

EC LEADER

JANUARY 2019

From the Bishop:

January is often thought of as a time for new opportunities. The old year is over and a new year begins holding the promise of new ways to serve the Lord and share the Good News about Jesus. That is true for all of us as we follow Jesus and can be especially true for pastors, pastoral candidates and congregations. The Rules of Conference state that January 1 is the deadline for pastors to submit to the Ministerial Development Associate and Bishop a request to retire or be transferred to Superannuated status. Retirement can open the door to new ways to serve the Lord. January 1 is also the deadline for both churches and pastors to submit written requests for a pastoral change to the Bishop. Again, the chance to see what God is up to as he leads his church in times of change. And mid-January is when we hold our annual Pastoral Assessment Center for men sensing a call into pastoral ministry. The adventure of faith in dis-



cerning calling, gifts, and graces for ministry. That's a lot of important things going on at pretty much the same time and it brings to mind just how critical pastors are in God's Kingdom ministry work.

The call to pastoral leadership is confirmed through a process of discernment that includes the leadership and membership of a local congregation, the Pastoral Assessment Center, the denomination's Board of Examiners and finally affirmed by the National Confer

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ence. That might seem like a lot, but it indicates just how important we feel it is to have healthy pastors and healthy congregations.

So too, the stationing process is a deliberate and careful process involving the pastor and his family, congregational leaders, and the Stationing Committee. When it comes to stationing, we always look to discover connections between pastors and local congregations where both can “fit and flourish.” We desire to see pastors and churches who work together to make a difference in their local church, in their community and, ultimately, around the world.

I hope you will join me in prayer this month as various denominational leadership teams focus on the lives of our pastoral candidates, pastors, and congregations. May the Lord’s clear call to pastoral ministry be evidenced and confirmed in the lives of the candidates; may the pastors who are announcing retirement after years of faithful ministry finish well; and may the Holy Spirit guide the process for the pastors and congregations who are sensing the leading of the Holy Spirit to changing ministries.

In Christ’s service,



Bishop’s Top Ten Prayer ☺ Praise List

1. Pray for the members of the Stationing Committee as they begin their special ministry in our denomination with a retreat on January 14-15.
2. Ask the Lord to give clarity to the members of the Pastoral Assessment Center (Jan. 16-19) as they seek the Lord’s will for each of the candidates for pastoral ministry.
3. Thank the Lord for his abiding presence in the past year and ask for his continued guidance as we faithfully serve him in 2019.
4. Thank God for the opportunity Gloria and I had to renew friendships and be strengthened spiritually by attending the National Association of Evangelicals’ denominational executives’ retreat.
5. Thank the Lord for opportunities to spend time with family and friends over the Christmas season.
6. Praise the Lord for all the seeds planted in people’s hearts during the special Christmas services, and pray for opportunities to follow-up with them and lead them closer to Jesus.
7. Praise God for the reports I’m receiving of growth in a number of our local EC congregations.
8. Join me in praising God for having the assurance of his leading and watchful care as we enter into a new year of service for him and his church.
9. Praise the Lord for a fun hunting season and venison in the freezer.
10. Join me in thanking God for my wife, Gloria, who has dealt with a lot as the wife of a construction worker, pastor, CEO of retirement community, and now Bishop (and has been married to the same guy for 43 years on January 3).



News from the Executive Director

- The 2019 mileage reimbursement has not been released at the writing of this article.
- There was no increase in the January 2019 active pastor health insurance premiums from the 2018 rates, the first payment of the new year is due December 15, 2018. Please see www.eccenter.com for the current rates.
- The deadline to submit HRA reimbursements for the October 2017-September 2018 plan year is December 29, 2018. This is a federally mandated deadline that cannot be changed.
- Church contributions to the 403(b) pension plan will increase on January 1 to \$280 for full-time pastors and \$140 for part-time pastors.
- W-2s and 1099-MISC forms are due to the recipients by January 31, 2019 and the respective Federal, State or Local taxing authorities by January 31, 2019. Please refer to the specific taxing authority regulations for due dates. **All full-time and part-time pastors should receive a W-2 from their church.**
- **Due dates:**

