

SUPERVISORY PROCEDURES - I

Serving the Lord by working with children and youth is both a privilege and an awesome responsibility. The policies below must be followed at all Zion E.C. Church children and youth activities.

1. Use a team approach. It is required that two adults be present during church activities and that one of these adults be over the age of 21. Except as follows:
There are situations where an adult has legitimate reasons to be alone with a child.
When possible, the adult leader shall in advance of the proposed activity:
 - a. Receive consent of the child's parent
 - b. Notify the appropriate church leader
2. All workers shall make every attempt to meet with students in well-lighted areas, in view of others.
3. Any inappropriate conduct between an adult worker and child/youth will be confronted and investigated by the appropriate ministry director immediately. Any violation may result in immediate termination.
4. All workers shall attend meetings from time to time as to information relating to new procedures and methods to be employed.
5. Adult supervision shall remain physically present until all children/youth have vacated their designated rooms and/or are in the custody of their parents.
6. Any and all activities beyond the weekly schedule activities must be approved by the Official Board before they occur. Any and all activities not approved are not sanctioned activities, and will not in any way subject Zion E.C. Church to any responsibility, liability, etc. on account of, or stemming from, such non-sanctioned activities.
7. This is the "appropriate touching" policy of Zion E.C. Church:
 - a. Children need love, hugs are good for kids.
 - b. However, due to current legal considerations, no child should be touched or hugged unless there are two adults present.
 - c. At no time should a child be touched on or near a sexual organ, nor on or near the buttocks, even if fully clothed. An exception exists for changing diapers on young children.
 - d. Do not force affection on any child. If a child pulls away, even if there are several adults present, respect the child's wishes at all times.