescue Mission, 2) Leader in Celebrate Recovery  
3) Serve on the exploration committee for Real Life Ministries in Denver, PA 4) Serve on the Cocalico Ministerium.

Why do you want to become a stationing elder?

To express the love of Jesus to churches experiencing the transitional change of a pastor and to minister to pastors in that process.



# MISCELLANEOUS

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## TRIAL COURT NOMINEE

INCUMBENT

Name: Gary Brown

Address: 204 N. Elida Street, Winnebago, IL 61088

Local Church Affiliation: Afolkey Grace EC Church

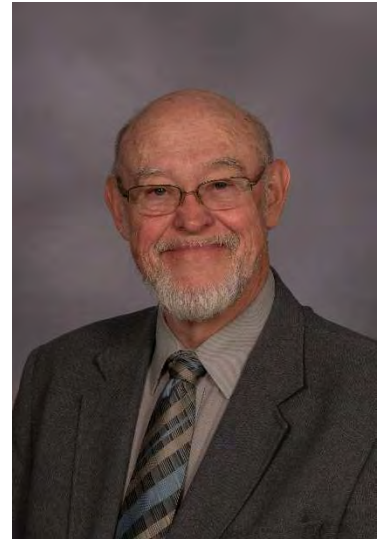
Local Church Involvement: I lead a Bible Class, two small groups, help with Children's Church, attend a weekly men's study.

Denominational Involvement: Heritage Committee, Faith and Doctrine Committee, Rock River Bible Camp director, Midwest District Pastor (superannuated)

I am a part-time Regional Representative of Rural Home Missionary Association.

Community Involvement: I am a member of Friends of the Library of Winnebago and help with their local history archives. I am president of the Winnebago Public Library Board. I served as an election judge. I facilitate a monthly history discussion group.

Identifiable Spiritual Gifts: Exhortation (the Encouragement half), Networking, Teaching, Wisdom



# MISCELLANEOUS

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## TRIAL COURT NOMINEE

INCUMBENT

Name: Bryan Dever

Address: 441 Autumn Harvest Lane, Lititz, PA 17543

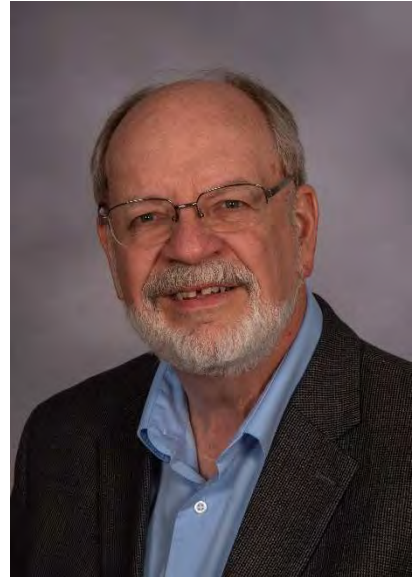
Local Church Affiliation: Annville Zion EC Church

Local Church Involvement: Pastor

Denominational Involvement: Secretary, Prayer Mobilization Team;  
Secretary, Capital/Lebanon District

Community Involvement: Annville-Cleona Area Council of Churches

Identifiable Spiritual Gifts: Pastor/Teacher, Encouragement, Mercy



# MISCELLANEOUS

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## TRIAL COURT NOMINEE

INCUMBENT

Name: Wayne Houck

Address: 100 Bonnie Brae Road, Spring City, PA 19475

Local Church Affiliation: Trinity Lighthouse – Royersford

Local Church Involvement: Lead Pastor, previously Assistant Pastor, Outreach Commissioner, Discipleship Commissioner and Ministry Council Vice President

Denominational Involvement: Church Health Associate, District Field Director (Penn-Jersey), Twin Pines Board of Directors, Penn-Jersey District pastoral rep. to the National Ministry Team, Episcopal Nominating Committee, National Conference breakout session presenter, Trial Court

Community Involvement: National Day of Prayer community coordinator, NAMI works team leader, formerly Spring City PA Borough Council.

Identifiable Spiritual Gifts: Leadership, Giving, Evangelism



# MISCELLANEOUS

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## TRIAL COURT NOMINEE

INCUMBENT

Name: Robert Mavis

Address: 1017 Winchester Lane, Fort Wayne, IN 46819

Local Church Affiliation: Retired. Member of Lakeside Church, Transfer, PA.  
Presently attending Fellowship Missionary Church, Ft. Wayne, IN where I reside.

Denominational Involvement: Presently: Trial Court, Faith & Doctrine.

Community Involvement: I only have church involvement as an adult Sunday  
School teacher and in a small group.

Identifiable Spiritual Gifts: Administration, Teaching/Preaching



# MISCELLANEOUS

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## TRIAL COURT NOMINEE

INCUMBENT

Name: Keith R. Miller

Address: 510 W. Lincoln Avenue, Myerstown, PA 17067

Local Church Affiliation: Brownstown ECC (Christ Comm. ECC)

Local Church Involvement: As a District Field Director, I have the opportunity to visit and/or preach in the churches in my District.

Denominational Involvement: Currently retired from full-time work, I am the District Field Director for the Conestoga District. I also am part of the Pastoral Assessment Center as well as serving on the NC Finance Committee. Previously served at Trappe, Lancaster Faith and Brownstown. I was also the Director of Church & National Ministries for 18 years.



Community Involvement: I work part-time for Jackson Township of which I am a resident. I serve on the Township's Recreation Board (Co-chair). You will often find me at the local high school as an announcer for boys' and girls' soccer matches, football games, field hockey matches, boys' and girls' basketball games, baseball games and wrestling matches. As a member of the Myerstown Rod & Gun Club, I serve as their secretary.

Identifiable Spiritual Gifts: Administration, Service, Giving.

# MISCELLANEOUS

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## TRIAL COURT NOMINEE

INCUMBENT

Name: Kenneth Miller

Address: 203 W. Park Ave., Myerstown, PA 17067

Local Church Affiliation: Trinity EC Church, Lititz, PA

Local Church Involvement: Teacher

Denominational Involvement: Trial Court

Community Involvement: Warwick Area Ministerium; volunteer chaplain at UPMC – Lititz hospital

Identifiable Spiritual Gifts: Teaching and Discernment



# MISCELLANEOUS

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## TRIAL COURT NOMINEE

INCUMBENT

Name: Rev. Ralph Owens

Address: 567 Cloverleaf Road, Elizabethtown, PA 17022

Local Church Affiliation: Reich's E C Church

Local Church Involvement: Friend to pastors; Small group attendee; One on one discipleship

Denominational Involvement: Commissioned Missionary; GMC member/chair; GMC Executive Committee; Investment Committee/chair.; NC Media Coordinator; CPC/secretary; Delaware Region CRC/secretary; National Conference CRC; Penn Jersey DFD; Susquehanna DFD; National Ministry Team



Community Involvement: Westmont Christian Academy Board of Directors; Executive committee Springford Pastors Association; Spring Valley Gators Endurance Sports; Maytown Food Bank

Identifiable Spiritual Gifts: Leadership, Pastor, Teacher, Faith

# MISCELLANEOUS

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## TRIAL COURT NOMINEE

INCUMBENT

Name: Frank Schock

Address: 724 Furnace Hills Pike, Apt. 410, Lititz, PA 17543

Local Church Affiliation: Trinity E.C. Church, Lititz PA

Local Church Involvement: chair: Adult Sunday School Team; chair: Policy Team; former Ministry Council chair and vice chair; former chair: Small Group Team; former member: Pastoral Relations Committee

Denominational Involvement: board chair of the ECC Benefits Corporation; former chair: Loan and Investment Committee; former board chair: Twin Pines; former administrator: ECC Retirement Village; former Eastern Annual Conference statistician

Community Involvement: former member Lititz Rotary Club, former board member Lancaster County Chamber of Commerce

Identifiable Spiritual Gifts: administration, preaching, teaching, hospitality



# MISCELLANEOUS

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## TRIAL COURT NOMINEE

INCUMBENT

Name: Robert Shuey

Address: 57 North Church Street, Mohnton, PA 19540

Local Church Affiliation: Mohnton Zion EC Church

Local Church Involvement: As pastor I serve on the Governing Board, Missions Committee, and Food Ministry Governing Board. I oversee the day to day operations of the church, striving to connect others to all that God calls us to. My ministry focus is reaching the lost for the Lord, equipping the saints for service to the Lord. I administer the Sacraments and the Word of God. I provide care and outreach to the lost, the sick, the needy. My main objective is to Know Christ and to Make Him Known, striving to fulfill The Great Commission and The Great Commandment. It is my greatest desire to see men, women, boys and girls come to Jesus as their Savior and Lord. I, along with those who labor for the Lord, seek to provide programs, facilities and opportunities for growing in faith, knowledge and love for God and His Church. It is important for me to disciple people and allow them to use their gifts and graces in service to our Lord and Savior, Christ Jesus.