Disability Payment	\$100.00 due Jan. 15
Annual Statistical Reports	due Jan 25
Workers Compensation Insurance Information	due 30 days after receipt
Pastor's Compensation Form	due Jan 15
- Please see the 2019 Treasurer's Guide located on www.eccenter.com, for additional due dates, current amounts due and ministry fund and camp funding percentages.
- Remember to add the following phrase (or something close to it) to all tax deductible giving receipts issued by a church or ministry, *"No goods or services were exchanged for these contributions or they consisted of an intangible religious benefit."* All year end contributions to a church must be received at the church on December 31 or have a postmark of December 31 or earlier. Electronic giving adds a layer of complexity to the year end giving deadlines. There are extra entities involved e.g., credit card processors, banks and internet gateways, that are involved in the processing of an electronic charitable contribution that churches and donors cannot control. The amount of time from the donor making a contribution until the church receives the funds can be a couple of days to a week or more. Church treasurers should carefully review the processing statements received to note what day a contribution was processed. IRS Guidance that has been released states that contributions made by credit card in 2018 are considered 2018 contributions, regardless if the donor does not make a payment on the credit card until 2019 or with normal credit card processing times the church does not receive the funds until 2019. The same is true for donations made via an ACH transfer. A donor that initiates an ACH transaction in 2018 with the funds debited from the donor's bank account should be counted as a 2018 donation. Even though, the church will not receive the funds until 2019 with normal bank processing times.

As always please contact Dave King, Benefits Administrator, dking@eccenter.com or myself, khenry@eccenter.com with any questions, 1-800-866-7581.

Kevin Henry
Executive Director

David King
Benefits Administrator



More News from the Executive Director

Do Churches have to pay taxes on their parking lots? Yes, however...

Final guidance was finally released by the Internal Revenue Service on the "Parking Lot" tax as revised in the Tax Cuts and Jobs Act passed earlier this year. The guidance explains the responsibility of churches and description of necessary actions churches should undertake to comply with the revised law. It is highly unlikely that an EC church will have a tax liability resulting from the new law. Churches in large metropolitan areas such as Philadelphia, Washington DC, Chicago, etc will have additional tax liability and reporting requirements from the revised law. The municipalities where our churches are located traditionally do not have excessive parking costs. The tax law change was effective January 1, 2018.

History and Background: The cost of providing employee parking has always been a taxable employee benefit however there has always been an allowable method to deduct 100% of the cost to provide employee parking thus resulting in a net zero liability. Churches are exempt from income taxes. The "Parking Lot" tax is an employee benefit tax that churches are not exempt from. The Tax Cuts and Jobs Act did not change the taxability of the employee parking benefit but changed the deductibility of the costs to provide employee parking that results in a taxable benefit that is greater than zero and a potential tax liability.

A very simple example to explain what and how the law has changed, in a typical year an employer incurs \$5,000/yr to maintain a parking lot for their employees and customers. Prior to the Tax Cuts and Jobs Act the employer was allowed to deduct from their revenue all \$5,000 of the costs to provide an employee parking lot thereby reducing their taxable income by \$5,000. Now with the changes in the law the employer is required to allocate the \$5,000 between the cost of providing parking for customer and employees. So, if 75% of the parking is for employees and 25% for customers, the employer can only deduct 25% of the cost or \$1,250 from their revenue thus increasing their taxable revenue by \$3,750 (\$5,000-\$1,250) and ultimately paying more in taxes.

What is the Impact to a Church: Churches do not pay income taxes but churches are required to pay UBIT (Unrelated Business Income Tax) on UBTI (Unrelated Business Taxable Income). The changes in the tax law increase the amount of UBTI that churches could po-

tentially have and if the UBTI is large enough a tax liability could result.

To comply with the changes in the tax law a church needs three pieces of information; the annual costs of their parking lot that includes maintenance, repair, utilities, etc.; number of total available parking spaces; number of spaces used by paid church staff (pastor(s), church secretary, musicians, etc.) during the churches normal worship time(s). Calculate a percentage of the total parking spaces used by the church staff then multiply that number by the total annual costs of the parking lot. If the result of that calculation is greater than \$1,000 the church must file form 990-T and potentially have a tax liability. Everybody take a deep breath and relax. Let's look at some numbers.

A church has a 200 space parking lot that is used by 3 paid staff on a Sunday morning and has annual costs of \$3,000 (mostly for snow plowing). Only 1.5% (3/200) of the parking lot is used by staff resulting in \$45 UBTI (1.5% x \$3,000), significantly short of the \$1,000 minimum to file form 990-T.

