

EC LEADER

A publication of the Evangelical Congregational Church



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FROM THE DESK

Bishop Randy Sizemore

Fall Foundations

“But each one should be careful how he builds. For no one can lay any foundation other than the one already laid, which is Jesus Christ.”

- 1 Corinthians 3:10b-11

 Click [HERE](#) for the Bishop's September video message



Speaking Schedule for 2025

Bishop Randy is now scheduling his 2025 preaching schedule.

If you would like to schedule him at your church, please contact Bishop Randy directly at rsizemore@eccenter.com.

NATIONAL CONFERENCE NEWS

Celebrating Ministry Milestones

Please join me in giving a warm and heartfelt “well done!” to the following pastors who are celebrating significant milestones in their ministries. We are grateful to God for your faithful service!

Celebrating 50 years of EC Credentials



Dale Kramer

Celebrating 40 years of EC Credentials



John Friedlund

Celebrating 25 years of EC Credentials



Mark Brooks



Carlos Kelly



Paul Miller

EXECUTIVE DIRECTOR NEWS

KEVIN HENRY

As always, please email:

Bethany White
NC Administrative
Assistant / Business
Office and Benefits Corp
Specialist
bwhite@eccenter.com

Kevin Henry
Executive Director
khenry@eccenter.com

with any questions
or call
717.866.7581

The projections for the 2026 Social Security COLA are in the 2% to 3% range, very similar to the 2025 COLA of 2.5%. The official release of the Social Security COLA is normally in October but also seems to be released later and later each year. The Pastoral Compensation Committee's annual report approved at the May 2025 National Conference continued the recommendation of awarding pastoral salary increases at the Social Security COLA increase. Most likely there will also be an increase, we hope it is moderate, in health insurance premiums effective January 2026. We will not have the 2026 health insurance renewal until October.

The EC Loan and Investment Fund offers loans to churches for building improvements with two pools of funds, one at 3.75% and the other at 4.0% interest, and repayment terms of up to 20 years. Contact Shirley Long at slong@eccenter.com or 717-866-7581 for an application.

Redesigned EC baptism, membership and child dedication certificates are available on the EC website for free download or purchase. Purchased certificates are printed on higher-quality paper, and names of participants and/or the church name may be added to the certificate. Please contact Bethany White for the customization options.

Please contact Kevin Henry, khenry@eccenter.com, 717-628-2171, or Bethany White, bwhite@eccenter.com, 717-866-7581, with any questions.

Kevin Henry
Executive Director
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Bethany White
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Church Software

I often receive inquiries about church accounting and donation tracking software. There are many options, including both standalone programs and integrated systems with modules for membership, donations, accounting, communication and online giving. If your church uses a particular software system, please email khenry@eccenter.com and bwhite@eccenter.com with its name and type. We will compile and share a list with other EC Churches upon request.

EXECUTIVE DIRECTOR NEWS

KEVIN HENRY

continued...

As always, please email:

Bethany White
NC Administrative
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Office and Benefits Corp
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bwhite@eccenter.com

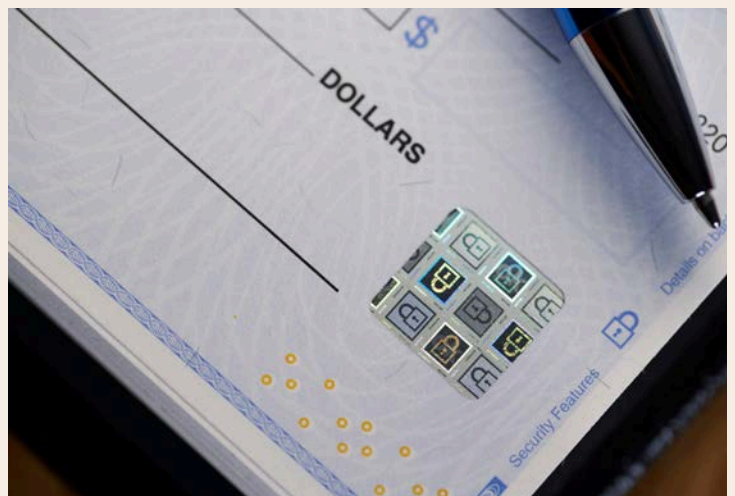
Kevin Henry
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with any questions
or call
717.866.7581