Denominational Involvement: I serve as a member of the Episcopacy Committee and the Prayer Mobilization Team. I currently am a member of the Trial Court.

Community Involvement: I provide communion services for Mifflin Center Nursing Home and bring devotions and spiritual direction to the Golden Agers in Mohnton. I am actively involved in the Clinical Pastoral Education program through Paoli Hospital. I lend time with the Mifflin Community Food Ministry and hold Dinner Church for the Governor Mifflin Community (pre-covid to resume soon).

Identifiable Spiritual Gifts: Administration, Discernment, Evangelism, Faith, Giving, Helps, Leadership, Mercy, Serving, Shepherding, and Wisdom.

# MISCELLANEOUS

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## TRIERS OF APPEALS NOMINEE

### INCUMBENT

Name: Dr. Frederick J. Moury, Jr.

Address: 724 Furnace Hills Pike, Apt. 413, Lititz, PA 17543

Local Church Affiliation: Member of Trinity E.C. Church, Lititz, PA

Local Church Involvement: Men's Bible Study; Senior Choir and instrumental ensemble; Worship song leader; Occasional pulpit supply.

Denominational Involvement: As a retiree, I frequently attend the monthly Red Rose District prayer luncheons and also lead thrice annual hymn sings at Conestoga Bethel EC. I am president of the Board for our Herndon Campmeeting Association and am actively involved in various aspects of that annual summer program.

Community Involvement: Civilian bugler with the Red Rose Veterans Honor Guard; Active volunteer at United Zion Retirement Community and participant in chorus and musical programs.

Identifiable Spiritual Gifts: Besides preaching, I am strongest in areas of discernment, encouragement helps, counseling, and coaching.



# MISCELLANEOUS

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## TRIERS OF APPEALS NOMINEE

INCUMBENT

Name: Rev. Kevin Roberts

Address: 430 East Broad Street, Tamaqua, PA 18252

Local Church Affiliation: Bethany EC Church, Tamaqua, PA

Local Church Involvement: Lead Pastor, Teacher, Life Group Leader, Discippler and Mentor

Denominational Involvement: District Field Director for the North East District

Community Involvement: Member of Tamaqua Ministerium, Volunteer for Child Evangelism Fellowship

Identifiable Spiritual Gifts: Pastor/teacher, administration, exhortation and discernment



# MISCELLANEOUS

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## TRIERS OF APPEALS NOMINEE

INCUMBENT

Name: Mike Sigman

Address: 116 Fleetline Street, Ronks, PA 17572

Local Church Affiliation: Grace Community Church of Willow Street

Local Church Involvement: Lead Pastor

Denominational Involvement: Bishop emeritus

Community Involvement: Water Street Rescue Mission Board secretary,  
2011-2020

Rawlinsville Camp Meeting director and Governance Committee chair

Identifiable Spiritual Gifts: Preaching/teaching, leadership, administration, pastor



# MISCELLANEOUS

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## TRIERS OF APPEALS NOMINEE

Name: Bruce Sellers

Address: 1104 Fremont Street, Lancaster, PA 17603

Local Church Affiliation: Lancaster, Trinity

Local Church Involvement: Pastor

Denominational Involvement: served several years on National Ministry Team; part of the district ministry team; have led worship at National Conference Sessions

Community Involvement:

Identifiable Spiritual Gifts: Administration, teaching



# MISCELLANEOUS

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## TRIERS OF APPEALS NOMINEE

Name: Pat Teaford

Address: 2970 Englewood Court, Dover, PA 17315

Local Church Affiliation: St. David's EC Church – Weigelstown

Local Church Involvement: Pastor of St. David's for 25 years.

Denominational Involvement: Assessor for the Pastoral Assessment Center.

Community Involvement:

Identifiable Spiritual Gifts: Mercy, Administration, Giving, Shepherd



# MISCELLANEOUS

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## STATISTICIAN

**CONGRATULATIONS!** In 2025, more annual reports were completed than ever before, resulting in a 96 percent response rate. Thank you for your efforts. While counting people and funds is informative, what truly matters are the lives transformed through Christ. Understanding both the size and financial health of National Conference churches is important. Consistent response rates over several years will help build a reliable picture of EC Churches. If you noticed the hints, expect another push next year to submit annual reports.

This year, the receipt of twenty additional reports compared to last year correlates with an overall increase in Sunday morning worship attendance. Attendance rose by 994, representing a 14 percent growth from 2025. However, when evaluating Sunday morning worship figures based on the number of annual reports received, the average attendance per church declined by five, resulting in an average of 73 in 2025. This outcome is expected, as the increased number of returned annual reports predominantly originated from smaller churches with weekly attendance below 70. Consequently, the inclusion of more data from smaller congregations reduced the overall average. Such information is valuable for leadership when making informed decisions regarding resource allocation.

In 2025, overall church revenue is lower compared to 2024. Looking at each church in 2024, two pursued major building project fundraising efforts, which artificially increased total revenue. Interestingly, although the amount given to help others decreased in 2025 from 2024, it still exceeds donations from 2023. All financial categories are down from 2024, despite more annual forms being submitted. However, after reviewing these reports, there is no clear reason for the drop in revenue.

Completing the annual reports requires thoughtful attention and dedication from each church, and your continued commitment is truly valued. The insights you provide are essential in helping us understand how our collective efforts impact lives and shape the future of our ministry. Thank you for your diligence and partnership in this important work.

**Kevin Henry**  
**Conference Statistician**

# MISCELLANEOUS

## NATIONAL CONFERENCE STATISTICAL REPORT

January 1, 2025 to December 31, 2025  
OF THE EVANGELICAL CONGREGATIONAL CHURCH

|  | 2025       | 2024       | 2023       |
|--|------------|------------|------------|
| CHARTERED/PLANTS/INSTITUTIONS  | TOTAL      | TOTAL      | TOTAL      |
| Total Membership this year   | 11,738     | 10,674     | 9,581      |
| Ave. Attendance Primary Worship  | 8,031      | 7,037      | 6,820      |
| Ave. Attendance Sunday School  | 1,974      | 1,751      | 1,711      |
| New Professions of Faith/Baptisms  | 623        | 472        | 438        |
| Number of employees, excluding pastor  | 256        | 233        | 235        |
| Number of pastors  | 122        | 99         | 93         |
| <b>MONEY RECEIVED</b>  |            |            |            |
| Income   | 23,151,178 | 23,200,115 | 20,308,738 |
| <b>MONEY SENT TO HELP OTHERS</b>   |            |            |            |
| Kingdom Extension Offerings/Partners   | 20,690     | 28,912     | 23,381     |
| GMC Offerings - Self-Denial, Missionary Christmas, Stewardship Offering,<br>Thank Offering | 35,337     | 39,953     | 45,973     |
| Student Aid Offering   | 11,611     | 12,551     | 10,526     |
| Episcopal Fund   | 0          | 0          | 3,724      |
| Manna Fund   | 2,872      | 4,595      | 3,072      |
| Global Missions (non EC)   | 903,754    | 1,024,883  | 924,404    |
| Global Missions (EC)   | 1,102,214  | 1,142,463  | 869,736    |
| World Emergency Fund   | 1,740      | 2,637      | 24,379     |
| TOTAL MONEY SENT TO HELP OTHERS  | 2,078,218  | 2,255,994  | 1,905,195  |
| Number of Annual Statistical Reports Returned  | 110        | 90         | 87         |