I believe it is going to be very difficult for an EC church to have \$1,000 in UBTI income due to small church staffs and the low annual cost to maintain a parking lot. I recommend that churches undertake the exercise of calculating their UBTI on the employee use of their parking lot. Report the findings to the Ministry Council or General Board with a short notation in the official minutes. It is not necessary to annually update the calculation unless there are significant changes in the parking situation or staffing at the church. The due date for filing Form 990-T, if necessary, is May 15. It is best to have the calculation completed before May 15.

If a church does have \$1,000 or more in UBTI from the employee use of their parking lot that does not automatically indicate a tax payment is due. There are additional nuances of the law that I have not included to avoid more confusion. If you believe your church has \$1,000 or more in UBTI from the cost of employee parking please contact me for a further discussion or with any other questions.

If your churches does not have a parking lot or does not incur costs to provide staff parking you have no potential "Parking Tax" obligation.

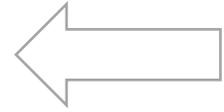
Kevin Henry
Executive Director

3DM LEARNING COMMUNITY



Coming to Eastern PA

March 21-23, 2019



IMMERSION

state of being deeply engaged or involved; absorption.



If you're like me, you've read, listened, conferenced, seminar-ed, podcasted & webinar-ed your way to an endless mountain of ideas, notes and dreams.... only to move on to the next one without ever seeing much fruit for the kingdom.

It's time for a **LEARNING COMMUNITY** – an **immersion** experience that will offer some information, consult us in some application of that information and invite us into an apprenticeship relationship where we can imitate a discipling leader. A **3DM LEARNING COMMUNITY** offers a depth of engagement rarely seen in information-heavy conferences and seminars.



But make no mistake, a **LEARNING COMMUNITY** will challenge your time, availability and finances. So, **begin considering NOW** how badly you desire to see the Great Commission become a reality for you, your family, your church and your community. If you're ready OR if you're not sure but curious, reach out to me for more info. I'll gladly answer any questions you or your leadership might have!

More info here:

<https://3dmovements.com/communities/overview/>

Al Giles

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610-389-5857



A KEC Announcement:

Missio Alliance National Gathering 2019

(<https://www.missioalliance.org/gatherings/awakenings-gathering-2019/>)

This exciting teaching-learning experience will be held March 28-30, 2019 at the Alfred Street Baptist Church in Alexandria, MD. Early registration is only \$149 (before November 18). The theme is "Awakenings: The Life of the Church for the Sake of the World." The big question behind the gathering is: If we really lean into the reality that the mission of God, the Holy Spirit, is the very source of the church's life, how will this influence our posture, witness, and engagement in this world that God so deeply loves? Sessions will include:

- *Conversations about the biblical nature of the church*
- *Conversations about her witness amid the political and cultural challenges of our day*
- *Conversations about the character of those we look to as leaders*
- *Conversations about the missionary expressions of the church invited by the future we are moving toward*

The inspiring speakers, stimulating conversations, and exposure to new ideas are reasons enough to attend. That you will gather with about 1,000 peers in ministry passionate about the same things makes this one of the most significant events of the year.

Need-based scholarships are available through the Kingdom Extension Community. Contact Les Cool (revcool@ptd.net or 717-951-8433) for more information.



A KEC Resource:

Eats with Sinners: Reading Hungry People Like Jesus Did

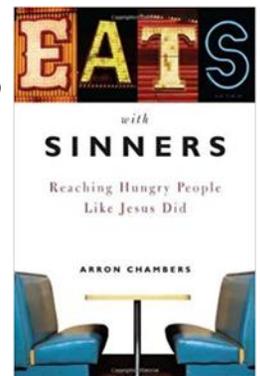
Aaron Chambers

Having used small groups (men, women and couples) established around meals to plant a church, I was thrilled to find this book. It speaks my language. Actually, it speaks into all of our lives. We all eat. We just need to figure out how to eat/fellowship with those yet to find Jesus.

Chambers nails the intimacy of shared food as a valuable vehicle for developing relationships that can handle the passing along of Jesus. Food seems to lower our guard and open our hearts to those at the table.