A July 10 article in the Lancaster Newspaper titled, "Police: Chicago Man Forged Checks," reports that a New Holland, PA, business lost over \$39,000 after stolen checks were altered and deposited by a man in Chicago. This incident highlights the importance of financial security for any business, including churches. Here are some action steps to consider:

- Each church should use a single checking account. Separate accounts for capital, Sunday School or Mission funds are unnecessary and increase financial risk. Proper financial reporting can track fund allocations within one account.
- Use ACH transfers or credit cards for recurring payments instead of checks, as electronic transactions are safer.
- Debit cards carry certain risks when used online, as each transaction may expose bank account details and balances. In cases of credit card fraud, issuers are typically responsible for addressing fraudulent activity and providing prompt restitution to cardholders. With debit card fraud, the cardholder is generally required to resolve the issue, which may not result in immediate reimbursement, and a 60-day reporting window applies; after this period, protection may no longer be available.
- It is advisable for at least two authorized individuals at an organization to have access to the online bank account, with two-factor authentication enabled for added security. Reviewing and utilizing available account security tools offered by the bank can help strengthen security, though these measures may introduce additional complexity and require a cost-benefit assessment.
- Using a cloud-based financial reporting system with access granted to at least two users can facilitate financial oversight, while offering view-only permissions to additional users may further support transparency.
- Monthly reconciliation of checking accounts is recommended. During governance board meetings, it can be beneficial for the board chair to confirm with the treasurer that the checking account has been reconciled. Regularly reconciling the account helps ensure all transactions are tracked and aids in detecting and addressing any fraudulent activity.

Although the perpetrator was apprehended, the business suffered a significant financial loss with no assurance of restitution. Adopting the recommended security measures will require time, effort and increased operating costs, such as bank fees and possible changes to committee members. Adjusting to these new procedures can be challenging. Please contact Kevin Henry, Executive Director, 717-628-2171 or khenry@eccenter.com with any questions.





Church Health Community News

FROM THE DESK

Rev. Wayne Houck, CHC Associate

Your Church's Man-Code

"I can't get over how many men there are in your church!" That is what my mother said as I drove her home from a Christmas Eve service a few years ago. It is striking that someone who had spent a lifetime in mainline churches would be impressed by a more balanced congregation, but it is no wonder. Historically, more than one in three married women attend church without their husbands (*maninthemirror.org*). Ninety percent of young men leave the church as they reach their teens. Almost 80% of volunteer positions in churches are filled by women. For many men, the church is a place for their wives but not for them. They would rather go fishing, play golf, work on their car or watch football than go to church.

David Murrow, author of "Why Men Hate Going to Church" (Nelson, 2011) has said, "The church has a reputation as a place for women, weirdoes and wimps. Though we were not intending to exclude men we've created an environment where masculine men and young men are lacking the adventure they need in Christ." (*Preaching.com*) Even men who profess faith in Jesus will say they encounter God in the outdoors and in other activities more than they do in church.

But it seems as though God is doing something new. We have all read the recent articles about how young men are returning to church in increasing numbers. An October 2024 article in *Slate Magazine* stated that "among zoomers [13-28 years old], young men are now more religious than young women." Conservative churches have been the biggest beneficiaries of young men seeking something greater than themselves. When these young men get connected in our church, their influence can bring their family, children and friends along, too.

When starting a men's ministry most churches think of events designed specifically for men. While that can be effective to a degree, that approach implies that much of what the church is already doing is not "for men." *Man in the Mirror* describes the best way to be prepared for and minister to men as developing a "No Man Left Behind" mindset:

"A conventional mindset defines 'men's ministry' as only those guys who show up for the weekly men's group, monthly breakfast, or annual retreat. Break out of that thinking and consider a new idea that we call an 'all-inclusive' ministry to men mindset.

Make a list of all the places men interact with or participate in your church - the worship service, nursery, ushers, setup team, youth group, Sunday School, elders, parking lot volunteers, softball team, sound booth, etc.

Now, here's a radical idea: They are ALL part of your ministry to men! Instead of focusing on how many men you can get to your men's-only events, strategize ways to help every ministry that touches men in your church disciple those men right where they are. An all-inclusive ministry to men maximizes the Kingdom potential of every interaction your church has with every man." (maninthemirror.org)

Church Health Community News

FROM THE DESK

Rev. Wayne Houck, CHC Associate

continued...