# MISCELLANEOUS

| 2025 STATISTICS                            |    | Membership Statistics               |                        |                              |                               |                                       |                          |          |                                   |                              |  |
|--|----|-------------------------------------|------------------------|------------------------------|-------------------------------|---------------------------------------|--------------------------|----------|-----------------------------------|------------------------------|--|
| CHURCH                                     |    | Total Membership as of Dec 31 ,2025 | Avg Attendance Worship | Avg Attendance Sunday School | Number of Discipleship Groups | Avg Attendance in Discipleship Groups | New Professions of Faith | Baptisms | Number of employees (excl Pastor) | Number of Assigned Pastor(s) |  |
| Adamstown - Immanuel EC                    | 1  | No Report for 2025                  |                        |                              |                               |                                       |                          |          |                                   |                              |  |
| Afolkey - Grace EC                         | 2  | 80                                  | 38                     | 17                           | 1                             | 10                                    | 3                        | 7        | 1                                 | 1                            |  |
| Akron - Cottage Grove EC                   | 3  | 60                                  | 37                     | 0                            | 8                             | 34                                    | 0                        | 0        | 2                                 | 1                            |  |
| Akron - First EC                           | 4  | 80                                  | 46                     | 19                           | 7                             | 11                                    | 2                        | 1        | 0                                 | 1                            |  |
| Akron - Grace EC                           | 5  | 114                                 | 102                    | 46                           | 13                            | 8                                     | 2                        | 0        | 15                                | 2                            |  |
| Allentown - Christ EC                      | 6  | 70                                  | 48                     | 12                           | 6                             | 15                                    | 0                        | 0        | 1                                 | 1                            |  |
| Allentown - New Bethany EC                 | 7  | 55                                  | 30                     | 18                           | 0                             | 0                                     | 10                       | 5        | 0                                 | 1                            |  |
| Allentown - St. John's EC                  | 8  | 40                                  | 20                     | 0                            | 2                             | 2                                     | 0                        | 0        | 1                                 | 1                            |  |
| Allentown - Zion EC                        | 9  | 39                                  | 24                     | 6                            | 0                             | 0                                     | 4                        | 0        | 0                                 | 1                            |  |
| Annaville - Zion EC                        | 10 | 171                                 | 71                     | 6                            | 3                             | 6                                     | 0                        | 0        | 1                                 | 1                            |  |
| Ashland - Bethany EC                       | 11 | 170                                 | 27                     | 19                           | 1                             | 9                                     | 2                        | 1        | 2                                 | 1                            |  |
| Bair - Faith EC                            | 12 | 37                                  | 16                     | 11                           | 2                             | 16                                    | 0                        | 0        | 1                                 | 1                            |  |
| Bangor - First United EC                   | 13 | 238                                 | 47                     | 0                            | 1                             | 13                                    | 0                        | 1        | 4                                 | 1                            |  |
| Bartonsville - St. John's EC               | 14 | 140                                 | 26                     | 0                            | 2                             | 12                                    | 0                        | 2        | 1                                 | 1                            |  |
| Berlinsville - Trinity EC                  | 15 | 34                                  | 12                     | 0                            | 0                             | 0                                     | 0                        | 0        | 0                                 | 1                            |  |
| Bethlehem - Arabic Living EC               | 16 | 30                                  | 25                     | 0                            | 1                             | 0                                     | 2                        | 1        | 0                                 | 1                            |  |
| Bethlehem - Emmanuel EC                    | 17 | 75                                  | 30                     | 20                           | 7                             | 86                                    | 0                        | 0        | 1                                 | 1                            |  |
| Boyertown - Trinity EC                     | 18 | 239                                 | 161                    | 33                           | 11                            | 7                                     | 0                        | 6        | 24                                | 2                            |  |
| Bridgeville - Zion EC                      | 19 | 61                                  | 45                     | 10                           | 1                             | 13                                    | 0                        | 0        | 3                                 | 1                            |  |
| Brownstown - Ebenezer EC                   | 20 | 124                                 | 48                     | 25                           | 4                             | 23                                    | 4                        | 0        | 6                                 | 1                            |  |
| Bunker Hill - Bunker Hill EC               | 21 | 67                                  | 39                     | 30                           | 1                             | 5                                     | 7                        | 0        | 1                                 | 1                            |  |
| Bushkill - Community EC                    | 22 | 32                                  | 40                     | 17                           | 4                             | 36                                    | 7                        | 7        | 0                                 | 1                            |  |
| Canton - First EC                          | 23 | 17                                  | 22                     | 2                            | 1                             | 10                                    | 2                        | 3        | 0                                 | 1                            |  |
| Canyon Falls, KY - Canyon Falls EC         | 24 | 38                                  | 29                     | 10                           | 0                             | 0                                     | 16                       | 1        | 0                                 | 1                            |  |
| Clarion - Riverhill EC                     | 25 | 14                                  | 16                     | 10                           | 1                             | 4                                     | 0                        | 0        | 0                                 | 1                            |  |
| Clark's Valley - Zion EC                   | 26 | 169                                 | 115                    | 25                           | 12                            | 36                                    | 14                       | 8        | 2                                 | 1                            |  |
| Clayton - Bethany EC                       | 27 | 0                                   | 6                      | 0                            | 0                             | 0                                     | 0                        | 0        | 0                                 | 1                            |  |
| Columbia - Grace EC                        | 28 | 56                                  | 40                     | 20                           | 1                             | 10                                    | 0                        | 0        | 0                                 | 1                            |  |
| Conestoga - Bethel EC                      | 29 | 49                                  | 65                     | 8                            | 3                             | 8                                     | 0                        | 3        | 0                                 | 1                            |  |
| Cressona - Bethany Christian Fellowship EC | 30 | 218                                 | 32                     | 13                           | 1                             | 7                                     | 0                        | 2        | 2                                 | 1                            |  |
| Creswell - Bethany EC                      | 31 | 85                                  | 125                    | 79                           | 9                             | 11                                    | 8                        | 8        | 2                                 | 2                            |  |
| * Davenport - The Axios Community Outpost  | 32 | No Report for 2025                  |                        |                              |                               |                                       |                          |          |                                   |                              |  |
| Dixon - Bethel EC                          | 33 | 124                                 | 211                    | 0                            | 9                             | 22                                    | 4                        | 3        | 9                                 | 1                            |  |
| Drehersville - Immanuel EC                 | 34 | 34                                  | 12                     | 0                            | 0                             | 0                                     | 0                        | 0        | 0                                 | 1                            |  |
| East Petersburg - Grace EC                 | 35 | 50                                  | 25                     | 10                           | 5                             | 65                                    | 0                        | 1        | 1                                 | 1                            |  |
| East Weissport - People's EC               | 36 | 117                                 | 85                     | 24                           | 5                             | 37                                    | 10                       | 9        | 3                                 | 1                            |  |
| Emlenton - Crossroads Bethany EC           | 37 | 8                                   | 24                     | 10                           | 1                             | 12                                    | 0                        | 0        | 0                                 | 1                            |  |
| Emlenton - New Zion EC                     | 38 | 20                                  | 32                     | 8                            | 1                             | 5                                     | 1                        | 1        | 1                                 | 1                            |  |
| Emmaus - St. Matthew's EC                  | 39 | 95                                  | 65                     | 0                            | 30                            | 30                                    | 2                        | 0        | 5                                 | 1                            |  |
| * Ephrata - Christ House                   | 40 | 4                                   | 33                     | 0                            | 3                             | 22                                    | 0                        | 1        | 0                                 | 1                            |  |
| Ephrata - Grace EC                         | 41 | 46                                  | 44                     | 0                            | 4                             | 6                                     | 2                        | 4        | 1                                 | 1                            |  |