Chambers provides interesting sidebars that include recipes, meal traditions in Jesus' day, and case studies. He also describes what he calls "meal plans." Questions and directives help readers identify opportunities for personal reflection and practical application of the principles outlined in each chapter.

Read the book with your family, your small group. Discuss ways you might apply Chambers' observations to your daily adventure for Jesus.



National Conference 2018 Education Experience

Theme... ALL IN; Session Three, Article Two

He died for everyone so that those who receive his new life
will no longer live for themselves.
Instead, they will live for Christ, who died and was raised for them.
2 Corinthians 5:15 (NLT)

Up to this point in our series, we have taken a closer look at ourselves—who we are and what we bring to the table as we prepare to launch into missional ministries. We have also taken a closer look at the corporate gathering we call “my/our church.” We have recognized that our congregation consists of a number of “I”s that need to become a “We.”

Finally, we briefly pondered the nature of the mission God has redeemed and gathered us to embrace. Our mission is his mission. We are to join God in redeeming people and Creation. This has many facets. Our current interest is in addressing the needs of people in our community (to minimize their distractions) as we seek to develop relationships that might become bridges over which the gospel might cross.

In this endeavor to assess our communities, our first issue is to ask the right questions.

There are safe questions: Who lives near me? What are their names? What do they do to entertain themselves? We should answer these questions along the way, but we want to dig a bit deeper, make an effort to figure out what is going on in our community that we might be able to engage with the intended end goal of improving the quality of life with and for our neighbors. Notice I say “with and for” our neighbors. **Our neighbors ought NEVER become our current Sunday school project.** So... we must figure out how to engage our neighbors in what I would call a relational assist. We pull alongside of them and work with them toward something new.

A good question to begin with is... “What do you think are the basic needs of a community?” Note that we begin with a generic— out-there-focused question. It’s easier to talk about others than about ourselves, or even about our community. Start here. Play with this question.

A second question, almost exactly like the first question is... “What do you think are the basic needs of your/our community?” The answers should be easy to identify as they have already been discussed with the first question. The issue here, however, is that the discussion is narrowed to life outside the church doors and windows. Could you start with this question and save time? Maybe. You know your family better than I do. My experience has been that starting with me or near me nets crickets instead of serious conversation.

Finally, we must drill down into the ideas identi-

fied from the first two conversations around the first two questions. The focus now is on your/our community. No longer generic, this discussion is about you/ us. “What do you think are the unique or specific needs of your/our community?” Here we drill down and **name the needs** that are at just outside the safety of our buildings.

These questions are really all we need to assess the needs represented by our communities... by our neighbors, maybe even owned by you and me.

Second issue... the assessors... Who should be responsible to determine the needs of the community? Or of the neighborhood?

As a church planter (in 1995)... new to the community, I was basically alone. I was forced to be creative. I was moved to make friends with people who knew my new community. Wait staff in local restaurants. Funeral home directors. Anyone my wife or daughter met. I suppose these would still work in a community where you have lived for years. Their eyes and ears will probably capture needs you miss.

Hopefully... as part of an existing congregation, you’ll find many who might be able to help. Pastoral staff... paid or volunteer. Leadership team. Anyone who occupies a pew on Sunday. And this team of assessors will hook you up with what they can learn from... their kids’ school teachers, sports coaches; their letter carrier, auto mechanic, grocery store checkout clerk; even anyone they know outside of the church fellowship.

Third issue... the task... this assessment of your community is about the place.. **What does the place look like?** City or suburb or rural? Crowded or sparsely populated? Well-cared for or run down? Closed to new people **OR** welcoming, expanding and growing?

This assessment of your community is about the people... **Who lives there?** What are they like? What do they do? What do they have? What do they think? Note that it is all too easy to get lost in the streets around our buildings, to look but not see, to hear but not understand.

And so... one final question... “If you don’t already know, how would you go about determining the unique or specific needs of your community?”
We’ll come back to this point!

Let's take a look at the "get-to-know-your-community" questions...

What do you think are the basic needs of a community—any community? (**the generic ideas**) Answers might include... shelter, food, safety; employment; education; recreation & exercise; public services, cable, telephone, internet; sense of community, well-being; sense of belonging—"I am part of this community."