Your Church's Man-Code

continued...

A simple first step in assessing your “man code” is to consider the way Sunday mornings are presented:

- How is the building decorated? We have seen lace doilies and artificial flowers as the dominant theme in church lobbies which is just not inviting to most men. The sanctuary does not have to look like Cabela's, but it should not look like your Aunt Mildred's front parlor either.
- What kind of language is used which may make men feel like they do not fit? Some “insider language” examples are the Lord's Prayer, the doxology or anything we assume that “everyone knows.” They probably do not, so why not print or project the words so everyone can follow along?
- Are there opportunities to serve outside the church and to “do something” more than just attend a service? Men often need to be invited to use their skills, strengths and abilities in tangible ways to benefit the church and community. The most transparent communication between men often happens shoulder-to-shoulder rather than face-to-face.
- Is there a clear path for men to grow in discipleship? It is important to be prepared for those Gen-Z men when they arrive so let us be ready with a man-code that makes them feel respected and useful. If we present a fuzzy or disorganized proposition to men, they have a tendency to feel their investment will not be “worth it” and move on.

One of the most effective ways to connect men is through one-to-one discipleship. We have been recommending *One2Won Crosstraining* by Joe White for years, but there are plenty of other materials which are reliable and beneficial. The approach described by *Man in the Mirror* means that discipleship can be happening in the parking lot, on the worship team, at service opportunities, really wherever there are men. A culture where that is happening is more likely to attract and retain those Gen-Z guys; the church gets younger and the Gospel moves forward. It is not a surprise that we can see more young families and children in the church as a result.

Women tend to be much more comfortable in a somewhat masculine environment than men do in a feminine one, so they will not go away. Most likely they have been praying for their men to come with them and would do whatever they can to make that happen. Let us know if we can help. Then someone may be impressed by how many men they see on Sunday morning in your congregation.






Mission Discipleship

People of the Good News

Where was God stirring you to go?

Did your church serve on the mission field
this past summer?

**If so, we'd love to know all about it to create a special
GMC communication in the coming month!**

Send us a few pictures and a brief summary of your trip.
Most importantly, include a highlight of how your team
were **People of the Good News** and a testimony of
someone's life being impacted with the
Good News of Jesus Christ.



Send your pictures and summary to
[**ecglobal@eccenter.com!**](mailto:ecglobal@eccenter.com)



Have A Little Extra?

The GMC is incredibly grateful for the financial support provided to our commissioned missionaries and their ministries both here in the US and abroad.

We acknowledge that this would be impossible without your generosity.

There are a few of our missionaries who have had to rework their budgets for 2026 and would benefit from a one-time gift, increased support already in place, or perhaps beginning support for the first time.

If you have “a little extra,” would you prayerfully consider how the Lord would want you to invest in the Kingdom work being done in His world?

Reach out to Dee at the GMC office for greater details on who and how to help! Thank you!



Kingdom Extension Community News

Rev. Mike Snedeker, KEC Associate

Equipping

I recently had a conversation with someone in which we turned our attention to the purpose of the church. I asked two simple but challenging questions: “Why do you do what you do?” and “What is the purpose of the church?” There were many other questions during our discussion, but I have found that these two really poke at the heart of our ministry.

For a long time, the American model of church has focused heavily on what happens inside our own four walls - being seeker-sensitive, attracting people to our campus, prioritizing church growth, delivering great sermons, offering dynamic worship, creating strong small groups and running excellent children’s and youth ministries. While none of these are wrong, when this becomes the standard of a “good church,” we often find ourselves busy, overwhelmed, and - even with all our effort - disappointed or discouraged if the numbers do not reflect the investment.

Rather than writing a full dissertation on church models, I want to point us back to a very clear example Paul gave to the church in Ephesus. He wrote:

“Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God’s people to do his work and build up the church, the body of Christ. This will continue until we all come to such unity in our faith and knowledge of God’s Son that we will be mature in the Lord, measuring up to the complete standard of Christ.” (Ephesians 4:11–13, NLT)

According to these verses, whose responsibility is it to do the ministry of the church? It is the people of the church. Whose responsibility is it to reach the community with the Gospel? Again, it is the people of the church. Whose responsibility is it to make disciples? It is the people of the church.