# MISCELLANEOUS

| 2025 STATISTICS                          |    | Membership Statistics               |                        |                              |                               |                                       |                          |          |                                   |                              |  |
|--|----|-------------------------------------|------------------------|------------------------------|-------------------------------|---------------------------------------|--------------------------|----------|-----------------------------------|------------------------------|--|
| CHURCH                                   |    | Total Membership as of Dec 31 ,2025 | Avg Attendance Worship | Avg Attendance Sunday School | Number of Discipleship Groups | Avg Attendance in Discipleship Groups | New Professions of Faith | Baptisms | Number of employees (excl Pastor) | Number of Assigned Pastor(s) |  |
| Fern - Trinity EC                        | 42 | 46                                  | 44                     | 26                           | 2                             | 10                                    | 1                        | 8        | 0                                 | 1                            |  |
| Fishing Creek - Trinity EC               | 43 | 15                                  | 15                     | 8                            | 1                             | 6                                     | 0                        | 0        | 0                                 | 1                            |  |
| Fogelsville - Hope Community EC          | 44 | 116                                 | 120                    | 9                            | 13                            | 100                                   | 3                        | 6        | 1                                 | 2                            |  |
| Frackville - Trinity EC                  | 45 | 78                                  | 30                     | 12                           | 2                             | 12                                    | 0                        | 3        | 1                                 | 1                            |  |
| Gratz - Good Shepherd EC                 | 46 | 27                                  | 23                     | 0                            | 1                             | 0                                     | 0                        | 2        | 0                                 | 1                            |  |
| Harrisburg - Faith EC                    | 47 | 23                                  | 14                     | 0                            | 1                             | 5                                     | 0                        | 0        | 1                                 | 1                            |  |
| Harrisburg - Trinity EC                  | 48 | 145                                 | 54                     | 38                           | 2                             | 25                                    | 0                        | 0        | 4                                 | 1                            |  |
| Hatfield - Emmanuel EC                   | 49 | 13                                  | 14                     | 10                           | 1                             | 10                                    | 0                        | 0        | 1                                 | 1                            |  |
| Hazleton - Buenas Nuevas EC              | 50 | No Report for 2025                  |                        |                              |                               |                                       |                          |          |                                   |                              |  |
| Hemdon - New Life EC                     | 51 | 68                                  | 41                     | 8                            | 3                             | 10                                    | 5                        | 5        | 1                                 | 1                            |  |
| Hooppole - Calvary EC                    | 52 | 57                                  | 14                     | 0                            | 0                             | 0                                     | 0                        | 0        | 0                                 | 0                            |  |
| Hosensack - Grace EC                     | 53 | 78                                  | 33                     | 0                            | 3                             | 26                                    | 0                        | 0        | 0                                 | 1                            |  |
| Jim Thorpe - Ebenezer EC                 | 54 | 68                                  | 52                     | 13                           | 3                             | 17                                    | 0                        | 0        | 1                                 | 1                            |  |
| Kinderhook - Kinderhook EC               | 55 | 78                                  | 56                     | 0                            | 5                             | 32                                    | 3                        | 1        | 2                                 | 1                            |  |
| Knox - Grace EC                          | 56 | 168                                 | 191                    | 110                          | 18                            | 130                                   | 8                        | 3        | 5                                 | 1                            |  |
| Kutztown - Grace EC                      | 57 | 71                                  | 59                     | 14                           | 8                             | 70                                    | 1                        | 0        | 3                                 | 1                            |  |
| Kunkletown - St Matthew's                | 58 | 120                                 | 96                     | 9                            | 3                             | 12                                    | 0                        | 8        | 5                                 | 1                            |  |
| * Lancaster - El Shaddai                 | 59 | No Report for 2025                  |                        |                              |                               |                                       |                          |          |                                   |                              |  |
| Lancaster - Faith EC                     | 60 | 61                                  | 53                     | 30                           | 6                             | 50                                    | 0                        | 0        | 2                                 | 1                            |  |
| Lancaster - Trinity EC                   | 61 | 57                                  | 23                     | 13                           | 0                             | 0                                     | 0                        | 0        | 2                                 | 1                            |  |
| Lavelle - Christ EC                      | 62 | 45                                  | 25                     | 0                            | 0                             | 0                                     | 0                        | 0        | 0                                 | 1                            |  |
| Lawn - Lawn EC                           | 63 | 100                                 | 25                     | 18                           | 0                             | 0                                     | 0                        | 0        | 1                                 | 1                            |  |
| Lebanon County - Christ Community Church | 64 | 101                                 | 88                     | 39                           | 3                             | 28                                    | 2                        | 1        | 5                                 | 1                            |  |
| Leesport - Bethany EC                    | 65 | 115                                 | 58                     | 18                           | 2                             | 12                                    | 1                        | 1        | 1                                 | 1                            |  |
| * Lehigh Valley - Horizon EC             | 66 | 0                                   | 190                    | 50                           | 6                             | 30                                    | 6                        | 6        | 3                                 | 1                            |  |
| Lehighon - Bethany EC                    | 67 | 83                                  | 44                     | 14                           | 3                             | 10                                    | 0                        | 0        | 0                                 | 1                            |  |
| Lenhartsville - Salem EC                 | 68 | 233                                 | 123                    | 69                           | 8                             | 12                                    | 3                        | 2        | 3                                 | 1                            |  |
| * Lexington - Casa De Amor               | 69 | No Report for 2025                  |                        |                              |                               |                                       |                          |          |                                   |                              |  |
| Lititz - Trinity EC                      | 70 | 653                                 | 239                    | 72                           | 15                            | 0                                     | 0                        | 0        | 13                                | 2                            |  |
| Manheim - Trinity EC                     | 71 | 177                                 | 51                     | 36                           | 5                             | 40                                    | 1                        | 0        | 2                                 | 1                            |  |
| Mohn's Hill - Mohn's Memorial EC         | 72 | 117                                 | 120                    | 40                           | 5                             | 10                                    | 22                       | 8        | 7                                 | 1                            |  |
| Mohnton - Zion EC                        | 73 | 172                                 | 75                     | 36                           | 1                             | 8                                     | 3                        | 1        | 3                                 | 1                            |  |
| Morgantown - California EC               | 74 | 61                                  | 53                     | 13                           | 4                             | 22                                    | 5                        | 5        | 3                                 | 1                            |  |
| Mount Airy - Mount Airy EC               | 75 | 23                                  | 19                     | 2                            | 1                             | 3                                     | 0                        | 1        | 0                                 | 1                            |  |
| Mount Culmen - Mount Culmen EC           | 76 | 54                                  | 25                     | 0                            | 0                             | 0                                     | 0                        | 0        | 0                                 | 1                            |  |
| Palmerton - Living Hope Lighthouse       | 77 | 115                                 | 59                     | 6                            | 5                             | 7                                     | 1                        | 0        | 0                                 | 1                            |  |