What do you think are the basic needs of your/our community? (**closer to home**) This question should net the same as the first question... except for the more locally specific issues... maybe more intense poverty; maybe high unemployment; maybe few businesses serving the community; maybe scary gangs, no sense of safety.

What do you think are the unique or specific needs of your/our community? (**drilling down**) With this question, we now are addressing the very specific-to-my/our community that may be unique to my/our community. Maybe we will identify issues that touch my/our church.

We might identify: educational issues—schools need more resources, more volunteers; employment & businesses issues—there might be very little in the town, more in nearby towns; safety issues—drugs in neighborhood, some crime reported; or financial issues—the standard of living is low. (We discovered that 42% of our neighborhood kids get free meals at school, while nearly 50% of our neighborhood kids get free or subsidized meals at our local elementary school. This is a statement about our community worth noting.)

This final point of discovery moved us to help develop a way to feed kids over school breaks. And moved us to partner in new ways with our local school.

SO... How do we learn about our community?

This is an important question. How? How would you go about determining the unique or specific needs of your community? Here are a few ideas...

Demographic studies... start by Googling "free demographics for **your town's name**." Local town halls might have info listings. There are "for fee" demographic studies (Percept...providing extensive demographic information for identified geographic areas around you church. Website tools allow you to personalize the information reports per your needs. Website: www.perceptgroup.com AND The Church Planting Supersite... seeks to assist with the multiplication of Christ-centered churches by providing a one-stop portal that will showcase the very best services, products, and ministries related to church

planting. This includes demographic studies. Website... <http://www.churchplantingsupersite.com>.

Published surveys... Barna Group (tends to think larger than your locale, but will be helpful; people are people). Online resources can be helpful (local town hall might have info listings.)

You could, maybe should, drive or walk through the area with eyes open. This can overlap prayer walks or drives. This can overlap your daily "run" for health. This can overlap your hand-holding walk with your spouse. Or walk with your kids. Or walk with your dog or kangaroo. (Kangaroo would attract a lot more attention.)

Do a survey with your eyes. Take notes as you walk/drive, looking for young families, senior communities, yards filled with kids' toys, RVs and boats—recreational luxuries. Notice socio-economic markers... yards filled with rusty & broken kids' toys, poorly cared for homes.

Meet with the mayor or other area officials. Local politicians can be deep wells about the community. You'll need to be willing to listen to their stump speech but you will learn about the community. **Funeral home directors KNOW the people they serve.** You should know these folks already or you should visit and introduce yourself. **Local counselors... you do know your area counselors, right?** You should know these people as well or you should visit and introduce yourself. **Nurses and other medical professionals.** Don't ever, ever run by the nurses' station! Stop and say hello. Stop and ask if you need to know anything before your visit. This act earns respect, helps you "be known," is a step toward conversations—conversations that provide helpful insights.

When necessary, the cost of a lunch is a good investment. Be sure to attend community meetings—town hall and neighborhood association meetings. Join a local book club. Join a sports club, the bowling league. JOIN SOMETHING you are interested in. You'll last longer. You'll legitimately be among new people. Read the local newspaper. Read the local school publications. Read the local shoppers publications.

Now that we know a whole lot more about ourselves. Now that we now know a lot more about our community. What's next? Build bridges... from your congregation to the community.

Identify the needs you can meet. When the fruit of your community surveys parallel the fruit of congregational surveys, you have the destinations your bridge must connect.

They need volunteers at the local shelter; we have people who like to cook. **Our neighbors have** broken things; we have people who know how to and can fix things. **They have kids** doing badly in school; we have people who can read and do math.

Imagine, design, develop and launch ministries to meet your community's need(s). I have observed that many people with needs already have ideas on what might help them. **Listen to people!**

Once in action... pray for and look for connection points to develop relationships—even friendships—with

people, relationship that might lead to witness. **KEY... don't reduce people to projects.** Don't fake friendship. **People can smell a rat!**

Invest in the lives of people you connect with... address their felt needs, befriend them (many people are lonely), speak into their soul needs as opportunities arise, introduce them to Jesus, invite them to church or to a small group, or create a gathering where your friends (church and non-church) can come together for an integrated fellowship.

Involve yourselves in the harvest... when in the right place at the right time we get to watch God heal and save and change lives. It just takes one such moment to fuel your tank for months of service.

