

Table of Contents

Foreword	1	
Introduction	3	
Section 1	PRINCIPLE BASED GOVERNANCE STRUCTURE	5
	The EC Discipline “Principle Based Leadership” Section 300 to 320	7
Section 2	EVALUATING YOUR CURRENT GOVERNANCE STRUCTURE	13
	Overview	15
	An Important Reminder	15
	Evaluation Form	17
Section 3	CHOOSING YOUR GOVERNANCE STRUCTURE	21
	Choosing Your Governance Structure	23
	Preamble to the Leadership Model options	24
	Leadership Model Options	25
	Official Board Model of Governance	26
	Ministry Council Model of Governance	29
	Pastor Led Model of Governance	32
	Staff Led Model of Governance	35
	“Essentials” Check List for All EC Governance Structures	38
	The Local Conference	39
	Congregational Meetings	40
Section 4	MOVING TO A NEW GOVERNANCE STRUCTURE	41
	Moving to a new Governance Structure	43
Section 5	PASTORAL RELATIONS COMMITTEE	47
	Preface	49
	NC Rule on Pastoral Relations Committee	50
	Biblical Resolution Process	52
	Rules of Conference “Initiating a Pastoral Change”	53
	Process of Facilitating Pastoral Change	54
	Questions to ask in assessing whether or not to request a pastoral change	55
	Process in receiving a new pastor	55
	Pastoral appreciation suggestions	56
Section 6	RESOURCES AND BIBLIOGRAPHY	59
	Pastoral Job Description: Sample	61
	Pastoral Evaluation Process: Introduction	65
	Pastoral Evaluation Process: Recommended Guidelines	66
	Pastoral Evaluation: Sample	67
	Leadership in the E. C. Church	69

Profile of an E. C. Pastor	71
Essential Qualities for a Pastor in the Evangelical Congregational Church	72
National Association of Evangelicals Code of Ethics for Pastors	76
National Association of Evangelicals Code of Ethics for Congregations and Their Leadership Teams	80
Portrait of a Biblical Leader: A Bible study	83
Goals, Mission and Vision	84
Bibliography	87
Transition Resources	89