# MISCELLANEOUS

| 2025 STATISTICS                          |     | Membership Statistics               |                        |                              |                               |                                       |                          |          |                                   |                              |  |
|--|-----|-------------------------------------|------------------------|------------------------------|-------------------------------|---------------------------------------|--------------------------|----------|-----------------------------------|------------------------------|--|
| CHURCH                                   |     | Total Membership as of Dec 31 ,2025 | Avg Attendance Worship | Avg Attendance Sunday School | Number of Discipleship Groups | Avg Attendance in Discipleship Groups | New Professions of Faith | Baptisms | Number of employees (excl Pastor) | Number of Assigned Pastor(s) |  |
| Palmyra - First EC                       | 78  | 265                                 | 59                     | 30                           | 4                             | 28                                    | 1                        | 0        | 2                                 | 1                            |  |
| Pequea - Pequea EC                       | 79  | 0                                   | 0                      | 0                            | 0                             | 0                                     | 0                        | 0        | 0                                 | 0                            |  |
| Pitman - St. Paul's EC                   | 80  | 72                                  | 15                     | 9                            | 0                             | 0                                     | 0                        | 0        | 1                                 | 1                            |  |
| Pitman - Zion EC                         | 81  | 281                                 | 95                     | 50                           | 12                            | 4                                     | 2                        | 0        | 2                                 | 1                            |  |
| Pleasantville - Bethany EC               | 82  | 63                                  | 39                     | 21                           | 1                             | 18                                    | 1                        | 1        | 3                                 | 1                            |  |
| Plymouth Meeting - Plymouth Meeting EC   | 83  | 209                                 | 35                     | 0                            | 4                             | 15                                    | 0                        | 2        | 3                                 | 1                            |  |
| * Pottstown Area - Journey53             | 84  | 18                                  | 14                     | 0                            | 5                             | 17                                    | 5                        | 0        | 1                                 | 1                            |  |
| Reamstown - St. Paul's EC                | 85  | 281                                 | 285                    | 87                           | 10                            | 12                                    | 1                        | 5        | 7                                 | 2                            |  |
| Red Lion - Arlington EC                  | 86  | 80                                  | 49                     | 19                           | 0                             | 0                                     | 1                        | 3        | 0                                 | 1                            |  |
| Reedsville - Bethesda EC                 | 87  | 341                                 | 197                    | 65                           | 24                            | 136                                   | 2                        | 13       | 10                                | 1                            |  |
| Reichs - Reich's EC                      | 88  | 74                                  | 37                     | 12                           | 1                             | 12                                    | 0                        | 0        | 2                                 | 1                            |  |
| Rexmont - Rexmont EC                     | 89  | 29                                  | 32                     | 14                           | 5                             | 12                                    | 0                        | 0        | 0                                 | 1                            |  |
| Rock - Manbeck's Zion EC                 | 90  | 98                                  | 48                     | 14                           | 2                             | 13                                    | 3                        | 3        | 0                                 | 1                            |  |
| Rothsville - St. Paul's EC               | 91  | 20                                  | 32                     | 0                            | 0                             | 0                                     | 0                        | 0        | 0                                 | 1                            |  |
| Royersford - Trinity EC                  | 92  | 138                                 | 179                    | 75                           | 13                            | 153                                   | 5                        | 4        | 6                                 | 1                            |  |
| Schuylkill Haven - Grace EC              | 93  | 519                                 | 186                    | 28                           | 15                            | 13                                    | 6                        | 11       | 4                                 | 1                            |  |
| Seneca - Seneca EC                       | 94  | 45                                  | 35                     | 9                            | 2                             | 14                                    | 2                        | 1        | 0                                 | 1                            |  |
| Shillington - New Life of Shillington EC | 95  | 24                                  | 27                     | 25                           | 3                             | 9                                     | 0                        | 0        | 0                                 | 0                            |  |
| Sinking Spring - Community EC            | 96  | 324                                 | 198                    | 109                          | 6                             | 107                                   | 45                       | 6        | 5                                 | 3                            |  |
| ** Slatington - Trinity EC               | 97  | 12                                  | 13                     | 0                            | 2                             | 20                                    | 2                        | 0        | 0                                 | 1                            |  |
| Southington - Delightful EC              | 98  | 36                                  | 21                     | 11                           | 2                             | 15                                    | 11                       | 2        | 0                                 | 1                            |  |
| Steelstown - St. John's EC               | 99  | 117                                 | 59                     | 20                           | 2                             | 30                                    | 0                        | 0        | 2                                 | 1                            |  |
| Sunbury - Bethany EC                     | 100 | 42                                  | 30                     | 10                           | 0                             | 0                                     | 0                        | 0        | 0                                 | 1                            |  |
| Tamaqua - Bethany EC                     | 101 | 446                                 | 110                    | 0                            | 18                            | 14                                    | 60                       | 11       | 1                                 | 1                            |  |
| Temple - Faith EC                        | 102 | 109                                 | 55                     | 15                           | 3                             | 12                                    | 0                        | 3        | 1                                 | 1                            |  |
| Terre Hill - Trinity EC                  | 103 | 45                                  | 25                     | 5                            | 0                             | 0                                     | 0                        | 1        | 0                                 | 1                            |  |
| Transfer - Lakeside EC                   | 104 | 110                                 | 67                     | 14                           | 0                             | 0                                     | 1                        | 4        | 1                                 | 1                            |  |
| Trevorton - Emmanuel EC                  | 105 | 65                                  | 40                     | 20                           | 1                             | 15                                    | 0                        | 0        | 0                                 | 1                            |  |
| Vera Cruz - Vera Cruz EC                 | 106 | 36                                  | 11                     | 0                            | 0                             | 0                                     | 0                        | 0        | 0                                 | 1                            |  |
| Weigelstown - St. David's EC             | 107 | 139                                 | 94                     | 55                           | 6                             | 72                                    | 0                        | 1        | 4                                 | 1                            |  |
| Whiting - Christ EC                      | 108 | 29                                  | 44                     | 0                            | 3                             | 40                                    | 3                        | 0        | 2                                 | 1                            |  |

## MISCELLANEOUS

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| 2025 STATISTICS                        |     | Membership Statistics                     |                           |                                       |                                     |   |                                |          |   |                                       |
|--|-----|---|---------------------------|---------------------------------------|-------------------------------------|---|--------------------------------|----------|---|---------------------------------------|
| CHURCH                                 |     | Total<br>Membership as of<br>Dec 31 ,2025 | Avg Attendance<br>Worship | Avg<br>Attendance<br>Sunday<br>School | Number of<br>Discipleship<br>Groups | Avg Attendance<br>in Discipleship<br>Groups | New<br>Professions of<br>Faith | Baptisms | Number of<br>employees<br>(excl Pastor) | Number<br>of<br>Assigned<br>Pastor(s) |
| Williams Valley - Faith EC             | 109 | 69  | 39                        | 7                                     | 1                                   | 4   | 0                              | 2        | 3                                       | 1                                     |
| Willow Street - Grace Community Church | 110 | 1,080                                     | 1,724                     | 0                                     | 110                                 | 0   | 61                             | 25       | 34                                      | 9                                     |
| York - Iglesia Cristiana EC            | 111 | 0   | 46                        | 21                                    | 8                                   | 5   | 7                              | 0        | 0                                       | 1                                     |
| York - St. Paul EC                     | 112 | 0   | 10                        | 0                                     | 1                                   | 5   | 0                              | 0        | 2                                       | 1                                     |
| * York - The Next Step                 | 113 | 0   | 7                         | 0                                     | 0                                   | 0   | 1                              | 0        | 0                                       | 0                                     |
| Youngstown - Wedgewood Park EC         | 114 | 69  | 30                        | 5                                     | 3                                   | 9   | 2                              | 0        | 0                                       | 1                                     |
| Zieglerville - Christ EC               | 115 | 15  | 5                         | 3                                     | 0                                   | 0   | 0                              | 0        | 0                                       | 1                                     |
| CONFERENCE TOTAL                       |     | 11,738                                    | 8,031                     | 1,974                                 | 558                                 | 2,092                                       | 389                            | 234      | 256                                     | 122                                   |