Your imagination or access to resources and others' ideas is what you build on as you "go and make disciples" by "loving your neighbor" as "empowered by the Holy Spirit."

Launch or partner with a food ministry. **Launch** or partner with a children's ministry. **Launch** or partner with a program that provides space for relationships.

Meet new people... outside of your church: sports, clubs, and hobbies. **Live side-by-side** until God provides a Jesus moment. Make the most of each relational moment!

"ALL IN" ties together our lives, our churches and our communities under Jesus' Kingdom. **Our lives when we make them available**, our churches when they lean toward discipleship and missional ministries, become carriers of love to our communities, lifelines from Christ's people to our communities.

Go and make disciples.

Les Cool, Kingdom Extension Associate

Discussion Questions:

- What did you hear/read?
- What do you think about what you heard/read?
- What will you do because of what you have heard/read?
- When do you think you will do this?
- Who do you think needs to be part of this conversation?



reflections

"As new residents to the Poplar Run* community in Myerstown, we were pleasantly surprised at how comforting the transition from "then" to "now" has become. While we had to make some important and often stressful decisions along with the typical challenges of moving from one home to another, the warmth and hospitality we have been shown from other community members have been truly amazing. We have been guests to dinner and many have gone out of their way to make us feel at home.

For the new year, we are looking forward to entertaining with new and old friends, sharing memories and experiences and having fun. Barry is anxious to participate in active roles where he can be of service to the community as he had been most of his life. With fewer concerns about lawns, snow and maintenance, we can spend more time doing the things we love to do. Just this week alone, we were at a play at the Fulton in Lancaster and a concert in Reading.

God has surely blessed us with a comfortable place to live. Wonderful and exciting new friends and the peace of mind knowing help is close by should we ever need it. We are grateful to the staff and residents who helped make this transition a more pleasant one. Thanks!"

- - Barry and Ginny Rohrbach



*StoneRidge Retirement Living Communities is the parent company of four retirement communities in South Central Pennsylvania. Locations include StoneRidge Poplar Run and StoneRidge Towne Centre in Myerstown, Church of God Home in Carlisle and Schoolyard Square in Pine Grove. For more information about options available for you or a loved one, visit us online at www.StoneRidgeRetirement.com or call us at 717-866-3553. StoneRidge Retirement Living is all about Living!



What's happening at Twin Pines Camp During the Winter & Spring?

Winter Thaw A—January 18-20, 2019

Filled. No more verbal reservations accepted.

Winter Thaw B—February 15-17, 2019

Speaker: Garrett Lowe

Worship Music Leading: Matt Logan Band

[Bit.ly/WT2019](http://bit.ly/WT2019)



Men's Retreat—March 29-31, 2019

A weekend for Men to get together and focus on strengthening their relationship and discipleship of Jesus. You'll not only have the chance to hear inspiring teaching by Jim Ehrman, but also enjoy the great outdoors, play sports, and put the busyness of life in proper focus. There will even be a special

'Men's Meal.'

<http://bit.ly/2019MensRetreat>



Craft Retreat—April 4-7, 2019

Enjoy a laid-back weekend of fellowship and Bible study while working on your own crafts. There will also be a special craft for all to learn.

Retreat Theme—*Se(o)wing for God*

[Bit.ly/2019CR](http://bit.ly/2019CR)



Spring Fling Children Retreat—April 26-28, 2019

For children in grades 3rd to 5th.

If your ministry includes 6th graders, they may attend as well.

Great for: Sunday School classes; Awana; American Heritage Girls; Trail Life Boys; Children's Ministry Groups

Retreat theme—*A Twin Pines Royal Weekend*

[Bit.ly/2019SF](http://bit.ly/2019SF)



Spring Spruce Up—May 7-9, 2019

Get away for relaxation, relationship building, enjoying nature, and spend time with God. Housing, breakfast and spiritual guidance materials are provided in the weekend rate. Gather your friends together and enjoy a few days at camp.

[Bit.ly/19SpruceUp](http://bit.ly/19SpruceUp)



For Ladies Only Retreat— May 14-16, 2019

Are exciting mid-week retreat "for ladies only." Come enjoy fellowship, worship, and in-depth Bible learning as the retreat looks at what it means to be a woman of God. Back by popular demand, musician & speaker, Sue Duffield.