The role of church leaders is to equip the people for that work. That raises some important questions: How well are we equipping them? Are we helping people step into God’s masterpiece plan for their lives - or are we just recruiting them to execute our programs? Have we sometimes made it easier to simply do ministry for them, unintentionally reinforcing a consumer mindset toward church? The challenge of Ephesians 4 is clear: you and I are called to take seriously God’s charge to be equippers, so that the church can fulfill - not our mission - but God’s.



Kingdom Extension Community News

Please continue to pray this month for the following new church planting opportunities that God is raising up:

El Shaddai – The Dominiques and Martial Pierre are well into actively planting a Haitian church in Lancaster, PA. El Shaddai Community has been meeting on Sunday evening for worship service at Trinity EC Church in Lancaster, PA. They are seeing new families every week and seeing people come to know Christ and follow Him. Please pray for our Haitian brothers and sisters. Despite having legal status, there is much fear in the Haitian communities at this time with the increasing deportation measures being taken. This has impacted church attendance and participation. Pray for peace in their hearts and the ability to keep their eyes on and hope in Jesus. Please pray especially for Martial and his family. His wife and children remain in Haiti and are seeking to gain asylum to the US.

Manuel and Luz Arias – Praise the Lord! God has provided a church to partner with Casa de Amor to host them on Sunday afternoons and a couple of nights throughout the week. Manuel and Luz have had numerous disappointments as location opportunities have fallen through. This is a major answer to prayer. They began utilizing this new facility on August 10. The Casa de Amor leadership team is working on plans for an official launch date and service. Pray also for wisdom, strength and renewed energy for this couple. Manuel and Luz have especially asked for prayer for their family. They are considering potential changes that would allow them to devote more time to the church. Pray for wisdom for them and their family.

Tim and Pam Ream – The Reams moved to Thorn Hill, Tennessee. They are pursuing the opportunity to engage in planting an EC Church in their new community. Pray that God would begin preparing that community to be receptive to His glorious presence. Pray also for the Reams as they begin building relationships and engaging in discipleship relationships through inviting people into their home and engaging individuals in their community.

Mike Coulson and People's EC Church – Echo, the name of this church that is meeting in the Virtual Space, is reaching people with the Gospel and making disciples. Pray that the team will continue to develop and grow. People's is also beginning a micro church that will meet at Confessions Bar in Nesquehoning. Pray for this open door to be a Gospel presence where people who need Jesus hang out!

Zach and Kelsey Van Dyke – Zach and Kelsey are planting a network of house churches in and around Davenport, Iowa. They are currently meeting with a group in their own home weekly and seeking God's plan for their future. They are developing a vision for raising up house church shepherds and developing a discipleship and multiplication strategy. Zach and Kelsey are actively discipling people through a discipleship multiplication pathway. Pray for them as they are facing some discouragement as their numbers have dropped.





Ministerial Development Community News

ICL UPDATE

Rev. Adam Roberts., ICL Director

The Fall semester of the EC Church's Institute for Church Leadership is coming soon, and we could not be more excited for the two courses we are offering! Bishop Randy Sizemore will be leading Introduction to Ministry. With the assistance of a number of guest instructors, this course will introduce students to several of the spiritual, practical and professional topics that modern pastors need to execute well for healthy and effective life-long congregational ministry. Students will explore key topics such as the biblical role of the pastor as shepherd; cultivating healthy habits for life-long ministry; developing professional, practical and pastoral skills; pastoral counseling basics; pastoral ethics and conflict-resolution skills. The course begins on Tuesday, September 9, and concludes on Tuesday, October 14.

Following that course, Rev. Addison Roberts will teach our Biblical Hermeneutics course on Tuesday evenings beginning October 28 through November 18, and also December 2. In this course, students will learn and practice a method of Bible study that focuses on uncovering the author's intended meaning of a biblical passage. They will also develop skills in presenting that meaning in a way that teaches, edifies and highlights the relevance of Scripture for life today. Along the way, they will explore the key skills, tools and principles essential for sound biblical interpretation. This is a great course for pastors and lay people alike.