\* Church Plant

\*\* Church Restart

# MISCELLANEOUS

| 2025 STATISTICS                            |    | Income                     |                          |                  |              | Expense                         |                    |                 |                    |                |
|--|----|----------------------------|--------------------------|------------------|--------------|---------------------------------|--------------------|-----------------|--------------------|----------------|
| CHURCH                                     |    | Regular Tithes & Offerings | Missions (EC and non EC) | All Other Income | Total Income | Personnel (salaries & benefits) | EC Global Missions | Non-EC Missions | All Other Expenses | Total Expenses |
| Adamstown - Immanuel EC                    | 1  | No Report for 2025         |                          |                  |              | No Report for 2025              |                    |                 |                    |                |
| Afolkey - Grace EC                         | 2  | 106,952                    | 18,945                   | 21,903           | 147,800      | 51,401                          | 4,825              | 14,120          | 62,957             | 133,303        |
| Akron - Cottage Grove EC                   | 3  | 81,576                     | 4,852                    | 5,069            | 91,497       | 54,041                          | 2,330              | 898             | 57,387             | 114,656        |
| Akron - First EC                           | 4  | 132,569                    | 0                        | 0                | 132,569      | 62,513                          | 6,950              | 6,400           | 140,059            | 215,922        |
| Akron - Grace EC                           | 5  | 326,604                    | 4,975                    | 35,472           | 367,051      | 248,080                         | 20,443             | 11,750          | 148,743            | 429,016        |
| Allentown - Christ EC                      | 6  | 178,000                    | 0                        | 0                | 178,000      | 66,000                          | 6,500              | 5,000           | 118,377            | 195,877        |
| Allentown - New Bethany EC                 | 7  | 115,977                    | 0                        | 0                | 115,977      | 43,428                          | 3,000              | 0               | 1,800              | 48,228         |
| Allentown - St. John's EC                  | 8  | 46,026                     | 0                        | 13,351           | 59,377       | 26,277                          | 0                  | 0               | 31,575             | 57,853         |
| Allentown - Zion EC                        | 9  | 66,876                     | 0                        | 0                | 66,876       | 20,820                          | 25                 | 0               | 46,850             | 67,695         |
| Annsville - Zion EC                        | 10 | 185,919                    | 27,497                   | 78,841           | 292,257      | 116,639                         | 23,600             | 2,717           | 149,301            | 292,257        |
| Ashland - Bethany EC                       | 11 | 48,802                     | 1,491                    | 2,892            | 53,184       | 34,300                          | 1,379              | 121             | 6,324              | 42,123         |
| Bair - Faith EC                            | 12 | 45,571                     | 2,909                    | 0                | 48,480       | 32,119                          | 2,825              | 2,250           | 13,800             | 50,994         |
| Bangor - First United EC                   | 13 | 81,895                     | 2,289                    | 17,774           | 101,958      | 75,720                          | 2,600              | 2,300           | 38,919             | 119,539        |
| Bartonsville - St. John's EC               | 14 | 55,281                     | 0                        | 32,856           | 88,137       | 39,530                          | 3,780              | 0               | 22,118             | 65,428         |
| Berlinsville - Trinity EC                  | 15 | 34,591                     | 0                        | 0                | 34,591       | 28,318                          | 50                 | 0               | 12,571             | 40,939         |
| Bethlehem - Arabic Living EC               | 16 | 0                          | 0                        | 36,000           | 36,000       | 0                               | 0                  | 0               | 36,000             | 36,000         |
| Bethlehem - Emmanuel EC                    | 17 | 157,935                    | 2,325                    | 70,500           | 230,760      | 60,044                          | 12,290             | 1,829           | 96,521             | 170,684        |
| Boyetown - Trinity EC                      | 18 | 505,814                    | 113,127                  | 250,637          | 869,578      | 457,225                         | 96,998             | 12,533          | 183,039            | 749,794        |
| Bridgeville - Zion EC                      | 19 | 110,493                    | 0                        | 12,566           | 123,059      | 44,219                          | 9,600              | 0               | 59,510             | 113,329        |
| Brownstown - Ebenezer EC                   | 20 | 137,694                    | 0                        | 681              | 138,375      | 92,130                          | 11,251             | 3,111           | 7,318              | 113,810        |
| Bunker Hill - Bunker Hill EC               | 21 | 108,890                    | 7,290                    | 21,654           | 137,834      | 34,222                          | 4,000              | 3,560           | 93,929             | 135,711        |
| Bushkill - Community EC                    | 22 | 56,480                     | 0                        | 16               | 56,496       | 22,499                          | 0                  | 673             | 28,847             | 52,019         |
| Canton - First EC                          | 23 | 50,603                     | 0                        | 516              | 51,119       | 15,013                          | 120                | 0               | 41,420             | 56,553         |
| Canyon Falls, KY - Canyon Falls EC         | 24 | 24,093                     | 310                      | 7,062            | 31,465       | 0                               | 1,320              | 2,800           | 20,782             | 24,902         |
| Clarion - Riverhill EC                     | 25 | 36,607                     | 850                      | 24,000           | 61,457       | 18,201                          | 850                | 0               | 35,763             | 54,814         |
| Clark's Valley - Zion EC                   | 26 | 207,870                    | 2,798                    | 42,224           | 252,892      | 94,588                          | 18,404             | 2,798           | 103,597            | 219,388        |
| Clayton - Bethany EC                       | 27 | No Report for 2025         |                          |                  |              | No Report for 2025              |                    |                 |                    |                |
| Columbia - Grace EC                        | 28 | 102,507                    | 40                       | 11,994           | 114,541      | 32,098                          | 7,920              | 6,269           | 57,089             | 103,376        |
| Conestoga - Bethel EC                      | 29 | 136,227                    | 0                        | 4,707            | 140,934      | 66,250                          | 0                  | 13,618          | 60,560             | 140,428        |
| Cressona - Bethany Christian Fellowship EC | 30 | 85,047                     | 2,123                    | 32,189           | 119,359      | 54,863                          | 2,123              | 0               | 58,597             | 115,583        |
| Creswell - Bethany EC                      | 31 | 291,374                    | 26,215                   | 141,835          | 459,424      | 131,514                         | 0                  | 25,500          | 183,363            | 340,377        |
| * Davenport - The Axios Community Outpost  | 32 | No Report for 2025         |                          |                  |              | No Report for 2025              |                    |                 |                    |                |
| Dixon - Bethel EC                          | 33 | 470,765                    | 23,300                   | 106,645          | 600,710      | 139,342                         | 22,908             | 22,918          | 197,404            | 382,572        |
| Dreherstown - Immanuel EC                  | 34 | 16,821                     | 0                        | 0                | 16,821       | 18,972                          | 0                  | 0               | 0                  | 18,972         |
| East Petersburg - Grace EC                 | 35 | 34,804                     | 0                        | 17,821           | 52,625       | 44,670                          | 1,800              | 1,000           | 36,672             | 84,142         |
| East Weissport - People's EC               | 36 | 110,692                    | 0                        | 61,576           | 172,267      | 90,448                          | 395                | 2,955           | 84,973             | 178,771        |
| Emlenton - Crossroads Bethany EC           | 37 | 35,866                     | 1,880                    | 231              | 37,977       | 10,625                          | 0                  | 500             | 12,252             | 23,377         |
| Emlenton - New Zion EC                     | 38 | 91,925                     | 1,441                    | 0                | 93,366       | 0                               | 1,068              | 0               | 115,385            | 116,453        |
| Emmaus - St. Matthew's EC                  | 39 | 136,934                    | 11,071                   | 14,634           | 162,639      | 93,036                          | 3,000              | 8,360           | 100,391            | 204,787        |
| * Ephrata - Christ House                   | 40 | 58,513                     | 0                        | 0                | 58,513       | 48,010                          | 0                  | 0               | 14,287             | 62,297         |
| Ephrata - Grace EC                         | 41 | 53,327                     | 0                        | 14,438           | 67,765       | 24,655                          | 0                  | 0               | 42,696             | 67,351         |