[Bit.ly/2019ladies-retreat](http://bit.ly/2019ladies-retreat)



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2019 Summer Schedule is now available!



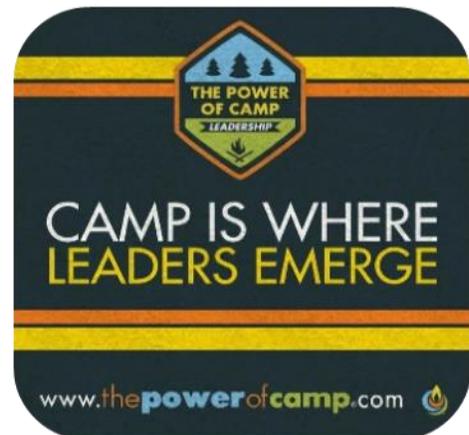
[Bit.ly/19SumSchedule](http://bit.ly/19SumSchedule)

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Being on Summer Camp Staff is an opportunity to develop young-adult leaders, with a Christian world-view.

Applications available now at

www.twinpines.org.



Learn more about all of these at

www.twinpines.org

News from the Global Ministries Community

- **Jim & Joan Farr** have a new email as of February. It is jim_farr@sil.org. Both Jim and Joan will have access to it. You can start using the new email now. The Farr's returned permanently from Papua New Guinea in December. They will be retiring in June and are planning on living in Florida near son Jamie and his family.
- **Cassie Wells** has a new address, effective immediately. It is 930 Cold Spring Road, Apt. 7, Allentown, PA 18103.
- Please keep Global Ministries Associate **Rev. Ted Rathman** and GMC board vice chairman, **Rev. John Friedlund**, in prayer as they plan a visit to Nepal early this month. They will be meeting with Rev. Janga, our Nepal field leader, and ordaining candidates for ministry there. Pray for health, stamina, safe travels and a good visit.
- **REMINDER**—The Global Ministries office will only be open Tuesdays—Thursdays beginning this month. Office hours will remain 8 am—4 pm. Church Center will remain open Mondays through Fridays for the same hours.



We Honor Their Sacrifice



6th Annual Four Chaplains Scholarship Run:

4 Mile Run/Walk

1 1/2 Mile Fun Run/Walk

Hosted by *Evangelical Seminary*

February 2, 2019

10:00 am

Rain, Snow or Shine Event

To Register: <https://evangelical.edu/events/four-chaplains-run/>

Evangelical Congregational Church

100 West Park Avenue
Myerstown, PA 17067
717-866-7581
www.eccenter.com



January 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Ministry Funds to: EC Church 100 W. Park Ave. Myerstown, PA 17067		1 NEW YEAR'S DAY Stationing Request Deadline Church Center Closed	2	3	4 <i>Day of Prayer for the E.C. Church</i>	5
6 EPHIHANY <i>Day of Prayer for Kingdom Extension</i>	7	8	9	10	11	12
13	14	15 Health Insurance Due Pastoral Compensation Forms Due	16	17	18	19
20	21 Info for February EC Leader Due	22	23	24	25 Pastoral Assessment Center	26 2018 Annual Statistical Reports Due
27	28	29	30	31 Evangelical Seminary Board Mtg.	Insurance Payments to: Benefits Corp. 100 W. Park Ave. Myerstown, PA 17067	

February 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p>Church Planting Offering to: EC Church. 100 W. Park Ave. Myerstown, PA 17067 (designated—Church Planting Offering)</p>	<p>Ministry Funds to: EC Church 100 W. Park Ave. Myerstown, PA 17067</p>	<p>Insurance Payments to: Benefits Corp. 100 W. Park Ave. Myerstown, PA 17067</p>			<p>1 <i>Day of Prayer for the E.C. Church</i></p>	<p>2 4 Chaplains Run</p>
3	4	5	6	7	8	9
<p><i>Day of Prayer for Kingdom Extension</i></p>		<p>StoneRidge Board Mtg.</p>				
10	11	12	13	14	15	16
				<p>VALENTINE'S DAY</p>	<p>Health Insurance Due</p>	
17	18	19	20	21	22	23
	<p>PRESIDENT'S DAY Info for March EC Leader Due</p>	<p>Benefits Corp Mtg.</p>				
24	25	26	27	28		
			<p>Church Health Community Mtg.</p>			