As always, our non-credit courses continue to be open to all, without any educational prerequisites. If you are interested in registering for our upcoming Fall 2025 courses or in learning more about what the ICL has to offer you and your church, please go to

<https://mdc.eccenter.com/institute-for-church-leadership/>. And if you have any interest in or questions about our ICL, I would love to talk with you!

Reach out to me at aproberts563@gmail.com.



CHAPLAINCY CORNER

Rev. W. Joel Copeland, Jr., Chaplaincy Committee Chair

Chaplaincy: Endorsement and Types of Chaplaincy

This month I want to deviate from focusing on an individual EC Chaplain to taking a deeper dive into chaplaincy in general.

After meeting with several potential chaplains, I find that there seems to be a question regarding the relation between ministerial credentials and chaplaincy endorsements. We need to remember that many chaplaincies do not require an endorsement from a denomination. Endorsements issued by a denomination certify to a potential employer that the chaplaincy candidate is a member in good standing of that denomination, has credentials in that denomination and that the denomination feels the individual is qualified to serve in that position from their viewpoint.

Most fire companies, local police departments, community organizations, etc., do not require a potential chaplain to possess an endorsement. On the other hand, all federal government chaplaincy positions and some state chaplaincy positions do require a denominational endorsement. One of the primary responsibilities of the Chaplaincy Committee is to approve the endorsement of a candidate for a chaplaincy position when an endorsement is required. As Endorser of record, when an endorsement is required, I complete the endorsement paperwork and send it to the proper person.

The Chaplaincy Committee not only has the responsibility to establish contact and maintain spiritual support to the EC-endorsed chaplains but to all our chaplains, regardless of where they serve. We also encourage denominational spiritual support for all our chaplains. We are available to offer advice for any chaplains serving under the EC Church as well as for those considering serving as chaplains. It is necessary to remember that THE CHAPLAINCY COMMITTEE DOES NOT ISSUE CREDENTIALS but furnishes verification that a candidate possesses an EC credential. Credentialing itself falls under our Ministerial Development Committee, led by our Ministerial Development Associate, Rev. Matt Hill, 46 East Church Street, Reamstown, PA 17567, 717-336-5080, email: matt@stpaulsreamstown.com.

Also, at National Conference I was asked about information on a particular type of chaplaincy. Since there are many different types of chaplaincies, I thought it might be worth noting here some of the types of chaplaincies a person can serve in, either as a professional or non-professional.

- **MILITARY CHAPLAINS:** This the one we usually think of when we think of chaplains. These chaplains serve in any of the branches of the military and date back to the time of the Continental Army. Other and newer types of federal chaplaincies include those serving with the Secret Service and the CIA, the former of which was authorized several months ago. I only received notification of the approval of the latter on August 13, 2025.
- **CORRECTIONAL CHAPLAINS :** They serve in the Federal Bureau of Prisons, state correctional facilities and county and local facilities.
- **HEALTHCARE INDUSTRY CHAPLAINS:** There are chaplains that serve in hospitals, hospices, long-term care facilities, mental health facilities and rehab programs. One such opportunity under this classification would be the VA Medical Center which is also a federal government position.

Ministerial Development Community News

CHAPLAINCY CORNER

Rev. W. Joel Copeland, Jr., Chaplaincy Committee Chair

continued...

Chaplaincy: Endorsement and Types of Chaplaincy

continued...

- PUBLIC SAFETY SECTOR CHAPLAINS: These individuals can work for fire departments, EMS services, law enforcement branches and disaster/relief organizations.
- LIFESTYLES and COMMUNITY ORGANIZATIONS CHAPLAINS: In this arena, chaplains may serve in the area of sports (professional teams, horse and car racing, Olympics, etc.) or with bikers and even at truck stops; waterfronts, airports or other areas of transportation; and even in educational facilities. There is even a move in some areas to add chaplains at public schools. Then, of course, there are also opportunities to serve in the industrial and corporate sectors.

This list is by no means exhaustive. In addition to professional chaplains, there are also non-professional, part-time chaplains and those who volunteer their services in the community, including in veteran and service organizations.

If you need additional information on a particular type of chaplaincy, please contact me. I would also refer anyone considering chaplaincy work or wanting to research a particular type of chaplaincy to consider getting ahold of a copy of *The Heart of a Chaplain* by Dr. Jim Browning and Dr. Jim Spivey. In addition to sections on the various aspects of the work of a chaplain, the book also contains sections on many of the types of chaplaincies listed above. It closes with an extensive bibliography of additional resources that may provide more insight and guidance.