# MISCELLANEOUS

| 2025 STATISTICS                          |    | Income                     |                          |                  |              | Expense                         |                    |                 |                    |                |
|--|----|----------------------------|--------------------------|------------------|--------------|---------------------------------|--------------------|-----------------|--------------------|----------------|
| CHURCH                                   |    | Regular Tithes & Offerings | Missions (EC and non EC) | All Other Income | Total Income | Personnel (salaries & benefits) | EC Global Missions | Non-EC Missions | All Other Expenses | Total Expenses |
| Fern - Trinity EC                        | 42 | 108,774                    | 262                      | -70,067          | 38,969       | 82,341                          | 0                  | 0               | 36,340             | 118,681        |
| Fishing Creek - Trinity EC               | 43 | 39,837                     | 2,415                    | 3,950            | 46,202       | 30,105                          | 4,500              | 450             | 20,252             | 55,307         |
| Fogelsville - Hope Community EC          | 44 | 300,875                    | 0                        | 27,796           | 328,671      | 129,951                         | 12,720             | 19,849          | 121,771            | 284,291        |
| Frackville - Trinity EC                  | 45 | 53,504                     | 1,581                    | 10,612           | 65,697       | 51,820                          | 2,370              | 0               | 18,265             | 72,454         |
| Gratz - Good Shepherd EC                 | 46 | 34,000                     | 0                        | 0                | 34,000       | 23,500                          | 0                  | 0               | 0                  | 23,500         |
| Harrisburg - Faith EC                    | 47 | 62,717                     | 800                      | 3,101            | 66,618       | 20,732                          | 1,100              | 755             | 40,782             | 63,369         |
| Harrisburg - Trinity EC                  | 48 | 264,780                    | 0                        | 11,194           | 275,974      | 150,377                         | 18,013             | 1,200           | 107,238            | 276,828        |
| Hatfield - Emmanuel EC                   | 49 | 56,803                     | 1,840                    | 0                | 58,643       | 46,423                          | 0                  | 1,000           | 54,112             | 101,535        |
| Hazleton - Buenas Nuevas EC              | 50 | No Report for 2025         |                          |                  |              | No Report for 2025              |                    |                 |                    |                |
| Hemdon - New Life EC                     | 51 | 99,050                     | 0                        | 0                | 99,050       | 102,748                         | 3,550              | 0               | 5,217              | 111,515        |
| Hoopole - Calvary EC                     | 52 | 55,221                     | 0                        | -49,699          | 5,522        | 11,900                          | 1,200              | 0               | 22,315             | 35,415         |
| Hosensack - Grace EC                     | 53 | 60,351                     | 973                      | 18,632           | 79,956       | 38,341                          | 1,073              | 200             | 49,994             | 89,608         |
| Jim Thorpe - Ebenezer EC                 | 54 | 140,733                    | 0                        | 55,440           | 196,173      | 64,033                          | 3,420              | 4,180           | 108,762            | 180,394        |
| Kinderhook - Kinderhook EC               | 55 | 93,330                     | 0                        | 70,722           | 164,052      | 41,423                          | 10,080             | 1,050           | 80,630             | 133,183        |
| Knox - Grace EC                          | 56 | 460,625                    | 32,877                   | 15,959           | 509,461      | 250,823                         | 91,519             | 25,297          | 154,544            | 522,184        |
| Kutztown - Grace EC                      | 57 | 252,159                    | 5,451                    | 20,809           | 278,420      | 126,686                         | 0                  | 16,329          | 109,373            | 252,388        |
| Kunkletown - St Matthew's                | 58 | 129,042                    | 0                        | 69,250           | 198,292      | 131,881                         | 0                  | 6,341           | 120,594            | 258,816        |
| * Lancaster - El Shaddai                 | 59 | No Report for 2025         |                          |                  |              | No Report for 2025              |                    |                 |                    |                |
| Lancaster - Faith EC                     | 60 | 156,752                    | 730                      | 139,298          | 296,780      | 162,751                         | 19,100             | 2,000           | 78,570             | 262,421        |
| Lancaster - Trinity EC                   | 61 | 95,089                     | 8,263                    | 9,810            | 113,162      | 68,245                          | 8,263              | 0               | 36,341             | 112,849        |
| Lavelle - Christ EC                      | 62 | 38,181                     | 1,333                    | 26,151           | 65,665       | 18,880                          | 1,915              | 0               | 32,953             | 53,748         |
| Lawn - Lawn EC                           | 63 | 59,197                     | 885                      | 21,807           | 81,889       | 28,722                          | 5,100              | 0               | 31,119             | 64,941         |
| Lebanon County - Christ Community Church | 64 | 237,341                    | 14,564                   | 54,310           | 306,215      | 142,207                         | 20,496             | 5,400           | 229,442            | 397,545        |
| Leesport - Bethany EC                    | 65 | 142,746                    | 10                       | 5,556            | 148,312      | 81,190                          | 6,100              | 5,714           | 17,971             | 110,975        |
| * Lehigh Valley - Horizon EC             | 66 | 264,500                    | 26,000                   | 17,700           | 308,200      | 241,200                         | 0                  | 3,800           | 63,200             | 308,200        |
| Lehigh Valley - Bethany EC               | 67 | 67,195                     | 600                      | 23,155           | 90,949       | 43,531                          | 1,035              | 4,141           | 44,727             | 93,434         |
| Lenhartsville - Salem EC                 | 68 | 259,496                    | 1,828                    | 24,448           | 285,772      | 151,522                         | 14,128             | 20,250          | 77,035             | 262,935        |
| * Lexington - Casa De Amor               | 69 | No Report for 2025         |                          |                  |              | No Report for 2025              |                    |                 |                    |                |
| Lititz - Trinity EC                      | 70 | 846,809                    | 0                        | 410,155          | 1,256,964    | 358,167                         | 67,000             | 14,236          | 506,728            | 946,131        |
| Manheim - Trinity EC                     | 71 | 150,468                    | 3,768                    | 30,198           | 184,434      | 92,450                          | 13,410             | 2,800           | 62,523             | 171,183        |
| Mohn's Hill - Mohn's Memorial EC         | 72 | 424,577                    | 0                        | 19,188           | 443,765      | 208,532                         | 14,100             | 7,200           | 42,455             | 272,287        |
| Mohnton - Zion EC                        | 73 | 181,171                    | 27,250                   | 51,267           | 259,688      | 107,664                         | 25,768             | 5,200           | 115,111            | 253,743        |
| Morgantown - California EC               | 74 | 101,581                    | 0                        | 600              | 102,181      | 45,223                          | 6,400              | 0               | 50,369             | 101,992        |
| Mount Airy - Mount Airy EC               | 75 | 33,500                     | 2,499                    | 2,996            | 38,995       | 19,712                          | 1,940              | 1,015           | 13,451             | 36,118         |
| Mount Culmen - Mount Culmen EC           | 76 | 43,781                     | 0                        | 26,244           | 70,025       | 27,366                          | 7,920              | 0               | 49,538             | 84,824         |
| Palmerton - Living Hope Lighthouse       | 77 | 89,126                     | 1,570                    | 8,589            | 99,284       | 39,351                          | 1,700              | 1,700           | 49,545             | 92,296         |

