



Evangelical
Congregational
Church

The CIT News is published by the CIT Team of the Evangelical Congregational Church so the members of National Conference can know about our progress in discovering the Lord's leading.



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Who's Who?

When the bishop was a pastor he happened to walk through the lobby on a Sunday morning when an usher, who was handing out bulletins for a cantata, announced "You can't tell the players without a program!" In this edition of the CIT e-news we're going to begin to lay out some of the structural changes and pieces of what the Covenant Implementation team is envisioning for our denomination.

Now & Then

Now our denomination has five full leadership positions: one bishop, three conference ministers, and a controller. Then we will have two full time leadership positions:

Executive Director— shall provide administrative and financial leadership to the denomination in order to support and sustain the vision and ministry initiatives of the Evangelical Congregational Church. The Executive Director shall oversee the stewardship of the funds received by the denomination in accordance with the directives of the National Ministry Team and National Conference, the requirements of federal and state statutes and GAAP. The Executive Director shall serve as the chief operations officer of the denomination, overseeing the its administrative operations and policy development, implementation and interpretation. The Executive Director shall also be responsible for the development and monitoring of the denomination's budget.



Bishop— shall oversee the spiritual interests of the Evangelical Congregational Church, carefully guarding them so that everything is done according to the Word of God and the standards of the denomination. The Bishop shall serve as the Chief Executive Officer of the Evangelical Congregational Church. He shall be responsible for casting the vision for the denomination; developing, implementing and evaluating strategic plan-

ning on the denominational level; and overseeing all of the denomination's ministries to ensure the coordination of the Church's mission.

There will be no change in the way a bishop is nominated, elected or evaluated.

The Executive Director position is not restricted to pastors. Applicants will apply to the Bishop who will interview and then nominate one name to NMT for election. No term or limit. Reviewed bi-annual by the Bishop.

Now & Then

Now we have three full-time Conference Ministers.

Then there will be a **District Field Director** in each of the districts who will assist pastors and churches in reaching their potential in carrying out the Great Commission in cooperation with the Bishop's agenda/direction for the EC Church.

He will—

- Communicate denominational vision.
- Communicate the various resources and opportunities available to pastors and churches.
- Build relationships with pastors and churches.
- Give basic pastoral care to pastors and facilitate more advanced care.
- Facilitate communication/interaction between the pastors & churches in the region to foster a team/family mentality.
- Facilitate resources available to pastors and churches.
- Facilitate opportunities for evangelism, discipleship, church health, etc.
- Provide accountability for credentialed personnel within the district.
- Be responsible for basic church health assessment for churches in the district.

The District Field Director is a part-time position limited to elders. As we begin they will be selected by the Bishop in consultation with the current

CMs subject to NMT approval. In the future vacancies in DFD be filled by appointment of the Bishop in consultation with the pastors of the district subject to NMT approval. No term or limit. Evaluated bi-annual by the Bishop. Serves at the discretion of the Bishop.

Now we have one part-time Associate (though we have had as many as three.)

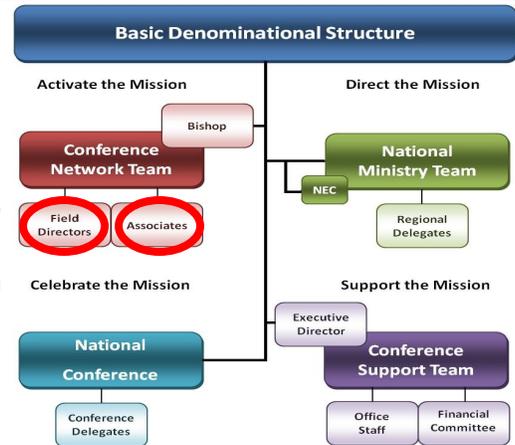
Then we will have four part-time Associates. Applicants will apply to the Bishop who will interview and then nominate one name for each position to NMT for election. No term or limit. Reviewed bi-annual by the Bishop. Serves at the discretion of the Bishop.

Church Health Associate—

- To assess local church health-related needs and potential within their contexts.
- To deliver up-to-date resources in order to provide creative church health solutions.
- To assist churches in adopting concepts that will ultimately produce health within their contexts.

Global Ministries Associate—

- Provides leadership to the Global Ministries Community in their work of educating, equipping and engag-



ing the local and global congregations of the EC Church in the cooperative participation of the Great Commission.

Kingdom Extension Associate—

- To assess local church needs and potential for planting the gospel and churches within their contexts
- To deliver up-to-date resources in order to provide creative gospel planting solutions
- To assist churches in adopting concepts that will ultimately plant the gospel (and churches) within their contexts

Ministerial Development Associate—

- Carries the responsibility of serving and supporting the denomination's mission and leadership and those seeking to fulfill their callings to ministry in the EC church by overseeing the credentialing process in partnership with the Bishop.