While we may have taken a bit of a break from focusing on an individual chaplain this month, I ask that you not take a break in bringing our EC chaplains and their work, in whatever field they may be serving in, before the Lord in prayer.

Rev. Dr. W. Joel Copeland, Jr., D.Min.

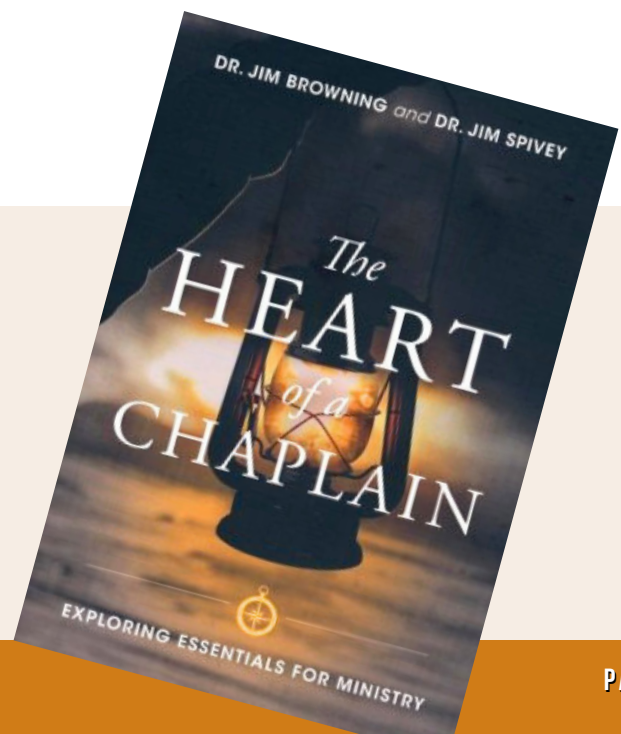
Chaplaincy Endorser and Chair, Chaplaincy Committee

ecparson@hotmail.com

717-507-2174

Recommended Reading

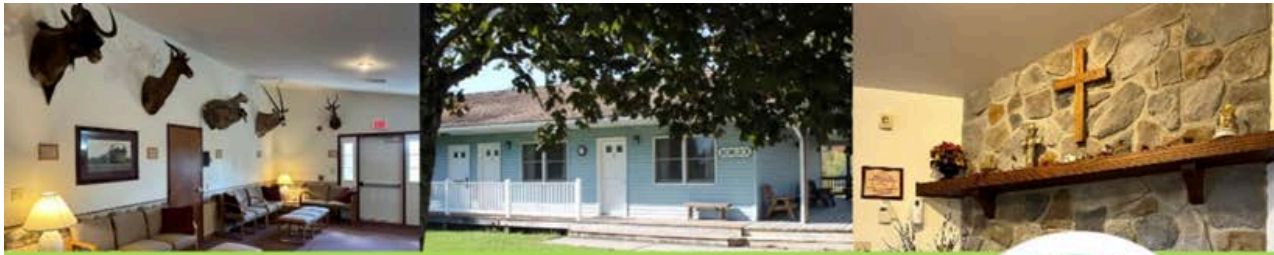
Available at christianbook.com and on Amazon.





TWIN PINES

CAMP, CONFERENCE & RETREAT CENTER



TWIN PINES FALL OPEN HOUSE

📍 3000 TWIN PINES CAMP RD, STROUDSBURG, PA 18360
🕒 SUNDAY SEPTEMBER 21ST, 11AM & 2PM



If you have been considering a retreat or conference at Twin Pines, come join us for a tour and free meal to taste our Fall retreat menu! We would love to see you!

Pre-register for a free Lunch at 1:00 PM by emailing Jonah@twinpines.org.

Standard Rates are listed below!

2025: 2-night 5 meal retreat for \$174/person Adult Double Occupancy (2-per-room)

2026: 2-night 5 meal retreat for \$190/person Adult Double Occupancy (2-per-room)

THANK YOU, THANK YOU!

Many of you are aware of the difficult situation we have been in regarding property taxes. On our 2023 tax burden, we owed nearly \$71,000 and needed a down payment of \$20,000 to enter a payment plan to avoid sheriff's sale.