# MISCELLANEOUS

| 2025 STATISTICS                          |     | Income                        |                             |                     |              | Expense                               |                       |                    |                       |                   |
|--|-----|-------------------------------|-----------------------------|---------------------|--------------|---------------------------------------|-----------------------|--------------------|-----------------------|-------------------|
| CHURCH                                   |     | Regular Tithes<br>& Offerings | Missions (EC<br>and non EC) | All Other<br>Income | Total Income | Personnel<br>(salaries &<br>benefits) | EC Global<br>Missions | Non-EC<br>Missions | All Other<br>Expenses | Total<br>Expenses |
| Palmyra - First EC                       | 78  | 186,214                       | 1,308                       | 34,805              | 222,327      | 96,203                                | 24,876                | 500                | 89,543                | 211,122           |
| Pequea - Pequea EC                       | 79  | 65,239                        | 1,100                       | 11,255              | 77,594       | 38,130                                | 3,800                 | 6,144              | 35,792                | 83,866            |
| Pitman - St. Paul's EC                   | 80  | 40,250                        | 445                         | 8,355               | 49,050       | 42,924                                | 0                     | 0                  | 3,764                 | 46,687            |
| Pitman - Zion EC                         | 81  | 102,864                       | 24,273                      | 22,850              | 149,987      | 39,622                                | 17,499                | 37,077             | 60,655                | 154,853           |
| Pleasantville - Bethany EC               | 82  | 59,452                        | 12,175                      | 44,719              | 116,345      | 27,917                                | 4,100                 | 20,179             | 48,485                | 100,681           |
| Plymouth Meeting - Plymouth Meeting EC   | 83  | 159,245                       | 0                           | 0                   | 159,245      | 97,196                                | 5,880                 | 0                  | 0                     | 103,076           |
| Pottstown Area - Journey 53              | 84  | 30,284                        | 0                           | 0                   | 30,284       | 16,480                                | 0                     | 0                  | 16,561                | 33,041            |
| Reamstown - St. Paul's EC                | 85  | 587,464                       | 2,609                       | 35,352              | 625,425      | 220,122                               | 46,517                | 0                  | 260,782               | 527,421           |
| Red Lion - Arlington EC                  | 86  | 106,467                       | 0                           | 12,916              | 119,383      | 65,753                                | 6,600                 | 2,516              | 37,408                | 112,277           |
| Reedsville - Bethesda EC                 | 87  | 405,915                       | 0                           | 129,383             | 535,298      | 298,704                               | 11,600                | 17,800             | 274,389               | 602,493           |
| Reichs - Reich's EC                      | 88  | 146,000                       | 13,520                      | 4,841               | 164,361      | 96,688                                | 10,800                | 11,645             | 35,211                | 154,344           |
| Rexmont - Rexmont EC                     | 89  | 73,421                        | 0                           | 1,297               | 74,719       | 50,654                                | 0                     | 764                | 49,961                | 101,378           |
| Rock - Manbeck's Zion EC                 | 90  | 83,312                        | 3,398                       | 5,104               | 91,814       | 58,135                                | 5,808                 | 2,484              | 51,431                | 117,858           |
| Rothsville - St. Paul's EC               | 91  | 72,795                        | 0                           | 15,040              | 87,835       | 48,702                                | 3,115                 | 2,000              | 34,018                | 87,835            |
| Royersford - Trinity EC                  | 92  | 491,542                       | 4,682                       | 20,868              | 517,092      | 268,348                               | 20,884                | 6,036              | 205,141               | 500,409           |
| Schuykill Haven - Grace EC               | 93  | 268,367                       | 25,493                      | 31,896              | 325,756      | 126,297                               | 21,482                | 4,011              | 254,265               | 406,055           |
| Seneca - Seneca EC                       | 94  | 75,740                        | 17,878                      | 31,100              | 124,718      | 38,540                                | 46,227                | 6,083              | 37,553                | 128,403           |
| Shillington - New Life of Shillington EC | 95  | 83,152                        | 0                           | 12,686              | 95,838       | 33,364                                | 9,640                 | 0                  | 59,735                | 102,739           |
| Sinking Spring - Community EC            | 96  | 810,751                       | 0                           | 55,601              | 866,352      | 443,901                               | 63,500                | 31,393             | 281,082               | 819,876           |
| Slatington - Trinity EC                  | 97  | 23,350                        | 0                           | 0                   | 23,350       | 14,400                                | 0                     | 0                  | 0                     | 14,400            |
| Southington - Delightful EC              | 98  | 47,572                        | 2,629                       | 0                   | 50,201       | 32,280                                | 4,219                 | 0                  | 28,663                | 65,162            |
| Steelstown - St. John's EC               | 99  | 163,569                       | 0                           | 15,151              | 178,720      | 103,286                               | 23,300                | 6,350              | 68,274                | 201,210           |
| Sunbury - Bethany EC                     | 100 | 15,572                        | 0                           | 22,000              | 37,572       | 12,204                                | 150                   | 600                | 24,355                | 37,309            |
| Tamaqua - Bethany EC                     | 101 | 212,788                       | 6,177                       | 0                   | 218,965      | 116,372                               | 4,800                 | 5,130              | 51,652                | 177,954           |
| Temple - Faith EC                        | 102 | 149,186                       | 35                          | 0                   | 149,221      | 110,749                               | 3,600                 | 720                | 43,490                | 158,559           |
| Terre Hill - Trinity EC                  | 103 | 69,787                        | 0                           | 11,765              | 81,552       | 36,915                                | 0                     | 0                  | 35,162                | 72,077            |
| Transfer - Lakeside EC                   | 104 | 224,738                       | 30,204                      | 1,233               | 256,175      | 124,279                               | 7,684                 | 38,207             | 71,157                | 241,327           |
| Trevorton - Emmanuel EC                  | 105 | 37,820                        | 0                           | 0                   | 37,820       | 12,204                                | 150                   | 2,900              | 19,539                | 34,793            |
| Vera Cruz - Vera Cruz EC                 | 106 | 28,954                        | 0                           | 1,014               | 29,968       | 14,393                                | 1,200                 | 650                | 13,716                | 29,959            |
| Weigelstown - St. David's EC             | 107 | 256,477                       | 0                           | 20,044              | 276,521      | 163,741                               | 30,450                | 0                  | 74,818                | 269,009           |
| Whiting - Christ EC                      | 108 | 83,167                        | 623                         | 10,218              | 94,008       | 59,402                                | 6,700                 | 940                | 6,897                 | 73,939            |

## MISCELLANEOUS

| 2025 STATISTICS                        |     | Income                        |                             |                     |              | Expense                               |                       |                    |                       |                   |
|--|-----|-------------------------------|-----------------------------|---------------------|--------------|---------------------------------------|-----------------------|--------------------|-----------------------|-------------------|
| CHURCH                                 |     | Regular Tithes<br>& Offerings | Missions (EC<br>and non EC) | All Other<br>Income | Total Income | Personnel<br>(salaries &<br>benefits) | EC Global<br>Missions | Non-EC<br>Missions | All Other<br>Expenses | Total<br>Expenses |
| Williams Valley - Faith EC             | 109 | 102,260                       | 1,147                       | 11,401              | 114,807      | 56,160                                | 2,400                 | 950                | 33,957                | 93,467            |
| Willow Street - Grace Community Church | 110 | 3,826,004                     | 0                           | 545,445             | 4,371,449    | 2,146,141                             | 55,850                | 358,848            | 1,518,856             | 4,079,695         |
| York - Iglesia Cristiana EC            | 111 | 52,143                        | 0                           | 0                   | 52,143       | 24,000                                | 1,200                 | 1,950              | 29,465                | 56,616            |
| York - St. Paul EC                     | 112 | 43,185                        | 15,000                      | 38,640              | 96,825       | 72,507                                | 4,000                 | 27,601             | 56,705                | 160,813           |
| * York - The Next Step                 | 113 | 2,860                         | 0                           | 0                   | 2,860        | 0                                     | 0                     | 0                  | 154                   | 154               |
| Youngstown - Wedgewood Park EC         | 114 | 86,403                        | 22,760                      | 54,765              | 163,929      | 29,118                                | 17,908                | 6,189              | 64,613                | 117,828           |
| Zieglerville - Christ EC               | 115 | 19,961                        | 0                           | 0                   | 19,961       | 32,982                                | 0                     | 0                  | 1,084                 | 34,066            |
| CONFERENCE TOTAL                       |     | 19,225,496                    | 576,683                     | 3,348,999           | 23,151,178   | 10,900,420                            | 1,102,214             | 903,754            | 9,050,774             | 21,957,161        |

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