God has used many of you to provide that \$20,000 and more! With over \$23,000 in designated donations and an interest-free loan of an additional \$20,000, we have successfully entered a payment plan for the remainder of the 2023 taxes at a much lower monthly payment and interest amount than anticipated. We thank you all for your continued support of your ministry.

Thank you!

\$23,000
and counting

We
exceeded
our goal!



TWIN PINES
CAMP, CONFERENCE & RETREAT CENTER

www.twinpines.org
3000 Twin Pines Camp Road,
Stroudsburg, PA 18360
(570)-629-2411

CALENDAR

SEPTEMBER 2025

Monday, September 1

Labor Day
EC Church Center Closed

Wednesday, September 3

* Day of Prayer and Fasting for the EC Church

Sunday, September 7

Day of Prayer for Kingdom Extension
Liturgical Color - Green

Thursday, September 11

First Appointment Orientation

Sunday, September 14

Liturgical Color - Green

Tuesday, September 16

Finance Committee Meeting
Loan and Investment Committee Meeting

Sunday, September 21

Liturgical Color - Green

Friday, September 26

Episcopacy Committee Meeting

Sunday, September 28

Liturgical Color - Green

* Noon Prayer Zoom resumes this month.
An email with the invitation and link will be sent out soon.

OCTOBER 2025

Wednesday, October 1

Day of Prayer and Fasting for the EC Church

Sunday, October 5

Worldwide Communion
Day of Prayer and Fasting for Kingdom Extension
Kingdom Extension Offering

Liturgical Color - Green

Sunday, October 12

Liturgical Color - Green

Wednesday, October 15

Conference Network Team Strategic Meeting

Thursday, October 16

National Ministry Team Meeting

Friday & Saturday, October 17 & 18

EC Ethos Class

Sunday, October 19

Liturgical Color - Green

Sunday, October 26

Liturgical Color - Green

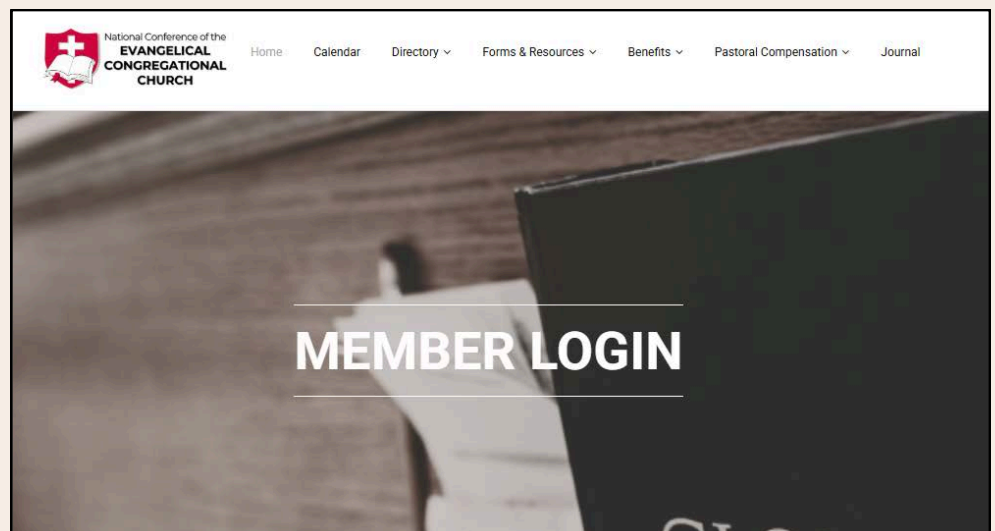
Ministry Funds, Insurance & Benefits and Kingdom Extension Offering

Mail to:

**EC Church Center
100 W. Park Ave.
Myerstown, PA 17067**

Member Login Website

We are excited to announce that our new member login website is up and running! If you are not able to log in to the new site, please use the [form](#) on our main website under Member Login > Request Member Portal Access.





Mindful Leadership

"Dear friend, I pray that you may enjoy good health and that all may go well with you even as your soul is getting along well."

3 John 1:2

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717-866-7581

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Office Hours: Monday - Thursday
8:00 a.m. - 4:00 p.m.



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